THE LEADERSHIP INSTITUTE FOR WOMEN OF COLOR ATTORNEYS, INC.

9TH Annual LEADERSHIP CONFERENCE

"WOMEN ARE VISIBLE AND CONTINUE TO BREAK BARRIERS"

WEDNESDAY / THURSDAY
MARCH 5-6
2014

THE RITZ-CARLTON HOTEL
(DOWNTOWN)
181 PEACHTREE STREET
ATLANTA, GEORGIA

LUNCHEON KEYNOTE SPEAKER

TERESA MOSLEY SEBASTIAN, ESQ.
Senior Vice President,
General Counsel and Secretary
Darden Restaurants Inc | Orlando, FL

"A CONVERSATION WITH" SPEAKER

PAULETTE BROWN, ESQ.
Partner and Chief Diversity Officer
Edwards Wildman Palmer LLP
Madison, NJ

"A CONVERSATION WITH" SPEAKER

JANE E. SMITH, PhD
Executive Director
Spelman (LEADS)
Atlanta, GA

LIWOCA NINTH ANNUAL LEADERSHIP CONFERENCE

THE LEADERSHIP INSTITUTE FOR WOMEN OF COLOR ATTORNEYS, INC.

DIAMOND SPONSOR

JACQUELYN E. STONE, ESQ.

McGUIREWOODS

HALIMA HORTON, ESQ.

March 5, 2014

2014 Leadership Institute Law School Scholarship

Dear Leadership Institute Participants:

McGuireWoods LLP is proud and honored to sponsor the Leadership Institute Law School Scholarship for the ninth year in a row.

McGuireWoods supports diversity in the legal profession through many avenues. Providing financial assistance to talented law students is one way we hope to make a difference, particularly in light of the shrinking number of diverse students graduating from law schools. We take great pride in encouraging and supporting these talented women who are destined to become future leaders in the legal profession. We wish the scholarship recipients much success in their academic pursuits and future endeavors.

We applaud The Leadership Institute for Women of Color Attorneys for presenting seminars to educate students on oratory skills, presenting a professional image and developing strategies for success in the classroom as they pursue their law degrees.

Congratulations to The Leadership Institute for bringing together outstanding panelists, moderators and presenters who will share important insights for those seeking to reach the pinnacles of the legal profession.

Best wishes for a successful conference!

Jacquelyn E. Stone, Partner
Diversity & Inclusion Committee Chair
McGuireWoods LLP
One James Center
901 East Cary Street
Richmond, Virginia 23219-4030
804.775.1046
jstone@mcguirewoods.com

Halima Horton, Partner
McGuireWoods LLP
Promenade
1230 Peachtree Street, N.E.
Suite 2100
Atlanta, GA 30309-3534
hhorton@mcguirewoods.com

THE LEADERSHIP INSTITUTE FOR WOMEN OF COLOR ATTORNEYS, INC.

TABLE OF CONTENTS

9TH *Annual* LEADERSHIP CONFERENCE

OFFICIAL PRINTING SPONSOR

DIAMOND SPONSOR WELCOME LETTER ..... INSIDE FRONT COVER
TABLE OF CONTENTS 1
MISSION STATEMENT 2
SPONSORSHIP LEVELS 3
PRESIDENT & CEOS WELCOME 4
CHAIRMEN'S WELCOME 5
DIAMOND SPONSOR AD 6
MAYOR'S WELCOME 7
PROGRAM HIGHLIGHTS 8
PROGRAM AGENDA: ATTORNEYS 9
PROGRAM AGENDA: LAW STUDENT TRACK 16
PROGRAM SPONSOR ADS 18
CHAIRWOMAN BIO 26
VICE-CHAIR BIOS 27
MISTRESS OF CEREMONIES BIO 29
A CONVERSATION WITH... 30
GUEST SPEAKER: A CONVERSATION WITH... 31
KEYNOTE SPEAKER BIO 32
BIOGRAPHIES: MODERATORS, PANELISTS AND PRESENTERS 34
OUR 2014 SCHOLARS 57
LIWOCA BOARD OF TRUSTEES 58
PLANNING COMMITTEE MEMBERS 59
ACKNOWLEDGEMENTS 61

OUR MISSION

9TH *Annual* LEADERSHIP CONFERENCE

THE MISSION OF THE LEADERSHIP INSTITUTE FOR WOMEN OF COLOR ATTORNEYS, INC.

It is our mission to educate, mentor, inspire and network with women of color attorneys and businesswomen, as well as create a forum to teach mentoring and networking skills that are critical to our success in the business world.

This mission will be achieved during our annual events featuring the most prominent women of color attorneys and businesswomen in the United States.

The Leadership Institute also fuels the pipeline by funding scholarships to women of color law students in partnership with McGuireWoods. Our "Aspiring Lawyers' Conference Track" session provides valuable instruction and training to prepare these students for law school.

THE LEADERSHIP INSTITUTE FOR WOMEN OF COLOR ATTORNEYS, INC.

2014 SPONSORS

9TH *Annual* LEADERSHIP CONFERENCE

[SPONSORS AS OF MARCH 3, 2014]

WE THANK THE FOLLOWING COMPANIES AND FIRMS FOR THEIR GENEROSITY AND SUPPORT OF THE LEADERSHIP INSTITUTE FOR WOMEN OF COLOR ATTORNEYS, INC.

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March 5, 2014

MARIAN COVER DOCKERY, ESQ.
PRESIDENT AND FOUNDER
LIWOCA

Dear LIWOCA Attendees:

It is with great pleasure that I welcome you to the 9th Annual Leadership Institute for Women of Color Attorneys, Inc. (LIWOCA). On behalf of the Planning Committee members who have worked tirelessly to make this program a success, I want to express our excitement that you will join us for this year's event where some of the most accomplished attorneys in the United States will convene in Atlanta to share their guidance and advice on how to succeed in the Profession.

Highlights of this year's conference include the keynote luncheon address by Teresa Mosley Sebastian, senior vice president, general counsel and secretary of Darden Restaurants; this year's scholarship luncheon where five law school students will each receive $3,000 scholarships; and an interview by Dr. Jane Smith, executive director of LEADS, Spelman College with Paulette Brown, the 2015 American Bar Association president-elect, the first woman of color who will hold this position.

Another highlight of this year's conference is our session of small workshops for law firm attorneys (large and mid-sized firms), corporate in-house attorneys and attorneys working in the public sector and nonprofits which will afford the attendees an opportunity to discuss their concerns in small groups led by experts from each of those sectors. As in past years, general counsels, shareholders, partners and leaders in government and nonprofit agencies will speak to our attendees during panel discussions, sharing their expertise on various topics of interest.

On behalf of LIWOCA, I want to thank all of our sponsors and speakers for their unwavering support of this organization. Without their support, our annual conferences would not be possible.

I hope that everyone enjoys today's conference.

Best wishes,

Marian Cover Dockery, Esq.

ROGER MELTZER
CO-CHAIRMAN
(AMERICAS)

CAMERON JAY RAINS
CO-CHAIRMAN
(AMERICAS)

March 5, 2014

DLA Piper is pleased to partner once again with the Leadership Institute for Women of Color Attorneys in presenting its 9th Annual Conference.

At DLA Piper, diversity and inclusion are fundamental to our core values. We celebrate diversity and recognize the value that every individual with his and her varied life experiences brings to our firm. As such, we are committed to creating a culture that is inclusive of all people, where everyone has an opportunity to succeed and where the pathways to that success are transparent.

As a global business law firm, we are keenly aware that innovative ways of doing business are critical to long term success and viability. Similarly, the firm's approach to providing meaningful professional development and leadership opportunities for its lawyers continues to evolve. In support of these efforts, DLA Piper has a comprehensive flex-time strategy (known as the Alternative Work Solutions Program) that supports a number of customized work arrangements. We also have a talent management program that allows associates to progress at the pace of their mastery and a set of pre-determined competencies identified for each level of promotion. This system provides them with the mentoring, real-time feedback and training necessary to meet those competencies. In furtherance of these goals and objectives, we have established a resource group that focuses specifically on the professional development of our women of color. The firm's goals for all of these programs and initiatives are simple: 1) to attract and retain the brightest and the best talent; and 2) to curb the attrition of lawyers, particularly women of color. At DLA Piper, we believe all lawyers should be able to have successful and rewarding careers, and we are committed to eliminating barriers and ceilings.

We don't stop here. Our diversity and inclusion leadership team (comprised of our Chief People Officer, our Chief Operating Officer, our National Diversity and Inclusion Partners, our Director of Diversity & Inclusion, and our Directors of Recruiting and Professional Development) meets regularly to develop and implement innovative strategies to ensure that our lawyers are receiving the training, recognition and access that they need to be successful lawyers and influential leaders within the profession, the firm and the broader community. Through this collaborative approach to diversity and inclusion, we will continue to see material progress in our goal of creating the world's most diverse global law firm.

On behalf of the entire DLA Piper family, we wish you a successful 2014 Conference and encourage you to search out and meet the DLA Piper lawyers during your time together at the Conference.

Sincerely,

Roger Meltzer
Co-Chairman (Americas)

Cameron Jay Rains
Co-Chairman (Americas)

PAINTING A BETTER FUTURE.

DLA Piper believes that a more diverse and inclusive legal profession means a better future for us all. Through our recruitment, retention and advancement programs and with a flexible approach to work-life integration, we strive to provide our lawyers with opportunities to excel.

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ATLANTA, GEORGIA 30335-0300

TEL (404) 330-6100

March 5, 2014

Greetings:

As Mayor of the City of Atlanta, it is my pleasure to welcome members, guests, and attendees as you celebrate the *9th Annual Leadership Institute for Women of Color Attorneys in Law & Business, Inc.*

The Leadership Institute for Women of Color Attorneys in Law & Business, Inc. plays an integral role in helping to diversify legal professions throughout Georgia. This year's conference includes speakers from all over the United States who are dedicated to encouraging and supporting women who are involved with or pursuing a career in law.

I applaud the numerous law firms, corporate law offices and government lawyers who have dedicated their time and talents to ensure that the law field continues to work towards total inclusiveness of minorities and women regardless of their nationalities, religion and sexual orientation. Thank you for your invaluable contributions to the rich and diverse cultures of our city.

On behalf of the people of Atlanta, I extend best wishes on a successful event and wish you continued success.

Sincerely,

Kasim Reed

THE LEADERSHIP INSTITUTE FOR WOMEN OF COLOR ATTORNEYS, INC.

AGENDA HIGHLIGHTS

9TH *Annual* LEADERSHIP CONFERENCE

MARCH 5-6, 2014

[WOMEN ARE VISIBLE AND CONTINUE TO BREAK BARRIERS]

8.0 CLE CREDITS, INCLUDING 1.5 PROFESSIONALISM CREDITS

THE RITZ-CARLTON HOTEL (DOWNTOWN) • 181 PEACHTREE STREET, NE • ATLANTA, GEORGIA 30303

ALL SESSIONS AND WELCOME RECEPTION WILL BE HELD AT THE RITZ-CARLTON HOTEL

DAY ONE: MARCH 5

5:00 PM – 8:00 PM — **WELCOME RECEPTION**
Ritz-Carlton Hotel, The Georgian Room

DAY TWO: MARCH 6

7:00 AM – 5:15 PM — **REGISTRATION AND CONFERENCE**

12:00 PM – 1:30 PM — **SCHOLARSHIP LUNCHEON**

KEYNOTE SPEAKER:
Teresa Mosley Sebastian, Esq.
SVP, General Counsel and Corporate Secretary
Darden Restaurants
Orlando, FL

2014 LAW STUDENT SCHOLARSHIP AWARDS

4:15 PM – 5:15 PM — **ON THE COUCH, AN INTERVIEW WITH PAULETTE BROWN, ESQ.**
Partner and Chief Diversity Officer
Edwards Wildman Palmer LLP
Madison, NJ

INTERVIEWER:
Jane E. Smith, PhD
Executive Director, Spelman College Center for Leadership and Civic Engagement (LEADS)

5:30 PM – 7:30 PM — **NETWORKING RECEPTION**
Georgia-Pacific LLC
133 Peachtree St NE • Atlanta, GA 30303

DLA PIPER

McGUIREWOODS

GP Georgia-Pacific

Nelson Mullins

DAY ONE — WEDNESDAY, MARCH 5, 2014

5:00 PM – 8:00 PM — **WELCOME RECEPTION**
LOCATION: GEORGIAN ROOM

DAY TWO — THURSDAY, MARCH 6, 2014

7:00 AM – 5:15 PM — **REGISTRATION AND CONFERENCE**

7:00 AM – 8:00 AM — **CONTINENTAL BREAKFAST**

8:15 AM – 8:30 AM — **WELCOME & OPENING REMARKS**

ANDREA A. COLEMAN
Mistress of Ceremonies
President, A. Coleman & Associates

MARIAN COVER DOCKERY, ESQ.
President/Founder of LIWOCA
Marian Dockery & Associates LLC

OPENING PLENARY SESSION AND MORNING WORKSHOPS

8:30 AM – 8:50 AM — **INTRODUCTION TO WORKSHOPS AND THE STATUS OF WOMEN OF COLOR ATTORNEYS**

[1.0 CLE Credit, including 1.0 Professionalism credit, self-reporting]

SPEAKER:
RUTHE CATOLICO ASHLEY, RN, MSN, JD
President, Diversity Matters • Sacramento, CA

LOCATION: **BALLROOM**

This session will address the issues that women of color attorneys face in law firms, corporations and the public sector. Attorneys will participate in small discussion g led by experienced law firm partners, general counsels and leaders in the public s Participants will discuss the following issues:

- What Is Your Brand?
- Strategies to Build Your Reputation
- Traits of Effective Leaders: Born and Bred or Acquired?
- Utilizing Your Personal Skills to Propel Your Leadership Skills
- Coping with Stress and Overcoming Perceived Obstacles to Meet Your Career Goals

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8:30 AM – 9:45 AM LOCATION: **BALLROOM**

LARGE LAW FIRMS – WORKSHOP A

WORKSHOP LEADERS:

GRACE SPEIGHTS, ESQ.
Office Managing Partner
Morgan, Lewis & Bockius LLP
Washington, D.C.

CHARMAINE SLACK, ESQ.
Partner
Jones Day
New York, NY

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8:30 AM – 9:45 AM LOCATION: **CABINET CAUCUS ROOM**

SMALL & MID-SIZE LAW FIRMS – WORKSHOP B

WORKSHOP LEADERS:

SONJUI KUMAR, ESQ.
Founding Partner
Kumar, Prabhu, Patel & Banerjee, LLC
Atlanta, GA

ANANDHI RAJAN, ESQ.
Partner
Swift, Currie, McGhee & Hiers, LLP
Atlanta, GA

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8:30 AM – 9:45 AM LOCATION: **GEORGIAN ROOM**

IN-HOUSE COUNSEL – WORKSHOP C

WORKSHOP LEADERS:

NATOSHA REID RICE, ESQ.
Associate General Counsel
Real Estate and Finance
Habitat for Humanity International
Atlanta, GA

CARLA ARCHIE, ESQ.
Senior Counsel -
Litigation & Workout Division
Wells Fargo Law Department
Charlotte, NC

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8:30 AM – 9:45 AM LOCATION: **CHARTER-COMMITTEE ROOM**

PUBLIC SECTOR – WORKSHOP D

WORKSHOP LEADERS:

BILLYE SANDERS, ESQ.
Of Counsel
Marian Dockery & Associates, LLC
Nashville, TN

CATHY HAMPTON, ESQ.
City Attorney
City of Atlanta, Department of Law
Atlanta, GA

HON. ANDREA MITCHELL
Administrative Law Judge
State Board of
Workers' Compensation
Atlanta, GA

8:30 AM – 9:45 AM **LOCATION: PLAZA III ROOM**

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ALTERNATIVE CAREERS – WORKSHOP E

WORKSHOP LEADERS:

AVARITA L. HANSON, ESQ.
Executive Director
Chief Justice Commission on Professionalism
Atlanta, GA

LYNDA MURRAY-BLAIR, ESQ.
Diversity Manager
Kilpatrick Townsend
Atlanta, GA

9:45 AM – 10:00 AM **REFRESHMENT BREAK**
(ALL BREAKS SPONSORED BY THE COCA COLA COMPANY)

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10:00 AM – 11:15 AM **WHAT PITFALLS WOMEN MUST AVOID WHILE PURSUING THEIR CAREER GOALS**
[1.0 General CLE]

LOCATION: BALLROOM

MODERATOR:

ANITA WALLACE THOMAS, ESQ.
Partner, Nelson Mullins Riley & Scarborough LLP
Atlanta, GA

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SPEAKERS:

FREDRICK McCLURE, ESQ.
Office Managing Partner
DLA Piper LLP
Tampa, FL

TYE DARLAND, ESQ.
SVP/General Counsel
Georgia-Pacific LLC
Atlanta, GA

WALTER SUTTON, ESQ.
Associate General Counsel
Wal-Mart Stores Inc.
Bentonville, AR

ERNEST GREER, ESQ.
Vice President,
Office Managing Shareholder
Greenberg Traurig LLP
Atlanta, GA

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11:15 AM – 12:00 PM **INFORMAL NETWORKING SESSION**
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12:00 PM – 1:30 PM **SCHOLARSHIP LUNCHEON**

LOCATION: BALLROOM

KEYNOTE LUNCHEON SPEAKER: TERESA MOSLEY SEBASTIAN, ESQ.
SVP, General Counsel and Corporate Secretary
Darden Restaurants • Orlando, FL

PRESENTATION OF SCHOLARSHIPS TO LAW STUDENTS
* Scholarships sponsored by McGuire Woods LLP

BREAKING THE GLASS CEILING AWARDS

AFTERNOON CONCURRENT BREAK-OUT SESSIONS

1:45 PM – 2:45 PM **GETTING, KEEPING, AND GROWING YOUR BOOK: The Nurturing of the Business Relationship**
[1.0 General CLE, .5 Professionalism]

LOCATION: GEORGIAN ROOM

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MODERATOR:
HORACE DAWSON III, ESQ.
VP, Division General Counsel
Darden Restaurants, Inc.
Orlando, FL

SPEAKERS:
JUNE TOWERY, ESQ.
Partner, Nelson Mullins Riley & Scarborough LLP
Atlanta, GA

LESLIE DAVIS, ESQ.
Partner
Drinker Biddle & Reath LLP
Chicago, IL

CARI DAWSON, ESQ.
Partner
Alston & Bird LLP
Atlanta, GA

1:45 PM – 2:45 PM **USING YOUR J.D. IN ALTERNATIVE CAREERS**
[1.25 General CLE]

MODERATOR:
LAUREN SUDEALL LUCAS, ESQ.
Assistant Professor of Law
Georgia State University College of Law
Atlanta, GA

LOCATION: **CABINET CAUCUS ROOM**

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SPEAKERS:

TISHA TALLMAN, ESQ.
President & CEO
Georgia Hispanic
Chamber of Commerce
Atlanta, GA

SYLVIA JAMES, ESQ.
Diversity Counsel
Baker Botts L.L.P.
Washington, D.C.

SUSAN PEASE LANGFORD, ESQ.
Partner
Gonzalez Saggio & Harlan LLP
Atlanta, GA

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3:00 PM – 4:00 PM **IN-HOUSE COUNSEL AND PARTNERS SPEAK OUT**
[1.25 General CLE]

MODERATOR:
TY LORD, ESQ.
Partner
Kilpatrick Townsend & Stockton LLP
Atlanta, GA

LOCATION: **GEORGIAN ROOM**

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SPEAKERS:

ANGELA FRAZIER, ESQ.
Litigation Counsel
Cox Communications, Inc.
Atlanta, GA

ANGELA JEFFERS, ESQ.
Assistant General Counsel
Bank of America
Charlotte, NC

CARMEN TOLEDO, ESQ.
Partner
King & Spalding LLP
Washington, DC

SHAMITA ETIENNE-CUMMINGS, ESQ.
Partner
White & Case LLP
Washington, DC

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3:00 PM – 4:00 PM

MAXIMIZING YOUR J.D. IN THE PUBLIC SECTOR
[1.25 General CLE]

LOCATION: CABINET CAUCUS ROOM

MODERATOR:

PATRISE PERKINS-HOOKER, ESQ.
Vice President and General Counsel
Atlanta BeltLine, Inc.
Atlanta, GA

SPEAKERS:

MARY BULLS, ESQ.
Regional Attorney; Region 10
National Labor Relations Board
Atlanta, GA

HON. CARLA WONG MCMILLIAN
Georgia Court of Appeals
Atlanta, GA

HON. HOLLY FUJIE
Los Angeles Superior Court
Los Angeles, CA

DONNA GOPAUL, ESQ.
Solicitor-General of Forsyth County
Cumming, GA

4:15 PM – 5:15 PM

ON THE COUCH,
AN INTERVIEW WITH PAULETTE BROWN, ESQ.
[0.5 General CLE]

LOCATION: BALLROOM

INTERVIEWER: DR. JANE SMITH

SPEAKER: PAULETTE BROWN, ESQ.
Partner, Chief Diversity Officer
Edwards Wildman Palmer LLP • Madison, NJ

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5:30 PM – 7:30 PM

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133 Peachtree St NE • Atlanta,GA

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STUDENT SESSIONS RUN CONCURRENTLY WITH THE AFTERNOON SESSION

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STUDENT SESSION

LOCATION: PLAZA III ROOM

[Sponsored by SUTHERLAND and Owen, Gleaton, Egan, Jones & Sweeney, LLP]

The following sessions run concurrently with the Afternoon Session:

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2:00 PM – 2:45 PM PLANNING YOUR LEGAL CAREER

This session will offer valuable insight into the law school admissions process from the perspective of a law school dean as well address the importance of developing, implementing, and managing a career plan to maximize your career and job search.

SPEAKER:
RICHARDSON R. LYNN, ESQ.
Dean and Professor of Law
Atlanta's John Marshall Law School
Atlanta, GA

2:50 PM – 3:40 PM FINANCING YOUR LEGAL EDUCATION: THE SEARCH FOR SCHOLARSHIPS, FINANCIAL AID AND TIPS TO KEEP YOUR POST-LAW SCHOOL DEBT LOW

This session will emphasize the importance of minimizing and reducing your post-law school debt with an overview of the Public Service Loan Forgiveness program as well as provide a brief overview of the financial aid process and tips on finding scholarship sources.

SPEAKERS:
DELICIA LUCKY
Senior Financial Aid Advisor
Emory University
Atlanta, GA

MONTRE EVERETT
Director of Financial Aid
Atlanta's John Marshall Law School
Atlanta, GA

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3:45 PM – 4:00 PM **BREAK**

4:00 PM – 4:45 PM **CAREER TIPS AND WAR STORIES FROM RECENT LAW GRADUATES: MAKING SMART CAREER CHOICES—"WHAT I WISH I KNEW BEFORE I WENT TO LAW SCHOOL"**

SPONSORED BY

OWEN, GLEATON, EGAN, JONES & SWEENEY, LLP
ATTORNEYS AT LAW

This session will provide practical advice from recent law graduates on how to navigate law school and the first few years of law practice as well as a discussion on preparing for the Bar exam, utilizing technology to jump start your legal career, and the importance of creating a personal brand to maximize your network.

MODERATOR:
CRISTYL KIMBROUGH, ESQ.
Attorney
Kimbrough Swift LLC
Atlanta, GA

SPEAKERS:
LAKEISHA RANDALL, ESQ.
Senior Judicial Law Clerk
Municipal Court of Atlanta
Atlanta, GA

SIMONE N. HYLTON, ESQ.
Assistant District Attorney
Office of the Fulton County District Attorney
Atlanta, GA

CANDIS R. JONES, ESQ.
Associate
Thomas Kennedy Sampson & Tompkins LLP
Atlanta, GA

If all minds thought alike, every problem would have one solution.

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Marian Dockery & Associates LLC is a woman-owned law firm located in Atlanta, GA.

Our firm specializes in labor and employment law, diversity and employment compliance, public utilities regulation, general corporate and business transactions, mergers and acquisitions, administrative law and government relations.

The goal of our firm is to offer creative solutions on a cost effective basis to our clients without compromising the quality of our work product. Our attorneys will work hard to avoid litigation whenever possible.

MARIAN COVER DOCKERY, ESQ.
Managing Member

D.BILLYE SANDERS, ESQ.
Of-Counsel

MARIAN DOCKERY & ASSOCIATES LLC

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Troutman Sanders is Proud to Sponsor the Leadership Institute for Women of Color Attorneys in Law & Business's Ninth Annual Leadership Conference.

TROUTMAN SANDERS

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RALEIGH RICHMOND SAN DIEGO SHANGHAI TYSONS CORNER VIRGINIA BEACH WASHINGTON, DC

King & Spalding proudly supports The Leadership Institute for Women of Color Attorneys in Law & Business, Inc.

The diversity of different backgrounds, experiences and perspectives enriches our individual lives, our profession, and our ability to provide clients with the highest quality legal service.

KING & SPALDING

Taking diversity and inclusion to the next level

At **Ogletree Deakins**, we believe that our philosophy and practice of inclusion—soliciting, valuing, and incorporating the myriad viewpoints of our lawyers—makes the firm more creative, stronger, and better able to address the evolving issues in the workplace.

With more than **700 attorneys** in 45 offices in the **USA** and **Europe**, Ogletree Deakins is one of the nation's largest labor and employment law firms, exclusively representing management.

FOR QUESTIONS ABOUT OGLETREE DEAKINS' INCLUSION EFFORTS, PLEASE CONTACT:
Michelle P. Wimes, Director of Professional Development and Inclusion
michelle.wimes@ogletreedeakins.com | Phone: (816) 471-1301 | www.ogletreedeakins.com

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LEADERSHIP INSTITUTE

FOR WOMEN OF COLOR ATTORNEYS

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ASPIRE AND ACHIEVE

SUTHERLAND

Sutherland salutes **The Leadership Institute for Women of Color Attorneys in Law and Business**. Thank you for inspiring, educating and mentoring tomorrow's leaders.

We are proud of the leadership contributions of our colleague, **Allegra Lawrence-Hardy**, who is a committed member of your Board of Trustees.

For information on our diversity and inclusion efforts, please contact Jim Henderson at 404.853.8000.

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PRESIDENT AND CEO

MARIAN COVER DOCKERY

Marian Cover Dockery is the President and Founder of The Leadership Institute for Women of Color Attorneys, Inc. which is entering its eighth year. As Executive Director of the State Bar of Georgia Diversity Program, Marian provides her expertise to the GDP designing CLE programs, business development symposiums and organizing the Annual High School Pipeline Program. Marian is also the managing member of Marian Dockery & Associates LLC and specializes in labor, employment discrimination and wage and hour law. Additionally, Marian serves on the arbitration panel for FINRA.

Prior to her current positions, Marian practiced at the Office for Civil Rights as a Senior Attorney and was an Adjunct Professor at Atlanta's John Marshall Law School. Marian has held several positions including Trial Attorney at the EEOC, In-House Counsel at FEDEX Corporation in Memphis, Tennessee, where she was the first woman and first minority in the legal department. Marian served as Corporate EEO/AA Manager at BP Oil, where she was the first African-American woman to work in an executive management position.

Marian speaks frequently on the topic of diversity and has presented at the 2012 ABA Mid Year Meeting, the ABA Southern Regional Hearings for the ABA Presidential Summit, and the State Bar of Georgia Annual CLEs. She has also presented at Atlanta's John Marshall Law School, Emory Law School, Spelman College, and for the Vanderbilt Alumnae Association on the topic of diversity. Marian has written numerous articles on the topic of diversity for the *Georgia Bar Journal* including "No Time For Diversity Fatigue," "Fueling the Pipeline," "Diversity Program's Business Development Symposium," and "2010 High School Pipeline Program." Marian has also authored numerous articles for *The Daily Report* for the State Bar Diversity Program quarterly newsletter.

Marian is a member of the State Bar of Georgia and the Pennsylvania Bar Association. Her professional activities include CEO and Founder of the Leadership Institute of Women of Color Attorneys, Inc. and member of the American Bar and National Bar Associations, the Gate City Bar, Georgia Association of Women Lawyers (GAWL) and the Georgia Association of Black Women Attorneys (GABWA).

Currently, Marian is a trustee on the Shepherd Foundation Board and has served on the Pace Academy Board of Trustees and The Theatrical Outfit Board of Directors. Marian co-chaired the "Just the Beginning Foundation" Youth Conference in 2010 and is the recipient of the 2012 Gate City Bar Association President's Award of Excellence.

Marian received her B.A. in Political Science and History from Mount Holyoke College and her J.D. from Vanderbilt University School of Law where she was an Earl Warren Fellow, a member of the Moot Court Board and Honor Council and named Outstanding Oralist, Appellate Argument I. Marian is the recipient of the 2012 Gate City Bar Association Presidential Award for Excellence. Marian is married to Keith M. Dockery, M.D. and they are the proud parents of two adult children, Stephanie (B.A Williams College, M.A.; Sotheby's Institute of Art-Singapore) and Todd (B.A. Northwestern University).

VICE-PRESIDENT

PHILIPPA V. ELLIS

Philippa V. Ellis has extensive experience in complex litigation, jury trials, appeals and investigative matters. She began her career as an attorney with a product liability, insurance and medical malpractice litigation firm in Oklahoma City in 1988 representing plaintiffs and defendants. She relocated to Atlanta in 1992 and joined a law firm handling plaintiffs' personal injury and the defense of corporations embroiled in tort litigation and governmental investigations. In 2000, she became a founding partner in the midtown Atlanta firm of Owen, Gleaton, Egan, Jones & Sweeney, LLP. Commercial litigation and business entity representation have also been longstanding components of Philippa's practice since she graduated from the University of Oklahoma College of Law in 1988, where she earned an *American Jurisprudence Award* in Criminal Law and was a member of the *Phi Delta Phi* International Legal Honor Fraternity.

Philippa earned her Bachelor of Science degree *magna cum laude* in Business Education (1985), from Langston University (Oklahoma), where she was initiated into the international honor society for the field of education, *Kappa Delta Pi*. She has been named as a Georgia Super Lawyer in 2006, 2007, 2008, 2011, 2012, in the Super Lawyer-Corporate Counsel Edition in 2007 and 2009, and in the 2012 edition of *The Best Lawyers in America*®. She has also received an *AV® Preeminent*™ rating, the highest Martindale-Hubbell peer review rating in legal ability and ethical standards.

Philippa is a member of the International Association of Defense Counsel and served as a faculty member for its national trial academy at Stanford University, teaching trial strategy and tactics to lawyers from across the nation. She has also served as a member of the National Institute for Trial Advocacy (NITA) faculty, teaching deposition and interrogation skills to lawyers in the state of Georgia and is the Program Director for NITA's 2011 Deposition Skills Program.

Philippa is licensed to practice law in the States of Oklahoma (1988), Georgia (1993), and Illinois (1998). In addition to the ABA (Member, Tort Trial & Insurance Practice, Litigation and Business Law Sections, Standing Committee on Meetings and Travel) and NBA (Member, Commercial Law Section), she is a Fellow of the Litigation Counsel of America and holds professional memberships in the State Bar of Georgia (Member, Committee on the Standards of the Profession), Gate City Bar Association, Georgia Defense Lawyers Association, Georgia Association of Women Lawyers, International Association of Defense Counsel, Defense Research Institute (Member, Product Liability, Jury Preservation, and Public Policy Committees), Atlanta Bar Association, Oklahoma Bar Association, Lawyers Club of Atlanta, and Industrial Truck Association (Member, Lawyers Committee).

Philippa's civic and community activities include memberships on the Board of Directors for Atlanta's Tony Award®-winning Alliance Theatre, Board of Trustees for The Leadership Institute for Women of Color Attorneys, and Alpha Kappa Alpha Sorority, Inc. Philippa and her husband, DeKalb County (GA) Chief Executive Burrell Ellis, are the parents of eight-year old twins, Victoria and Burrell.

VICE-PRESIDENT

LOVITA TANDY

Lovita Tandy is a partner in the Business Litigation Practice Group at King & Spalding. Her practice focuses on labor and employment law and complex commercial disputes. The first African-American female elected partner at King & Spalding, Ms. Tandy was a partner until 2010 and then taught Contracts, Remedies, Transactional Drafting and Negotiations at Atlanta's John Marshall Law School. She rejoined King & Spalding in May 2013.

Ms. Tandy chaired the firm's Diversity Committee and provided diversity-related legal services to law firms, other professional services firms and corporations. She was named a "Georgia Rising Star" in Civil Litigation and Labor & Employment by *Atlanta* Magazine and Law & Politics from 2005 to 2010 and was one of ten lawyers profiled in the magazine's 2006 edition. She was named one of Atlanta's "Up and Comers" by the *Atlanta Business Chronicle* in 2004 and has appeared in *Who's Who in Black Atlanta*. She speaks frequently on substantive labor and employment law issues as well as issues related to diversity in law firms.

Ms. Tandy's employment and diversity related experience includes: conducting high-level internal investigations, providing employment related training to corporations and high-level executives, strategic diversity counseling, ensuring wage-and-hour compliance, and structuring reductions-in-force. She has defended dozens of employment discrimination and/or retaliation claims involving federal and state anti-discrimination laws, whistleblower laws and the FLSA. She regularly represents unionized employers in collective bargaining negotiations, board proceedings and arbitrations. She has also prosecuted and defended multiple trade-secret and restrictive covenant matters.

She is the current Vice President of the Leadership Institute for Women of Color in Law and Business, Inc. Her prior civic and charitable contributions include: Vice President of the Association of Law Firm Diversity Professionals, Committee Chair Cub Scout Pack 2020, Board Member Sheltering Arms for Children, Grady Hospital Board of Visitors and Vice President of the Atlanta Anti-Prejudice Consortium.

Ms. Tandy is a graduate of Harvard University and Duke School of Law. While at Duke, she served as Articles Editor for the Duke Journal of Gender Law and Policy and a member of the Moot Court Board. After graduation, she clerked for the Hon. Richard L. Williams, Eastern District of Virginia, Richmond Division.

Having worked in the field of communications for more than twenty years, **Andrea Arceneaux Coleman** has garnered an array of communications experiences ranging from broadcast news reporting to magazine publishing to public relations management. In addition to working on her masters in publishing degree at George Washington University, Andrea serves as founding president of A Coleman & Associates, a Christian communications boutique offering author and organizational marketing services as well as public speaking coaching to individuals and organizations throughout the metro Atlanta area.

Formerly, Andrea faced the world daily for five years as a morning news show host and reporter for the Cable News Network (CNN) in the early to mid-1990s. Later, she joined CBS Atlanta News where she earned an Emmy for community affairs reporting. After leaving the broadcast industry in 2002, Andrea founded New South Communications, LLC, under which she and her husband published *Southwest Atlanta Magazine* and then *Cultured Living Atlanta Magazine* from 2003 to 2008. From October 2008 to October 2009, Andrea served as chief spokesperson and media relations officer to the Metropolitan Atlanta Rapid Transit Authority (MARTA).

A native of Texas and an alumna of the University of Texas at Arlington where she received a B.A. in Communications, Andrea cherishes life with her husband, Michael, and their children. Andrea is a member of Mount Paran Church of God in Atlanta. In her spare time Andrea enjoys reading, writing, cooking, and crafting jewelry.

MISTRESS OF CEREMONIES

ANDREA ARCENEAUX COLEMAN

INTERVIEWER

JANE E. SMITH

EXECUTIVE DIRECTIOR

SPELMAN COLLEGE [LEADS]

ATLANTA, GA

Jane E. Smith, PhD is an accomplished educator and nonprofit executive. Since 2004, she has served as the executive director of the Spelman College Center for Leadership and Civic Engagement (LEADS). Prior to joining LEADS, Dr. Smith served as president and CEO of the National Council of Negro Women and CEO of Business and Professional Women/USA. She also held national leadership positions at Martin Luther King Jr. Center for Nonviolent Social Change, INROADS Inc. and at The Carter Center. At the Carter Center, she was managing director of The Atlanta Project, a four-city community development initiative. Dr. Smith is a nationally recognized thought leader and speaker (Jane Smith Speaks!) who delivers keynote presentations on life-long learning, leadership development and civic engagement. She is currently working on two books, *A Life in Four Quarters* and *A Call to Leadership*.

Dr. Smith's career includes membership on numerous boards: Delta Air Lines Board of Curators; The American Institute for Public Service; "To The Contrary," a nationally syndicated television program; The University of the District of Columbia; Higher Education Resource Services; and the United States Women's Chamber of Commerce. She has served as a member of the National Judging Panel for the National Women's Hall of Fame Inductees, a judge for Lifetime Television's Lifetime Achievement Awards, and a member of the U.S. Chamber of Commerce Committee of 100. Currently, she serves as general co-chair for the board of the Alliance for Digital Equality, director of the Atlanta Promise Neighborhood Alliance, and she is a board member of the Maynard Jackson Youth Foundation.

Dr. Smith was appointed by former President William Jefferson Clinton to the National Women's Business Council and by former Secretary of State Madeleine Albright to the United Nations Beijing Plus Five Conference delegation. She is a member of the International and Georgia Women's Forums and Delta Sigma Theta Sorority Inc. Dr. Smith is a fellow of the American Council on Education and a 1980 graduate of Leadership Atlanta.

Dr. Smith holds a doctorate in social policy analysis from Harvard University, a master's degree in sociology from Emory University, a bachelor's degree in sociology from Spelman College, and two honorary doctorates. In addition to her academic achievements, Dr. Smith has received many awards of distinction and recognitions for exemplary service including the Johnnetta B. Cole Achievement Award, the Emory University Alumni Medal, the American Association of University Women's Woman of Distinction Award, the National Association for the Advancement of Colored People's Roy Wilkins Award, and the National Council of Negro Women's Presidents Award. Additionally, she has received recognition from local and national media.

Dr. Smith is a proud member of the "baby boomer" generation and has two sons and four grandchildren.

PARTNER AND CHIEF DIVERSITY OFFICER

PAULETTE BROWN

EDWARDS WILDMAN PALMER LLP

MADISON, NJ

Paulette Brown is a Partner and Chief Diversity Officer of Edwards Wildman Palmer LLP and is a member of the Firm's Labor & Employment Group. In her illustrious career, spanning more than 35 years, Paulette has held a number of positions, including in house counsel to a number of Fortune 500 companies and as a Municipal Court Judge. For more than 25 years, she has focused her practice on labor and employment matters. She has litigated a variety of employment matters, including, but not limited to, class actions, sexual harassment, marital status, WARN, race and age discrimination and issues pertaining to FMLA. Paulette is also experienced in all aspects of workplace training and collective bargaining.

Paulette litigates in both federal and state courts, the NLRB and arbitration forums for both unionized and non-union employees. Paulette is a certified mediator for the United States District Court, District of New Jersey and a member of the AAA Employment Panel. She is a frequent lecturer on labor and employment issues and issues related to electronic discovery. Paulette serves as Vice Chair of the Labor and Employment Section of the New Jersey State Bar Association.

Paulette is a past President of the National Bar Association where during her tenure she led a delegation to monitor the first free and democratic elections in South Africa. Paulette has served on the Board of Governors of the American Bar Association and on its eight member Executive Committee and Strategic Planning Committee. Paulette is also a past President of the Association of Black Women Lawyers of New Jersey and the YWCA of Central New Jersey.

Paulette served on the ABA's Commission on Women in the Profession and co-authored the nationally acclaimed study, "Visible Invisibility: Women of Color in Law Firms." Paulette speaks extensively on diversity issues and issues affecting women in the profession. She recently received the prestigious Margaret Brent Award.

Paulette has been recognized by the National Law Journal as one of the 50 Most Influential Minority Attorneys in the U.S. and by the New Jersey Law Journal as one of the most prominent women and minority attorneys in the State of New Jersey. She has consistently been designated as one of New Jersey's Super Lawyers and for the past four years, as one of the top 50 women lawyers and one of the top 100 lawyers. She has also been recognized by the American Bar Association with its prestigious Spirit of Excellence Award and by the Thurgood Marshall College Fund, with its Award of Excellence. Paulette has also been honored by the National Bar Association with its Equal Justice Award and Gertrude Rush Award. She was the first African American to receive the Medal of Honor from the New Jersey State Bar Foundation and now serves on its Board of Directors.

SENIOR VICE PRESIDENT, GENERAL COUNSEL & SECRETARY

TERESA MOSLEY SEBASTIAN

DARDEN RESTAURANTS, INC.

Teresa Mosley Sebastian has served as Senior Vice President, General Counsel and Secretary for Darden Restaurants, Inc. since 2010, overseeing Darden's legal affairs, internal audit and compliance. Darden is the world's largest full-service restaurant operating company with annual sales of more than $8.5 billion.

As a corporate strategist, Ms. Sebastian applies innovative visioning to drive global expansion and contribute to the creation of top quartile performing organizations. Capabilities in managing globalization efforts in some of the fastest growing economies are among her most significant achievements.

Teresa brings more than 25 years of experience in finance, business and corporate law to Darden, including extensive experience in securities, project finance, and analysis and development of global business ventures with Fortune 500 companies. The breadth of her business experience since the early 1980's as a financial analyst to ultimately becoming a corporate officer in the early 2000's demonstrates agility and a heightened understanding of various businesses where she has made significant contributions to the restaurant, manufacturing, energy, data technology and financial industries.

Ms. Sebastian also is a Board member of the Leadership Committee for the University of Michigan School of Organizational Studies, a Board Member of the United Negro College Fund, a Trustee for the Darden Foundation, and a member of the General Counsel Forum for the National Retail Federation. She also maintains active membership in other business and legal organizations. Ms. Sebastian is also a recent recipient of the Diamond Award from the Corporate Counsel Women of Color or her contributions and accomplishments in the legal industry.

Teresa earned a bachelor's degree from the University of Michigan and an MBA from the University of North Florida's Coggin College of Business. She earned her Juris Doctor degree, *magna cum laude*, from Michigan State University College of Law and a master of laws degree in corporate and finance law from Wayne State University Law School.

Ms. Sebastian is the mother of Simone Sebastian, Asst. Editor, Houston Chronicle and George Tunis, CEO, A2A Productions; and wife of Steven Tunis, Owner, Unlimited X-ray.

FREDRICK McCLURE

DLA PIPER LLP

Fredrick H. L. McClure is a partner in the law firm of DLA Piper LLP, where he serves as the Managing Partner of the firm's Tampa office.

Mr. McClure is the firm's litigation practice group leader for the Florida offices. He is peer-rated "AV" by the Martindale-Hubbell International Law Directory, the highest rating attainable from the highly-respected directory and rating system.

Chambers USA: America's Leading Lawyers for Business recognizes Mr. McClure for his litigation practice and notes that he is "commended by clients for his excellent networking skills and strong legal knowledge." *Best Lawyers in America* (2013) has named Mr. McClure to its peer-reviewed ranking for his insurance litigation practice. Also in 2013, American Lawyer Media and Martindale-Hubbell named Mr. McClure a 2013 Top Rated Lawyer in Labor and Employment.

Each year since 2004, Florida Trend Magazine has named Mr. McClure to Florida's Legal Elite, an honor accorded less than 2% of the nearly 50,000 resident members of the Florida Bar. Additionally, since 2006, *Law & Politics* magazine has named Mr. McClure as a Florida Super Lawyer.

A graduate of Leadership Florida and the DLA Piper/Harvard Business School Leadership Program, Mr. McClure is a Fellow of the American Bar Foundation, the ABA Tort Trial & Insurance Practice Section and a past member of the American Bar Association's Standing Committee on Federal Judicial Improvement. He is also a past member of the American Bar Association House of Delegates and a Past Chair of the 180,000 member American Bar Association Young Lawyer's Division. Mr. McClure is a regular faculty member of the ABA Tort Trial & Insurance Practice Section/ABOTA National Trial Academy in Reno, Nevada.

A true believer in the power of diversity, Mr. McClure has taken a leading role, both within his law firm and the organized bar at large, in efforts to increase the hiring, retention and promotion of women and lawyers of color. He currently serves as National Diversity Partner of DLA Piper, as a Trustee of the Leadership Institute of Women of Color Attorneys, and as a volunteer program leader of the Leadership Council on Legal Diversity's Fellows Program. He is also a recipient of the Boy Scouts of America's Whitney M. Young, Jr. Service Award.

In addition to Mr. McClure's work in DLA Piper's diversity and inclusion efforts and leadership within the litigation practice group, the firm's partners have elected him to the firm's Policy Committee, and he previously served as a member of the 18-member Executive Committee.

Mr. McClure received his undergraduate degree from Earlham College, where he currently serves on the Board of Trustees, and his law degree from the University of Cincinnati College of Law, where he was inducted to the Order of the Barristers.

CARLA ARCHIE, ESQ.

Carla Archie is Senior Litigation Counsel for Wells Fargo & Company where she oversees defensive commercial litigation in the company's eastern footprint, including management of outside counsel and development of strategies to mitigate operational, regulatory, and reputational risk. She also serves as co-chair of the Law Department's Diversity Council.

Ms. Archie started her legal career as an Assistant District Attorney in Charlotte, North Carolina, before transitioning into commercial litigation as Assistant General Counsel for Wachovia Corporation. She went on to become Deputy Executive Director and General Counsel of the North Carolina Education Lottery, before returning to her commercial litigation practice as Senior Litigation Counsel for Wells Fargo.

Over the years, Ms. Archie has been very active in the community through her work on numerous boards, including the North Carolina State Lottery Commission, Legal Services of Southern Piedmont, the Triangle Urban League, and the Mecklenburg County Bar.

Ms. Archie graduated *summa cum laude* from Hampton University with a degree in Accounting, and she obtained her J. D. from the College of William & Mary.

RUTHE CATOLICO ASHLEY, ESQ.

Ruthe Catolico Ashley is the Founder, CEO and President of CaliforniaALL (Aspire•Learn•Lead) an innovative non-profit organization created to collaborate the educational pipeline with a goal of closing the achievement gap. She was formerly the Division Chief - Diversity Officer for CalPERS the largest public pension fund in the United States with assets of $240 billion. Prior to joining CalPERS, Ashley was the Assistant Dean for Career and Professional Development at the University of the Pacific McGeorge School of Law.

Ms. Ashley continues her passionate work on diversity in the legal profession in her retirement. In 2011-13, she co-chaired the Women of Color In Fortune 500 Companies research study for the American Bar Association's Commission on Women in the Profession. In 2010, Ashley led in the creation of the first six law academies in California's public high school system. This involved partnership between the California State Department of Education and the State Bar of California. Now numbering ten law academies, Ashley remains chair of the Task Force.

After leading the State Bar of California in its 2007 groundbreaking project, the Diversity Pipeline Taskforce", she conceptualized and created the Council on Access and Fairness at the bar with the goal of institutionalizing the work of the Diversity Pipeline Task Force. It remains a strong and vital council of the State Bar and its work on diversity and inclusion.

LYNDA M. BLAIR, ESQ.

Lynda Murray-Blair is Manager, Diversity & Inclusion for Kilpatrick Townsend & Stockton LLP. She has responsibility for creating and implementing long term diversity strategies & goals and advising firm leaders on current diversity issues. Lynda serves as an external liaison for the firm in the diversity community and collaborates with clients regarding diversity initiatives.

Prior to joining Kilpatrick Townsend, Lynda was Manager of Talent Sustainability & Inclusion for PepsiCo – Quaker/Tropicana/Gatorade division. At PepsiCo, Lynda collaborated with members of PepsiCo's LGBT employee resource group to create PepsiCo's first LGBT Inclusion training program. She was awarded the PepsiCo Harvey Russell Inclusion Award in 2006 and 2008 for her role in helping to establish the PepsiCo Women of Color Alliance, and planning PepsiCo's 1st Global Multicultural Inclusion Summit. Lynda has also held various HR roles at Motorola, GE, and Baxter Healthcare. Lynda earned her JD from Florida A&M University, received her BS from Tuskegee University, holds an MBA, and is a Certified Compensation Professional (CCP). In addition she has earned a Certificate in African American Leadership from UCLA's Anderson School of Management.

Lynda is a member of the State Bar of Georgia Diversity Programs Steering Committee, National Association of Women Lawyers, and the Association of Law Firm Diversity Professionals.

MARY BULLS, ESQ.

Mary L. Bulls currently serves as regional attorney in Region 10 of the National Labor Relations Board.

Ms. Bulls received her bachelor's degree in business education from the University of North Alabama and her master's degree in secondary education from the University of Alabama. She taught in the public schools in Sheffield, Alabama, and Cleveland, Ohio, prior to entering Cleveland Marshall College of Law at Cleveland State University. After earning her J.D., *cum laude*, Ms. Bulls embarked upon her career in labor relations in the Cleveland regional office of the National Labor Relations Board. She transferred to Atlanta in 1981 and worked as a trial specialist until her promotion to a supervisory attorney position in 1996. She was promoted to the position of deputy regional attorney in 1998, and to her current position as regional attorney in 2007. Ms. Bulls serves as the legal advisor to the regional director in her capacity as regional attorney. She supervises a staff of attorneys in the Atlanta regional office and the Birmingham resident office, directing litigation of unfair labor practice cases in the state of Georgia, North Alabama and East Tennessee.

Ms. Bulls is a member of the state bars of Ohio and Georgia. She serves on the State Bar of Georgia Diversity Program where she is a member of the Steering Committee. The Diversity Program promotes diversity in law firms, corporate legal staffs and government entities at the local, state and federal level.

SHAMITA ETIENNE-CUMMINGS, ESQ.

Shamita D. Etienne-Cummings is a partner of White & Case LLP. Shamita concentrates her practice on semiconductor devices and consumer electronics. Prior to joining the firm, she practiced as an electrical engineer and program manager for a major corporation in the telecommunications industry.

As a trial attorney, Shamita has served as co-lead and lead counsel and has substantial experience representing clients in in cases involving a broad range of technologies, including electronic systems, computer software, internet products and services, medical devices, computer architecture, semiconductor devices and processes, analog and digital circuits and mechanical products in various district courts across the US and in the ITC. Shamita has co-authored an amicus brief on behalf of the Patent and Trademark Section of the Bar Association of the District of Columbia in *Festo v. SMC*.

In addition to her patent practice, Shamita is an adjunct professor of law at George Washington University School of Law in Washington, DC.

TYE DARLAND, ESQ.

Tye G. Darland began his career with Georgia-Pacific in December 2005. At that time, Mr. Darland assumed the role of Senior Vice President - General Counsel and Secretary.

Mr. Darland started his legal career as an associate with Stinson, Morrison & Hecker. He joined Koch Industries, Inc. in June 1993. During his tenure at Koch, Mr. Darland was appointed to various positions including Senior Counsel, Assistant General Counsel, Associate General Counsel, and General Counsel-Corporate/Commercial. He also held various officer positions at Koch, which have included Assistant Secretary, Secretary, and Vice President. In addition, Mr. Darland served on the Board of Directors of two stand-alone subsidiaries of Koch Industries, including INVISTA B.V. and Koch Cellulose, LLC. Mr. Darland's primary specialty areas are mergers and acquisitions and commercial law.

Mr. Darland received his bachelor's degree in accounting from the University of Iowa, and is licensed as a Certified Public Accountant. Mr. Darland received his juris doctorate degree with high distinction from the University of Iowa. He is a licensed attorney in Missouri, Kansas, and Georgia. Mr. Darland is a member of the Board of Directors and Vice Chair of the Executive Committee of the Board of Zoo Atlanta and is a member of the Federalist Society Board of Advisors – Atlanta Lawyers Chapter. Mr. Darland was appointed to the Judicial Nominating Commission by Governor Sonny Purdue from 2008 through 2010. He is the Past Chairman of the AF&PA General Counsel's Resource Committee. In 2013 Mr. Darland was appointed as a member of the Georgia State, College of Law, Board of Visitors and was honored by Law & Justice as one of the 2013 Men of the Year.

LESLIE DAVIS, ESQ.

Leslie Davis is a partner of Drinker Biddle & Reath LLP and concentrates her practice on complex commercial litigation, including class actions, tort litigation and media cases. She represents major corporations and institutions in a wide range of matters, including commercial contract and real estate disputes, products liability, fraud claims, and insurance class actions.

She has been the lead counsel for numerous jury trials, bench trials and arbitrations. Notably, she successfully co-defended a leading building products manufacturer in a jury trial with multimilliondollar exposure. She has also received favorable jury verdicts for insurance companies and a medical school in past years. In addition to her numerous trial victories, she has an extensive background in resolving cases in state and federal courts through dispositive motions and negotiating favorable settlements. Clients routinely look to Leslie for creative trial strategy and risk assessment on highexposure cases.

Leslie has served as an adjunct professor at Roosevelt University and John Marshall Law School. She was named one of the "Illinois 40 Attorneys Under 40 to Watch" in the *Chicago Daily Law Bulletin* in 2001 and is a member of the Board of Directors for Legacy Charter School and Mt. Sinai Health Systems Board. Additionally, she was recently appointed by Chicago Mayor Rahm Emanuel as a member of the Community Development Commission.

CARI DAWSON, ESQ.

Cari Dawson is the chair of the Class Action Practice Team. She concentrates her practice on complex litigation matters, with particular focus on class action defense. Ms. Dawson has served as lead counsel in class actions for numerous Fortune 500 companies nationwide. Recently, Ms. Dawson served as lead economic loss class action defense counsel in the Toyota Unintended Acceleration Marketing, Sales Practices and Product Liability MDL, one of the largest product liability MDLs in the country. She has an established track record of successfully defending clients as lead counsel in high-profile enterprise litigation throughout the United States, and in 2013, The National Law Journal named Ms. Dawson one of the "100 Most Influential Lawyers in America."

Ms. Dawson's practice also includes commercial litigation, business counseling and strategic planning. For the past several years, Chambers USA has named her to the list of "The Best Lawyers in America" in the area of commercial litigation. In 2012, the John M. Langston Bar Association named her "Corporate Counsel of the Year," and in 2011, she was named to the "45 Under 45" list of remarkable women lawyers by The American Lawyer. Ms. Dawson is a frequent lecturer and author on the defense of class actions and commercial litigation.

HORACE DAWSON III, ESQ.

Horace Dawson is Vice President and Division General Counsel of Darden Restaurants, Inc. Darden owns and operates Red Lobster®, Olive Garden®, LongHorn Steakhouse®, The Capital Grille®, Bahama Breeze®, Yardhouse®, Seasons 52® and Eddie V's® restaurants in the United States and Canada. He leads the Litigation and Employment Law teams. His previous Darden practice areas include intellectual property, advertising, licensing, mergers and acquisitions, international, commercial, purchasing, distribution and new business development.

Prior to joining Darden, he practiced in the corporate and securities areas in the Orlando office of Akerman Senterfitt and served as Vice President of Business Affairs and General Counsel of Hard Rock Cafe International.

Prior to joining Hard Rock, Horace practiced in the entertainment, securities, corporate, and communications areas for Telemundo Network, the Spanish language television broadcaster and for New York City law firms.

Horace received his undergraduate, law and masters of business administration degrees from Harvard University. Horace serves on the Board and as Secretary of the Darden Employees Federal Credit Union and serves on the Board of Hands on Orlando, a not-for-profit organization that plans and manages volunteer activities.

ANGELA FRAZIER ESQ.

Angela Frazier serves as Litigation Counsel for Cox Communications, Inc. With over 6 million customers and over 22,000 employees, Cox Communications Inc. is the third-largest cable entertainment and broadband services provider in the country. It is best known for pioneering the bundle of television, Internet and telephone services together, offering consumers the ability to consolidate their services with one provider.

Angie's responsibilities include general litigation matters, resolving disputes with residential and business customers, managing e-discovery matters, subpoena management, managing bankruptcy matters and resolving credit and collection issues. Prior to assuming her role at Cox in May 2012, Angie spent 8 years as a litigation associate at Kilpatrick Townsend. Angie began her career in the Telecommunications Industry with AT&T, where she worked for 15 years prior to attending law school. In 1986, Angie graduated from Loyola University in New Orleans, where she was born and raised and from Loyola University School of Law in 2004.

HON. HOLLY J. FUJIE

Judge Holly J. Fujie was appointed to the Los Angeles Superior Court by California Governor Jerry Brown in December 2011. Prior to her appointment, Judge Fujie was an equity shareholder in the Los Angeles-based law firm of Buchalter Nemer, specializing in complex litigation. She received her A.B. degree from U.C. Berkeley and her J.D. degree from U.C. Berkeley's Boalt Hall School of Law, where she was an Articles Editor of the California Law Review. In 2008-2009 she was the third woman and the 1st Asian American to serve as President of the State Bar of California. She has also served as President of the Boalt Hall Alumni Association and of the Los Angeles Chancery Club, Vice President of the California Bar Foundation and Chair of Bet Tzedek Legal Services. She is also a member of the Board of Governors of the Women Lawyers Association of Los Angeles and of the Advisory Boards of the Asian Pacific American Bar Association of Los Angeles and of the Women of Color Coalition of Boalt Hall.

Judge Fujie has previously served on a number of boards, including those of the Federal Bar Association and California Women Lawyers, and on many local and State Bar Committees and Commissions. She was recently appointed to the California Judicial Counsel's Family Law Curriculum Committee. Judge Fujie has received many awards for her work in diversity and for bar leadership, including the Leadership Institute for Women of Color Attorneys' "Breaking the Glass Ceiling Award," the National Association of Women Lawyers' M. Ashley Dickerson Diversity Award, the ABA's Difference Makers Award, the California Bench-Bar Coalition's Leadership Award and National Asian Pacific American Bar Association's Trailblazer Award. Since 1992, she has served on Senator Dianne Feinstein's Judicial Advisory Committee, advising the Senator and the White House on federal judicial nominations and on the nomination of U.S. Attorneys for the Central District of California.

Judge Fujie lives in Los Angeles with her husband and former law school Moot Court Advisor, Lee Cotugno, and their son Thomas, 17, a junior at Loyola High School in Los Angeles. Their daughter, Sabrina, 23, is a Storyboard Artist on the Disney Television series "Gravity Falls."

HON. DONNA GOPAUL

Judge Donna S. Gopaul was appointed Solicitor-General of Forsyth County in March, 2013. She is the first Solicitor-General of Indian descent in the history of the State of Georgia. Ms. Gopaul was born in New York, however her father, a former Delta employee moved the family to Georgia in 1980. She is a graduate of Lovejoy High School, Agnes Scott College, and Thomas M. Cooley School of Law.

From 2008 to 2011, Ms. Gopaul served as a Senior Assistant-Solicitor with the Forsyth County Solicitor-General's Office. During this time, she was responsible for the prosecution of over 5,000 criminal cases including DUI, domestic violence, traffic charges, vehicular homicide and other crimes. She is certified in and has taught various police officer training classes including Courtroom Testimony, NHTSA DUI Detection and Field Sobriety Testing.

From late 2011 to 2013, she started and managed her own private law practice, where she specialized in estate planning, criminal defense, and family law.

As solicitor-general, Ms. Gopaul is focused on securing justice for the community, victims, and their impacted families. By the same token, she seeks to employ a fair and multi-faceted approach to prosecution that incorporates rehabilitation, restoreative justice, and crime prevention strategies. Having worked on both sides of the courtroom, she believes strongly in considering and evaluating all issues and circumstances in order to close cases in an expedite, fiscally responsible, and always appropriate manner.

Ms. Gopaul volunteers with Junior League and American Red Cross. As Solicitor-General she plans to take an even more active role in engaging with Forsyth County's communities. Her goas are to keep residents protected, prevent crime and recidivism, and ensure a high quality of life for everyone in the County.

During very rare off-times, Ms. Gopaul likes to get together with her friends and family for good times, good food, and to cheer on the Atlanta Braves.

ERNEST GREER, ESQ.

Ernest L. Greer is Vice President of Greenberg Traurig, Managing Shareholder of the firm's Atlanta office and Co-Chair of the Atlanta Litigation Practice. He is an accomplished business litigation attorney. As Managing Shareholder, Ernest is responsible for the growth and strategic direction of Greenberg Traurig's Atlanta office. In addition, as National Coordinator for Local Branding and Development, Ernest is responsible for the firm's branding and office development efforts in the United States market.

He was listed by The Best Lawyers in America for Mass Tort Litigation/Class Actions - Defendants in 2013-2014 and consistently recognized by the *Atlanta Business Chronicle* in "Who's Who in Law and Accounting." In 2012 and 2013, the *Atlanta Business Chronicle* recognized Ernest as of the "100 Most Influential Atlantans," the only practicing attorney to receive this recognition. Additionally, Ernest was selected as one of "Georgia's Legal Elite" by *Georgia Trend* magazine (2008-2013) and by Chambers & Partners USA Guide in 2009. In addition, *Super Lawyers* magazine selected Ernest as a Georgia Super Lawyer (2007-2013) and as one of the "Top 100 Lawyers in Georgia" (2011 and 2013). Ernest was also profiled in the 13th edition of Who's Who in Black Atlanta in 2011 and was the recipient of *Business to Business* magazine's "IMPACT Leader" award in 2012.

CATHY HAMPTON, ESQ.

Cathy D. Hampton is the Chief Legal Officer for the City of Atlanta. She provides legal advice to the Mayor and the Atlanta City Council. Cathy is responsible for all civil legal matters for the City, and Hartsfield-Jackson Atlanta International Airport.

Cathy previously served as Vice President, General Counsel and Secretary at RARE Hospitality International, Inc. Cathy led all aspects of RARE's legal affairs and oversaw the daily operation of RARE's Legal Department. Her responsibilities included corporate governance, securities, general corporate, intellectual property, compliance, real estate, marketing, employment and litigation matters.

Prior to her tenure at RARE, Cathy was the Vice President and Assistant General Counsel for EarthLink, Inc. and General Counsel and Secretary for EarthLink's PeoplePC subsidiary. Cathy led the transactional and intellectual property team that was responsible for EarthLink's commercial transactions, copyrights, trademarks and growing patent portfolio.

Cathy serves her community in leadership roles with the State Bar of Georgia, Atlanta Women's Foundation, Spelman LEADS, Atlanta Black/Jewish Coalition, Leadership Atlanta, Georgia Association of Black Women Attorneys, VOX Youth Communications, the Women's Resource Center to End Domestic Violence and the Planned Parenthood Federation of America, Inc. Cathy is a graduate of Spelman College and Harvard Law School. She also studied at Oxford University and the University of the West Indies.

AVARITA HANSON, ESQ.

Avarita L. Hanson is the Executive Director of the Chief Justice's Commission on Professionalism ("Commission"). Ms. Hanson was an Associate Professor at Atlanta's John Marshall Law School and served as its Associate Dean for Academic Affairs. Before joining John Marshall, she headed special legal projects and was the executive director of the Health and Consumer Services Section of the Georgia Secretary of State's Office. She has served as an Associate Judge Pro Hac Vice for the Fulton County Juvenile Court and as Clerk to the Fulton County Board of Commissioners. She has also served as the Pro Bono Project Director for the State Bar of Georgia and Georgia Legal Services Program. Prior to and between government positions, Ms. Hanson engaged in the private practice of law, starting as a civil litigator with the Houston office of Fulbright & Jaworski law firm. She graduated *magna cum laude* from Harvard University and received her J.D. from the University of Pennsylvania.

Ms. Hanson has served as president of the Gate City Bar Association, Georgia Association of Black Women Attorneys, Harvard Club of Georgia, the Atlanta Chapter of the Links, and in leadership capacities in many other community organizations. She is a member of Cascade United Methodist Church, Leadership Atlanta, Leadership Georgia, Leadership America and is the recipient of many awards. Most recently, she was inducted into the Gate City Bar Hall of Fame, received the Judge Barbara Harris Award for Community Service and Spirit of GABWA Award from the Georgia Association of Black Women Attorneys, and Atlanta's John Marshall Law School named its chapter of the Black Law Students Association in her honor.

PATRISE P. HOOKER, ESQ.

Patrise Perkins-Hooker is the Vice President and General Counsel for Atlanta Beltline, Inc. Prior to joining the Atlanta Beltline, she was a partner with Hollowell, Foster & Gepp, PC. She also owned her own law firm Patrise Perkins-Hooker and Associates for 10 years.

Patrise is an honors graduate of the Georgia Institute of Technology and earned both a Juris Doctor and a Master of Business Administration degree from Emory Law and Business Schools respectively. She is admitted to the Georgia, Federal District and Tax Courts. Attorney Perkins-Hooker is also an inactive CPA.

She is currently the President-Elect of the State Bar of Georgia and a former Chair of the Real Property Law Section. She is also the immediate past Chair of the Board for Hosea Feed the Hungry. She has also served as a past president of both the Emory Business School Alumni Association and the Gate City Bar Association. She is a former Trustee of the Georgia Institute of Technology's Alumni Association and was selected as its Outstanding Young Alumnus for 1988. She has received numerous honors for her service to the legal profession and the community, including being inducted into the Gate City Bar Association's Hall of Fame and being presented the Eleonore Raoul Greene Trailblazer Award from Emory University Law School.

ANGELA JEFFERS, ESQ.

Angela L. Jeffers is Assistant General Counsel for Bank of America. She also advises on regulatory and compliance matters, identifying and managing supplier risk. Additionally, she serves on the legal department's Diversity and Inclusion Business Council.

Prior to joining Bank of America, Angela was responsible for negotiating and managing corporate contracts and trademark intellectual property matters for an internationally based grocery retailer. She successfully drafted and implemented numerous corporate and compliance policies.

Angela received her J. D. from North Carolina Central University School of Law. She holds a B.A. in Political Science and Law and Political Philosophy from North Carolina State University.

Angela is an active member of Alpha Kappa Alpha Sorority, Inc. and has been actively involved in her community, including Legal Services of the Southern Piedmont and Cabarrus Victim Assistance Network (CVAN).

SYLVIA JAMES, ESQ.

Sylvia F. James is the Diversity Counsel for Baker Botts L.L.P. As Diversity Counsel, Ms. James works closely with the Executive Committee, Human Resources, Recruiting and Development, Client Relations, Department and Practice Group Leadership, and the Diversity Committee to develop and implement the Firm's diversity initiatives; serves as the Firm's Affirmative Action Administrator; strategizes and advises the Firm with respect to diversity initiatives; monitors and analyzes the Firm's trends in recruitment, development, and retention of women and minorities; serves as liaison with clients and external organizations dedicated to fostering diversity in the legal profession; conducts diversity training; advises on internal and external communications relating to diversity; and manages the Firm's Supplier Diversity Program.

Prior to joining Baker Botts, Ms. James was Senior Counsel at Holland & Knight in Washington, D.C., specializing in corporate diversity counseling and labor and employment law. She also conducted diversity, equal employment opportunity and sexual harassment training, and defended companies in employment discrimination litigation.

Ms. James has served in various roles on the Board of the Association of Law Firm Diversity Professionals (ALFDP) from 2007-2012 including Secretary, President and President Emeritus. She currently serves as the co-chair of the ALFDP's Training and Development Committee. She is on the Advisory Board for the Institute for Inclusion in the Legal Profession (IILP) and a Board member for the DMV Diversity Council. She earned her law degree from Duke University School of Law (1996) and a bachelor of arts in political science from Vassar College (1993).

SONJUI L. KUMAR, ESQ.

Sonjui L. Kumar is a founding partner of Kumar, Prabhu, Patel & Banerjee, LLC, a minority owned firm, based in Atlanta, Georgia. Ms. Kumar primarily acts as general counsel to domestic and foreign manufacturing, technology, real-estate and service companies, representing them on a day-to-day basis, including the supervision of outside counsel. A large number of her clients are Indian companies doing business in the United States, or U.S. companies doing business in India.

Attorney Kumar is a frequent speaker on issues relating to women and minorities in the profession, law firm practice and business development. In addition, Ms. Kumar and her firm host a monthly column in a community magazine, Khabar, entitled "Business Insights." Ms. Kumar is an active member of the South Asian community in Georgia and nationally. She is a Past President of both the national (SABA-NA) and local (SABA-GA) South Asian Bar Associations and is now serving as Chair of SABA-NA's National Advisory Council. She is Chairman of the Board of the Asian American Legal Advocacy Center, an organization dedicated to fostering the social, economic and civil rights of Asian Americans in the Southeast. She is also a member of the Board of GIACC (The Georgia Indo American Chamber of Commerce) and the Asian American Legal Advisory Council. She has also served on the board of TIE-Atlanta and has been a Charter member of TIE for many years. Ms. Kumar's firm has been a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF) since 2008, an organization that they are proud to support.

Ms. Kumar is a part of the Leadership Atlanta Class of 2014. She has previously served as an at-large representative on the Board of Governors for the State Bar of Georgia and was awarded the State Bar of Georgia's Commitment to Equality Award.

SUSAN P. LANGFORD, ESQ.

Susan Pease Langford practices in the area of public finance law. She recently joined Gonzalez Saggio & Harlan LLP, a certified national minority law firm, after spending twelve years at the national bond firm, Peck, Shaffer & Williams LLP. Ms. Langford's bond practice, which is national in scope, includes financings for colleges and universities, states, cities, counties, airports, and single and multifamily housing projects. Her experience with colleges includes work on smaller student housing facilities for two year schools and the full replacement of on-campus beds for a state land grant university. Prior to joining Peck Shaffer Ms. Langford served as Atlanta's City Attorney and as Director of the City of Atlanta's 1996 Olympic Games' office. While City Attorney she successfully led the effort to defend the City of Atlanta's minority and female participation laws from an attack by the Southeastern Legal Foundation. Ms. Langford graduated from Mount Holyoke College where she received a bachelor's degree in mathematics and political science and received her law degree from Emory University.

TY LORD, ESQ.

Ty Lord specializes in trademark, copyright and advertising counseling and litigation. Early in her career, Ms.Lord devoted part of her practice to prosecuting and litigating patents and, for a brief period, served as an assistant district attorney. She also served as interim in-house counsel for a Fortune 500 consumer products company. Her approach to litigation has led to excellent results for clients in federal courts across the United States and in cancellation and opposition proceedings in the U.S. Patent and Trademark Office. Ms. Lord also proactively advises clients on a variety of issues to minimize the risk of disputes while maximizing the visibility of clients' brand, including trademark clearance and portfolio management and managing social media advertising campaigns and the intellectual property and right of publicity issues that accompany them. Ms. Lord currently serves as the Deputy Chair of her firm's Diversity Council and a member of the State Bar of Georgia Diversity Steering Committee.

Ms. Lord was recognized in 2013 as a Georgia "Rising Star" in the area of Intellectual Property Litigation by SuperLawyers magazine. In 2013, she was named one of Georgia's Attorneys "On the Rise" by the *Daily Report*.

LAUREN S. LUCAS, ESQ.

Lauren Sudeall Lucas, assistant professor of law, teaches Constitutional Law and Capital Punishment. Her scholarly work to date has touched on the intersection of constitutional law and criminal procedure, with a focus on structural indigent defense reform, and the relationship between rights and identity. Her recent scholarship has appeared or will appear in the *California Law Review, Minnesota Law Review*, and the *Federal Sentencing Reporter*, among other publications.

Before joining the academy, Professor Lucas served as a law clerk to Judge Stephen Reinhardt on the U.S. Court of Appeals for the Ninth Circuit and to Justice John Paul Stevens on the Supreme Court of the United States. She then worked at the Southern Center for Human Rights in Atlanta, first as a Soros Justice Fellow and later as a staff attorney. At the Center, she represented indigent capital clients in Georgia and Alabama and litigated civil claims regarding constitutional violations within the criminal justice system, based primarily on the right to counsel. She currently serves on the Center's board of directors and on the Indigent Defense Committee of the State Bar of Georgia. Professor Lucas graduated magna cum laude from Harvard Law School, where she served as treasurer of the Harvard Law Review. She received her B.A. with distinction from Yale University.

During her time in practice, Professor Lucas received the Anti-Defamation League's Stuart Eizenstat Young Lawyer Award and was named by the *Fulton County Daily Report* as one of 10 "On the Rise" Georgia lawyers under 40. In 2011, she was recognized as one of *National Law Journal's* Minority 40 Under 40.

HON.
CARLA WONG MCMILLIAN

Judge Carla Wong McMillian was appointed to the Georgia Court of Appeals by Governor Nathan Deal, taking office on January 24, 2013. Born and raised in Augusta, Georgia, she is the first Asian Pacific American state appellate judge ever to be appointed in the Southeast.

Prior to joining the Court of Appeals, Judge McMillian served as the State Court Judge for Fayette County, a position to which she was appointed by Governor Sonny Perdue in 2010.

Before her appointment to the bench, Judge McMillian was a partner in the litigation group of Sutherland Asbill & Brennan LLP. Judge McMillian also has had the privilege of serving as a federal law clerk for the Honorable William C. O'Kelley of the United States District Court for the Northern District of Georgia.

Numerous groups have recognized Judge McMillian's work as a lawyer. Her peers twice selected her as a Georgia Super Lawyers "Rising Star." In 2012, the National Asian Pacific American Bar Association tapped her as one of the "Best Lawyers Under 40," and the National Diversity Council picked her as one of the "2010 Most Powerful and Influential Women of Georgia."

Judge McMillian attended law school as a Woodruff Scholar at the University of Georgia School of Law, where she graduated third in her class with highest honors. She also graduated with high honors from Duke University, earning Bachelor of Arts degrees in History and Economics.

HON.
ANDREA R. MITCHELL

Judge Andrea R. Mitchell is a 1987 graduate of Spelman College and a 2001 graduate of Georgia State University's College of Law. Before joining the State Board of Workers' Compensation as an Administrative Law Judge in July 2011, she spent 10 years representing Employers, Insurers, Self-Insured's, and Servicing Agents in workers' compensation cases across Georgia.

Judge Mitchell was born in Rochester, Pennsylvania, and spent the next 18 years as an Army brat. She moved to Atlanta in 1984 to attend Spelman College, where she earned a Bachelor of Science in Economics. After several years in the private sector, she returned to school and began pursuing a graduate degree at Georgia State University. While working on a Master of Taxation at Georgia State University, she worked as a secretary for a well-respected workers' compensation claimant's attorney in Atlanta, which was the catalyst for attending law school. After practicing law in the private sector for 10 years, she was appointed as an Administrative Law Judge with the State Board of Workers' Compensation, which is charged with the responsibility of administering the workers' compensation code throughout the state of Georgia. After spending 2 ½ years in Savannah, Georgia, she recently returned home to Atlanta where she continues to work as an ALJ with the State Board.

Judge Mitchell lives in Lithia Springs and spends the majority of her time with her family, which includes three dogs -- Piper, Avery & Otto.

ANANDHI S. RAJAN, ESQ.

Anandhi S. Rajan joined Swift, Currie, McGhee & Hiers in 1999. She practices general civil tort litigation with an emphasis on employment litigation, civil rights litigation, product liability and general liability cases. Ms. Rajan previously practiced for five years at another Atlanta law firm. She clerked for the Honorable Gail Tusan of the Fulton County Judicial Circuit in 1992 for two years prior to entering private practice in 1994. Ms. Rajan practices in all state and federal courts in Georgia. In addition to trial work, she has had significant experience with alternative dispute resolution.

Ms. Rajan is a member of the Defense Research Institute and the State Bar of Georgia (Diversity Steering Committee). In 2005 and 2006, Ms. Rajan was named a Georgia Super Lawyer Rising Star by Atlanta Magazine.

Ms. Rajan graduated with a B.S. from Emory University in 1988. She received her law degree from Georgia State University College of Law in 1992.

NATOSHA REID RICE, ESQ.

Natosha Reid Rice currently serves as the Associate General Counsel for Real Estate and Finance at Habitat for Humanity International where she initiates and manages financing strategies and programs to generate sources of capital to enable Habitat affiliates to provide decent, affordable housing to families throughout the country. In addition to her work at Habitat, Natosha also serves as an Associate Pastor at the historic Ebenezer Baptist Church in Atlanta, Georgia and she has recently founded Fresh Rain for Life Ministries, a national non-denominational ministry for women.

Prior to joining Habitat, Natosha practiced law in the commercial real estate practices of Alston & Bird LLP, in Atlanta, Georgia and Paul, Weiss, Rifkind, Wharton and Garrison in New York City. She specialized in commercial real estate development transactions, acquisitions, dispositions and leasing.

Natosha is passionate about providing a voice to the voiceless and opportunities to communities that have been historically disadvantaged. Natosha currently serves on the Board of Georgia Women for a Change. In that capacity, she has been involved in efforts to pass legislation to protect victims of human sex trafficking in Georgia and provide for a fair workplace for women. She also serves on the Board of Directors for Invest Atlanta's Atlanta Emerging Markets, Inc. Natosha is also a member of Leadership Atlanta class of 2014.

Natosha received her J.D. from Harvard Law School and her B.A. in Government with honors from Harvard/Radcliffe College where she was a Harvard/Radcliffe Class Marshall and awarded the Captain Jonathan Fay Prize (Radcliffe's Highest Honor) and the E.P. Saltonstall Prize.

BILLYE SANDERS, ESQ.

D. Billye Sanders is Of Counsel with Dockery & Associates. In addition, she is a commercial and employment law arbitrator for the American Arbitration Association. Formerly a partner with Waller Lansden Dortch & Davis, LLP, Billye has over 35 years of experience practicing law. Her primary practice areas are administrative law, public utilities, land use and state and local government relations. She has represented clients in complex utility rate cases, cases of first impression under new statutes, licensing and rule-making proceedings and a variety of regulatory matters. She also has experience with mergers and acquisitions, financial institutions and general corporate transactional work.

Prior to joining the Waller law firm, Billye served as Deputy General Counsel for the Tennessee Public Service Commission. Before joining the Commission, Billye served as Legal Counsel for United Southern Bank in Nashville.

Billye has been recognized by her peers in the *Nashville Business Journal* as one of the "Best of the Bar" and was recognized by Business Tennessee as one of the "Best 101 Lawyers in the State of Tennessee." She has an AV® Preeminent peer review rating from Martindale-Hubbell, which is the highest rating for ethical standards and legal ability. She has also been honored as a member of the YWCA Academy for Women of Achievement, a recipient of the J. C. Napier Trailblazer Award from the Napier-Looby Bar Foundation, recipient of the Fisk University Distinguished Alumni Award for Service to the University, a member of the Central High School (Louisville, KY) Distinguished Alumni Hall of Fame, recipient of the Cable Spirit of Leadership Award and the Molly Todd Cup.

CHARMAINE SLACK, ESQ.

Charmaine Slack advises senior management, boards of directors, and compensation committees of public and private entities on a wide variety of executive compensation and equity arrangements. She counsels clients on the diverse compensation issues that arise in substantial domestic and cross-border M&A transactions, leveraged buyouts, and private equity and other fund investments in a broad range of industries. Her practice encompasses the design and preparation of creative and complex incentive structures in fund investments and acquisitions. She regularly advises on CEO and other senior executive employment, change in control and related severance arrangements, equity performance incentive programs, deferred compensation plans, and board of directors' compensation programs and related corporate governance matters. She also provides technical guidance on tax and securities rules affecting compensation and benefits and the broad spectrum of legal and business issues that companies face in designing and managing executive compensation programs.

GRACE SPEIGHTS, ESQ.

Grace Speights is a partner in Morgan Lewis' Labor & Employment Law Practice. She serves as Managing Partner of the Firm's Washington, D.C. Office and Deputy Practice Group Leader of the Labor and Employment Practice. Her practice focuses on counseling and defending clients in connection with employment discrimination claims, primarily involving class action litigation, and on counseling clients regarding diversity best practices. Ms. Speights joined Morgan Lewis in 1984, after having clerked for the late Chief Judge Aubrey E. Robinson, Jr., United States District Court for the District of Columbia.

Ms. Speights has received many accolades as a practicing lawyer, including being a recipient of: the NAACP Champion of Justice Award (2013); the Washington Post's Top 100 Lawyers in D.C. (2013); the Washington Post's Top 50 Women Lawyers in D.C. (2013); Chambers USA Women in Law Awards for Outstanding Contribution to Public Service/Social Activism (Private Practice) (2013); the National Area Council of the Boy Scouts of America "Good Scout" Award (2012). Ms. Speights has also been listed in: *The National Law Journal's* 100 Most Influential Women Lawyers In Washington, D.C. (2010); *The Washingtonian* Magazine's 100 Most Powerful Women in Washington, D.C. (2009); *The Best Lawyers in America* 2007-2012; *Super Lawyers* Top 50 Women Lawyers in Washington, D.C. (2007); *Human Resource Executive's* Top 100 Most Powerful Employment Attorneys (2009-2012); and The Legal Times Leading Labor and Employment lawyers (2004). Ms. Speights is also ranked by Chambers USA in Labor and Employment and is a Fellow of the College of Labor and Employment Lawyers. She was also featured in "Powering Up: A Look at the First Generation of Minority Managing Partners," *Diversity and the Bar Magazine*, May/June 2011.

Ms. Speights received her B.A. degree from the University of Pennsylvania, and her J. D. degree with Honors and as a member of the Order of the Coif from the George Washington University National Law Center.

WALTER SUTTON, ESQ.

Walter Sutton, associate general counsel for Wal-Mart Stores Inc. in Bentonville, Ark., will receive the 2013 Spirit of Excellence Award from the American Bar Association Commission on Racial and Ethnic Diversity in the Profession. A trailblazer in diversity, Sutton has transcended racial barriers throughout his career. He was the first African-American to work as a lawyer at both Tenneco Oil Co. and Texas Instruments. He was the first African-American to receive a Ph.D. from the University of Texas at Dallas. He was the first African-American to head the U.S. Environmental Protection Agency's regional counsel's office in Dallas and the Dallas Environmental Health Advisory Committee.

The Dallas Bar Association presented Dr. Sutton with the 2012 Martin Luther King Award, which is given to a leader who demonstrates the values and ideals of Dr. King. ABA Past President Wm. T. (Bill) Robinson also recognized Dr. Sutton with an ABA Presidential Citation during the association's 2012 Annual Meeting.

At Wal-Mart, Sutton is responsible for the development and coordination of diversity for its legal department. He also serves as the chairman of the Board of Trustees at Wiley College in Marshall, Texas.

TISHA TALLMAN, ESQ.

Tisha R. Tallman is the President & CEO of the Georgia Hispanic Chamber of Commerce (GHCC). In 2012, she was appointed to serve as a Municipal Court Judge for the City of Decatur. She serves as a District 2 representative on the Council of Municipal Court Judges Executive Committee.

Ms. Tallman served as a panelist with former Latin American Presidents at the Global Peace Business Forum in 2012. Ms. Tallman was a participant in a transportation infrastructure discussion at the White House through the White House Business Council. She participated in the APEC CEO Summit 2008 in Lima, Peru. She is the former MALDEF Southeast Regional Counsel. She coordinated, supervised and lead the litigation, public policy advocacy and community outreach for 11 states. She was also the Interim D.C. Regional Counsel where she worked on national public policy issues affecting the Latino community.

Ms. Tallman is a former Minnesota Assistant Attorney General. She is a former Assistant St. Louis County Attorney where she prosecuted felony and homicide cases. In 2001, she became an adjunct law professor at the University of Minnesota Law School, and a Fellow at the Institute on Race & Poverty at the University of Minnesota Law School where she served as a NGO delegate at the United Nations World Conference held in Durban, South Africa.

Ms. Tallman has a J.D. from the University of Iowa College of Law and a dual degree in Political Science and Journalism and Mass Communication from the University of Iowa.

ANITA W. THOMAS, ESQ.

Anita Wallace Thomas is a partner of Nelson Mullins Riley & Scarborough LLP in Atlanta where she practices in litigation involving general commercial litigation, drug and medical device litigation, product liability, employment litigation and toxic tort. Ms. Thomas has served as trial counsel and MDL counsel in pharmaceutical and toxic tort cases across the country. She also has successfully defended clients against charges of employment discrimination, harassment and wrongful discharge, and represents employers in all aspects of hiring, employing and firing employees.

Ms. Thomas is admitted to practice before the 11th U.S. Circuit Court of Appeals and the U.S. District Court for the Northern District of Georgia. Ms. Thomas is a member of the American Bar Association (Labor and Employment Section), the Atlanta Bar Association; the Gate City Bar Association; the Georgia Association of Black Women Attorneys and its executive board, having served as association president in 2000. She also served on the board of the National Association of Women Lawyers (2007-09). Additionally, Ms. Thomas is a member of the National Bar Association and the Board of Trustees of the Leadership Institute for Women of Color in Law and Business. Ms. Thomas also served as the chair of the Judicial Nominating Committee of the Atlanta Bar Association. She was named a General Litigation Super Lawyer, as published in Georgia Super Lawyers magazine (2007-08). In 2009, Ms. Thomas was selected to serve as the chair of the Firm's Diversity Committee. In 2010, Ms. Thomas was appointed to the Board of Governors of the State Bar of Georgia. Ms. Thomas was also accepted into the Leadership Atlanta, 2011 Class.

As a result of her commitment to the legal profession as well as civic affairs, Ms. Thomas has received numerous awards, including: The Bensonetta Tipton Lane Award for Commitment to the Family, the Georgia Association of Black Women Attorneys' "Spirit of GABWA Award," the National Bar Association's President's Award, the Seaborn Lee Elementary School "Living Legend Award," the 2010 Outstanding Woman in the Profession Achievement Award from the Atlanta Bar Association's Women in the Profession Section; and the State Bar of Georgia's, "Thomas R. Burnside Jr. Excellence in Bar Leadership Award."

Ms. Thomas earned a Juris Doctor from the Walter F. George School of Law at Mercer University. In 1986, she earned a Bachelor of Arts in English from Spelman College.

CARMEN R. TOLEDO, ESQ.

Carmen Toledo is a partner in the Atlanta office of King & Spalding where she concentrates her practice on toxic tort, environmental and other litigation matters. She has handled individual, mass joinder and class action cases, both at the trial and appellate levels. Her cases have dealt with pesticides and various other substances, including asbestos, vinyl chloride, toxaphene, ethoprop, propyl mercaptan, silica, formaldehyde, chlordane, dioxin, chlorine, TCE and other solvents. Representative toxic tort clients include Union Carbide, Georgia-Pacific, Hercules (now Ashland), Fort James, Dow and Dow AgroSciences. Ms. Toledo also has been involved in product liability cases for various clients such as GSK, General Motors, GMAC/MIC, Searle and Wendy's.

She is admitted to the State Bars of California and Georgia. She earned her J.D., from Yale Law School and her B.A., from the University of California – Davis, *summa cum laude*, Phi Beta Kappa. Ms. Toledo is a native of San Juan, Puerto Rico, and is fluent in Spanish.

JUNE TOWERY, ESQ.

Jeong-Hwa Lee "June" Towery is a partner of Nelson Mullins Riley & Scarborough LLP. Ms. Towery practices in the areas of corporate law, foreign investment, immigration and international law. She is a member of the Alabama State Bar, State Bar of Georgia and the Tennessee Bar. Ms. Towery has experience with international companies and individuals investing in the United States. She offers counsel in corporate structures; license, joint venture, marketing, technology transfer, and consulting agreements; international financing including EB-5 financing; immigration and employment matters. Ms. Towery serves inbound Korean and European companies in connection with initial site selection, foreign investment, corporate structure, immigration, labor and employment, and government regulatory issues.

Ms. Towery is a native of Korea and is fluent in the Korean language. She serves as President of the Korea Southeast US Chamber of Commerce and the Korean American Bar Association of Georgia.

Mr. Towery earned a Juris Doctor from the University of Georgia School of Law, where she served as Executive Articles Editor of the *Georgia Journal of International and Comparative Law*. Ms. Towery earned a Master of Science in Educational Psychology from the University of Tennessee and a Bachelor of Science in Education from Troy State University.

MONTRÉ EVERETT

Montré Everett is the current Director of Financial Aid at Atlanta's John Marshall Law School and Savannah Law School. Mr. Everett has six years of law school administration experience. He studied Business Administration/Organizational Leadership at California State University. Mr. Everett is the founder and CEO of Ironmen, Inc., an organization which mentors youth and adult males to become better leaders, fathers, husbands and sons.

Simone Hylton is an Assistant District Attorney with the Office of the Fulton County District Attorney. Ms. Hylton was recently promoted to the specialized Crime against Women and Children unit. This unit focuses on the prosecution of felony cases involving acts against women and children. Ms. Hylton received the2013 Trial Unit of the Year award at the Fulton County District Attorney's Office and was selected as a Rising Star in the Fulton County District Attorney's office in 2012. Ms. Hylton received her Bachelor of Arts Degree in Legal Communications from Howard University in 2004. She received her Juris Doctorate from North Carolina Central University School of Law in 2008. Ms. Hylton is the Chair of the Inter Bar Relations committee of the Georgia Association of Black Women Attorneys. Simone Hylton is a member of Cascade United Methodist Church in Atlanta, Georgia.

SIMONE HYLTON, ESQ.

CANDIS JONES , ESQ.

Candis R. Jones is an Associate in the Litigation Section of Thomas Kennedy Sampson & Tompkins LLP. Her principal areas of practice include wrongful death, personal injury, medical malpractice, insurance defense, premises liability, contractual relations and employment discrimination. Candis graduated Magna Cum Laude with a Bachelors of Arts Degree in political science from Spelman College in 2006. While at Spelman, she was on the Dean's List all four years and was recognized by the National Society of Collegiate Scholars. Candis graduated from Georgia State University College of Law in 2011. While attending law school, she was a member of the Georgia State College of Law Moot Court Board. After law school, Candis served as a judicial law clerk for the Honorable Clarence Cooper at the United States District Court for the Northern District of Georgia. Candis currently serves as Secretary of The Gate City Bar Association and sits on the Board of Directors for the Gate City Bar Foundation. She is also a member of the Emerging Leaders Committee for the National Association of Minority & Women Owned Law Firms.

CRISTYL KIMBROUGH, ESQ.

Cristyl Kimbrough graduated from Albany State University. There, she obtained a Bachelor of Arts in English Literature. After graduating with honors, Ms. Kimbrough attended Southern University Law Center, graduating in the Spring of 2011. Ms. Kimbrough has earned highly coveted Summer Associate positions at Geiger, Laborde and Laperouse, L.L.C.; Thomas, Kennedy, Sampson and Tompkins, L.L.C. and in the corporate legal department of The Coca-Cola Company. Ms. Kimbrough served as a Legal Extern with The Honorable Brian A. Jackson, U.S. District Court for the Middle District of Louisiana—appointed by President Barack Obama. Ms. Kimbrough now practices as a real estate attorney for Kimbrough Swift, having closed more than 3,000 residential closings.

Ashley Lee graduated *cum laude* from Spelman College, in 2006, with a Bachelor of Arts degree in Political Science. In 2011, Ms. Lee earned a Juris Doctor degree from Case Western Reserve University School of Law located in Cleveland, Ohio. While in law school, Ms. Lee served as a federal judicial extern for The Honorable Judge Benita Y. Pearson, a Gate City Bar Association summer intern, and a summer legal intern for The Coca-Cola Company.

ASHLEY LEE, ESQ.

In 2012, Ms. Lee served as an attorney for Marian Dockery & Associates LLC in Atlanta, Georgia. Ms. Lee joined The Coca-Cola Company in 2013 and currently serves as International Trade Counsel. Ms. Lee's primary responsibilities include managing the Company's trade sanctions and export compliance programs as well as supporting supply chain security initiatives. Prior to her role as International Trade Counsel, she supported various aspects of the Company's North America Product Supply System.

DELICIA LUCKY

Delicia Lucky has served as the Senior Financial Aid Advisor at Emory University for six years. Before joining Emory University, Ms. Lucky served as a financial aid advisor at Clark Atlanta University and worked in corporate America for 11 years.

RICHARDSON LYNN , ESQ.

Dean Richardson Lynn has served as Dean of Atlanta's John Marshall Law School for the past eight years, the culmination of a career as a practicing lawyer and legal educator. He is retiring at the end of the 2013-14 academic year. While practicing law in Nashville, Tennessee, Dean Lynn taught as an adjunct professor at the Vanderbilt University School of Law. He then joined the faculty of the Pepperdine University School of Law where he taught for more than twenty years, interrupted by a stint in Nashville as a Professor of Business Law and Ethics at Belmont University, where he also served as Director of the Music Business Program. Dean Lynn served as Pepperdine Law School's Associate Dean for Academics and six years as Dean of the law school. He is admitted to practice in Tennessee and Nebraska, several U.S. Circuit Courts of Appeal, and the U.S. Supreme Court. Dean Lynn has written four books, in addition to numerous articles and essays. He frequently serves on American Bar Association site teams visiting schools seeking to gain or continue their accreditation and was a member of the Membership Review Committee of the American Association of Law Schools for three years. He has served on many Georgia legal committees, boards, and commissions, including the Chief Justice's Commission on Professionalism, and was a founding Board member of the Intellectual Property section of the Atlanta Bar Association.

LAKEISHA RANDALL, ESQ.

LaKeisha R. Randall is the Senior Judicial Law Clerk for the Municipal Court of Atlanta. There, she clerks for the 9 judges of the bench, drafts all judicial opinions, ensures the court is compliant with legal and ethical standards, and advices senior management. She is a member of the State Bar of Georgia, Georgia Court of Appeals, Georgia Supreme Court, and the United States District Court for the Northern District of Georgia.

Ms. Randall earned a bachelor's degree in Sociology with honors from Georgia State University and obtained her *Juris Doctor* from North Carolina Central University School of Law. There, she served as a member of the Moot Court Board, Parliamentarian of the Student Bar Association, Executive Board Member of the Innocence Project, American Bar Association Representative, legal research assistant for two law professors, and founder of the Pro Bono Council. Additionally, she studied Pharmaceutical law, Biotechnology, Biodiversity, and Bioethics abroad at Universidad de Costa Rica in San Jose during her 1L summer. An astute leader, LaKeisha does pro bono for the Atlanta Volunteer Lawyers Foundation, she's co-chair of the Young Lawyers Division for the Georgia Association of Black Women Attorneys, and recently served as an expert panelist for the American Bar Association advising law students and young lawyers.

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