



THE
LEADERSHIP INSTITUTE
FOR
WOMEN OF COLOR ATTORNEYS, INC.

MAXIMIZING THE INVESTMENT
IN YOUR LEGAL CAREER

8TH *Annual*
**LEADERSHIP
CONFERENCE**

WEDNESDAY / THURSDAY
**MARCH 27-28
2013**

TAMPA MARRIOTT WATERSIDE
HOTEL & MARINA (DOWNTOWN)
700 SOUTH FLORIDA AVENUE
TAMPA, FLORIDA

SCHOLARSHIP LUNCHEON
KEYNOTE SPEAKER



ANNA-LISA CORRALES, ESQ.
General Counsel and Secretary,
Jaguar Land Rover
North America, LLC

NETWORKING RECEPTION
SPEAKER



PHYLLIS P. HARRIS, ESQ.
Senior Vice President
and Chief Compliance Officer
Walmart Stores, Inc., US

"A CONVERSATION WITH"
SPEAKER

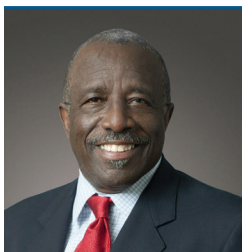


TERESA WYNN ROSEBOROUGH, ESQ.
Executive Vice President, General
Counsel and Corporate Secretary
The Home Depot

"A CONVERSATION WITH"
SPEAKER



ALLEGRA J. LAWRENCE-HARDY, ESQ.
Partner
Sutherland Asbill & Brennan LLP



CURTIS L. MACK, ESQ.

McGUIREWOODS

March 28, 2013



JACQUELYN E. STONE, ESQ.

2013 Leadership Institute Law School Scholarship

Dear Leadership Institute Participants:

McGuireWoods LLP is proud and honored to sponsor the 2013 Leadership Institute Law School Scholarship.

McGuireWoods supports diversity in the legal profession through many avenues. Providing financial assistance to talented law students is one way we hope to make a difference, particularly in light of the shrinking number of diverse students graduating from law schools. We take great pride in encouraging and supporting these talented women who are destined to become future leaders in the legal profession. We wish the scholarship recipients much success in their academic pursuits and future endeavors.

We applaud The Leadership Institute for Women of Color Attorneys for presenting seminars to educate students on oratory skills, presenting a professional image and developing strategies for success in the classroom as they pursue their law degrees.

Congratulations to The Leadership Institute for bringing together outstanding panelists, moderators and presenters who will share important insights for those seeking to reach the pinnacles of the legal profession.

Best wishes for a successful conference!

A handwritten signature of Curtis L. Mack in black ink.

Curtis L. Mack, Partner
McGuireWoods LLP
Promenade
1230 Peachtree Street, N.E., Suite 2100
Atlanta, Georgia 30309-3534
404.443.5722
cmack@mcguirewoods.com

A handwritten signature of Jacquelyn E. Stone in black ink.

Jacquelyn E. Stone, Partner
Diversity and Inclusion Committee Chair
McGuireWoods LLP
One James Center
901 East Cary Street
Richmond, Virginia 23219-4030
804.775.1046
jstone@mcguirewoods.com

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8TH Annual LEADERSHIP CONFERENCE



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8TH *Annual* LEADERSHIP CONFERENCE

THE MISSION OF THE LEADERSHIP INSTITUTE FOR WOMEN OF COLOR ATTORNEYS, INC.

It is our mission to educate, mentor, inspire and network with women of color attorneys and businesswomen, as well as create a forum to teach mentoring and networking skills that are critical to our success in the business world.

This mission will be achieved during our annual events featuring the most prominent women of color attorneys and businesswomen in the United States.

The Leadership Institute also fuels the pipeline by funding scholarships to women of color law students in partnership with McGuire Woods. Our “Aspiring Lawyers’ Conference Track” session provides valuable instruction and training to prepare these students for law school.

[SPONSORS AS OF MARCH 12, 2013]

WE THANK THE FOLLOWING COMPANIES AND FIRMS FOR THEIR GENEROSITY AND SUPPORT OF THE LEADERSHIP INSTITUTE FOR WOMEN OF COLOR ATTORNEYS, INC.

DIAMOND LEVEL

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McGuireWoods LLP, *Official Scholarship Sponsor*

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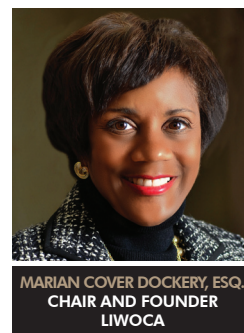
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Wachovia

March 27, 2013

Greetings!

On behalf of the Leadership Institute for Women of Color Attorneys, I welcome you to our 8th annual conference in beautiful Tampa, Florida. LIWOCA will present some of the most accomplished women of color attorneys in the country who have broken glass ceilings and continue to make important strides in the profession. Our Welcome Reception this year will feature Teresa Wynn Roseborough, the first woman of color partner at Sutherland and the current executive vice president, general counsel and secretary of Home Depot, Inc. She will be joined by Sutherland partner, Allegra Lawrence-Hardy, who Teresa mentored when she practiced at the firm. Our keynote luncheon speaker, Anna Lisa Corrales, general counsel and secretary of Jaguar Land Rover and our keynote Networking Reception speaker, Phyllis P. Harris, senior vice president and chief compliance officer at WalMart will also be presenting. Additionally, law partners Paulette Brown, Marla Butler, Charmaine Slack, Hassia Diolombi, Racquel Rodriguez and Dawn Siler-Nixon will present during the Opening Plenary session. During the afternoon break-out sessions, representatives of the Federal District Court, the Hon. Mary Scriven and the Hon. J. Michelle Childs, will share their experiences relative to using their J.D. in the public sector.



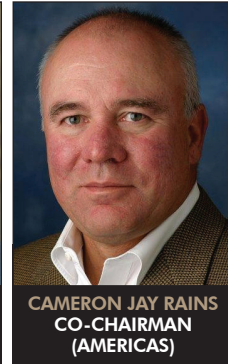
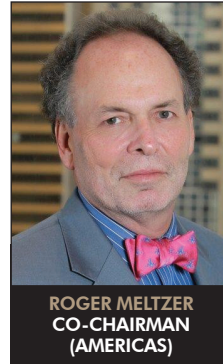
MARIAN COVER DOCKERY, ESQ.
CHAIR AND FOUNDER
LIWOCA

LIWOCA continues its unwavering commitment to fueling the Pipeline. Five students will each receive a \$3,000 scholarship to help fund their legal education compliments of our scholarship sponsor McGuireWoods during the scholarship luncheon sponsored by DLA Piper US. Our student track will feature Law School Deans to guide college students and first year law students in their pursuit of a legal career. We look forward to another year of networking, mentoring, training and seizing business development opportunities.

With warm regards,

A handwritten signature in black ink that reads "Marian Cover Dockery". The signature is fluid and cursive, with a long, sweeping underline.

Marian Cover Dockery, Esq.
President and CEO



March 2013

DLA Piper is pleased to partner once again with the Leadership Institute for Women of Color Attorneys in presenting its 8th Annual Conference.

At DLA Piper, diversity and inclusion are fundamental to our core values. We value and celebrate diversity and recognize the value that every individual with his and her varied life experiences brings to our Firm. We are committed to creating a culture that is inclusive of all people, where everyone has an opportunity to succeed and where the pathways to that success are transparent.

As a global business law firm, we are keenly aware that innovative ways of doing business are critical to long term success and viability. Similarly, the firm's approach to providing meaningful professional development and leadership opportunities for its lawyers must also continue to evolve. In support of these efforts, DLA Piper has a formalized the flex-time strategy (now known as the Alternative Work Schedule Program) that supports a number of customized flexible work arrangements. We have also abolished lock-step promotion and compensation for associates and have opted instead for a talent management program that allows associates to progress at the pace of their mastery and a set of pre-determined competencies identified for each level of promotion. This system provides them with the mentoring, real-time feedback and training necessary to meet those competencies. And we are currently piloting a new program that identifies and supports the career development of high-potential diverse lawyers. The Firm's goals for all of these programs are very simple: 1) we want to attract and retain the brightest and the best; and 2) curb the attrition of lawyers, particularly women of color, who feel that they have to make the choice between being a successful lawyer and the commitments in their personal lives. At DLA Piper, we believe our lawyers should have full integration of both.

But we don't stop here. Our diversity and inclusion leadership team, (comprised of our Chief People Officer, our Chief Operating Officer, our National Diversity and Inclusion Partners, our Director of Diversity & Inclusion, our Directors of Recruiting and Professional Development) meets regularly to develop and implement innovative strategies to ensure that our lawyers are receiving the training, recognition and access that they need to be successful lawyers and influential leaders within the profession and the Firm. We believe that through this collaborative approach to diversity and inclusion, we will continue to see meaningful progress in our goal of creating the world's most diverse global law firm.

On behalf of the entire DLA Piper family, we wish you a successful 2013 Conference and encourage you to search out and meet the DLA Piper lawyers during your time together at the Conference.

Sincerely,

A handwritten signature in blue ink, appearing to read 'R. Meltzer'.

Roger Meltzer
Co-Chairman (Americas)

A handwritten signature in blue ink, appearing to read 'C. Rains'.

Cameron Jay Rains
Co-Chairman (Americas)

MARCH 27-28, 2013 [MAXIMIZING THE INVESTMENT IN YOUR LEGAL CAREER]

8.0 CLE CREDITS, INCLUDING 1.5 PROFESSIONALISM CREDITS

TAMPA MARRIOTT WATERSIDE HOTEL & MARINA • 700 SOUTH FLORIDA AVENUE • TAMPA, FLORIDA

ALL SESSIONS AND NETWORKING RECEPTION WILL BE HELD AT THE TAMPA MARRIOTT WATERSIDE HOTEL

DAY ONE: MARCH 27

The Tampa Club • 101 E Kennedy Blvd • Tampa, FL 33602



6:00 PM – 8:00 PM

WELCOME RECEPTION

7:00 PM – 7:35 PM

**ON THE COUCH, AN INTERVIEW WITH
TERESA WYNN ROSEBOROUGH, ESQ.**

Executive VP, General Counsel
and Corporate Secretary, The Home Depot

INTERVIEWER:

Allegra Lawrence-Hardy, Esq.
Partner, SUTHERLAND

DAY TWO: MARCH 28



7:30 AM – 5:00 PM

REGISTRATION AND CONFERENCE

12:00 PM – 1:45 PM

SCHOLARSHIP LUNCHEON

KEYNOTE SPEAKER:

Anna-Lisa Corrales, Esq.
General Counsel and Secretary
Jaguar Land Rover North America, LLC

2013 LAW STUDENT SCHOLARSHIP AWARDS



SUTHERLAND

6:00 PM – 7:00 PM

NETWORKING RECEPTION

GUEST SPEAKER:

Phyllis P. Harris, Esq.
Senior VP and Chief Compliance Officer
Walmart Stores, Inc.



DAY ONE

WEDNESDAY, MARCH 27, 2013

6:00 PM – 8:00 PM

WELCOME RECEPTION

7:00 PM – 7:35 PM

**ON THE COUCH, AN INTERVIEW WITH
TERESA WYNN ROSEBOROUGH, ESQ.**

[0.5 General CLE]

INTERVIEWER: Allegra J. Lawrence-Hardy, Esq.

Allegra Lawrence-Hardy will explore the career path of one of the most influential women of color in business through an “On the Couch Interview” with Teresa Wynn Roseborough. This interview will offer an inside perspective on how this exemplary lawyer continues to maximize her law degree and serve as Executive Vice President, General Counsel and Corporate Secretary for the world’s largest home improvement retailer—The Home Depot.

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DAY TWO

THURSDAY, MARCH 28, 2013

7:30 AM – 5:00 PM

REGISTRATION AND CONFERENCE

7:00 AM – 10:15 AM

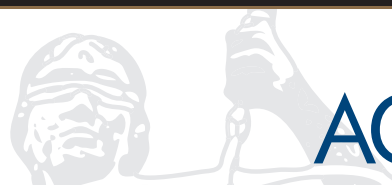
CONTINENTAL BREAKFAST

8:15 AM – 8:30 AM

WELCOME & OPENING REMARKS

ANDREA A. COLEMAN
Mistress of Ceremonies
President, A. Coleman & Associates
Atlanta, GA

MARIAN COVER DOCKERY, ESQ.
President/Founder of LIWOCA
Marian Dockery & Associates LLC
Atlanta, GA



8TH *Annual* LEADERSHIP CONFERENCE

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**KING &
SPALDING**

MORNING PLENARY SESSIONS

8:30 AM – 9:30 AM

**2013 UPDATE ON THE STATUS OF
WOMEN OF COLOR IN THE PROFESSION**
[1.0 General CLE; 1.0 Professionalism]

This session will address how the current economic conditions affect diversity, discuss “Visibly, Visible and How to Lead with the Next IQ,” and seeks to offer insight and answers to the questions “Was law school worth the price?” and “Is law practice worth the price?”

MODERATOR:

RUTHE CATOLICO ASHLEY, RN, MSN, JD
Healthcare Consultant

Advisor in the Career Development Office of McGeorge School of Law
President of the Sacramento Asian Chamber of Commerce
Sacramento, CA

SPEAKER:

PAULETTE BROWN, ESQ.
Partner, Chief Diversity Officer
Edwards Wildman Palmer LLP
Madison, NJ

9:30 AM – 9:45 AM

NETWORKING BREAK

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**PARKER HUDSON
RAINER & DOBBS**

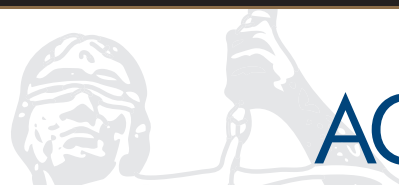
9:45 AM – 10:45 AM

**MORE WAR STORIES OF
WOMEN OF COLOR EQUITY PARTNERS**
[1.0 General CLE]

This session will provide practical advice from partners and lessons for associates who want the brass ring and mentoring, and will offer strategies on how to maximize your network—both in and out of the office.

MODERATOR:

MARLA R. BUTLER, ESQ.
Partner, Member of Firm’s Executive Board, and Chair of Diversity Committee
Robins, Kaplan, Miller & Ciresi L.L.P.
New York, NY



8TH *Annual* LEADERSHIP CONFERENCE

SPEAKERS:

CHARMAINE L. SLACK, ESQ.
Partner
Jones Day
New York, NY

DAWN SILER-NIXON, ESQ.
Partner
Ford Harrison LLP
Tampa, FL

HASSIA DIOLOMBI, ESQ.
Partner
Shook Hardy & Bacon L.L.P.
Miami, FL

JOANNA GARCIA, ESQ.
Shareholder
Carlton Fields
Tampa, FL

10:45 AM – 11:45 AM

ARE YOU WAITING TO EXHALE?

[1.0 General CLE, .5 Professionalism]

This session will emphasize the importance of investing in your personal image, developing your own Board of Personal Directors, satisfying mental and physical health needs, and choosing your own career track—partner, of counsel and senior associate; offer stress and anxiety busters; and is there an App for that—implementing technology to strike the work-life balance.

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WHITE & CASE

MODERATOR:

ANANDHI S. RAJAN, ESQ.
Partner
Swift, Currie, McGhee & Hiers, LLP
Atlanta, GA

SPEAKERS:

LINDA BRADLEY, M.D.
Obstetrics and Gynecology
Vice Chair, Cleveland Clinic
Cleveland, OH

SHARON P. ANDREWS, M.D.
Psychiatrist
James A. Haley VA Hospital
Tampa, FL

GUILÈNE F. THEODORE
Partner
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.
Tampa, FL

DONNA LEFFEL
Relaxation Techniques
YMCA
Tampa, FL



8TH Annual LEADERSHIP CONFERENCE

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12:00 PM – 1:45 PM SCHOLARSHIP LUNCHEON

KEYNOTE LUNCHEON SPEAKER: ANNA-LISA CORRALES, ESQ.

General Counsel and Secretary, Jaguar Land Rover North America, LLC

Anna-Lisa Corrales will provide conference participants a personal glimpse into how this accomplished attorney continues to shatter perceived glass ceilings and serve as General Counsel and Secretary for an international automotive company—Jaguar Land Rover North America, LLC.

PRESENTATION OF SCHOLARSHIPS TO LAW STUDENTS

* Scholarships sponsored by McGuire Woods LLP

BREAKING THE GLASS CEILING AWARDS

AFTERNOON CONCURRENT SESSIONS

2:00 PM – 3:15 PM

IN-HOUSE COUNSEL AND LAW FIRM PARTNERS SPEAK OUT

[1.25 General CLE]

This session will provide conference participants strategies on adding value to your firm and becoming a valuable asset to your clients from both the in-house counsels' and law firm partners' perspective.

MODERATOR:

HORACE DAWSON, ESQ.

Vice President and Associate General Counsel

Darden Restaurants, Inc.

Orlando, FL

SPEAKERS:

TRISHANDA L. TREADWELL, ESQ.

Partner

Parker, Hudson, Rainer & Dobbs LLP

Atlanta, GA

ALISON NELSON, ESQ.

Managing Counsel

Ford Motor Company

Dearborn, MI

TAMERA FAIR, ESQ.

Corporate Counsel, IP Leader

DuPont Legal

Wilmington, DE

JUNE TOWERY, ESQ.

Partner

Nelson Mullins Riley

& Scarborough, LLP

Atlanta, GA



2:00 PM – 3:15 PM

**USING YOUR JD
OUTSIDE OF PRIVATE PRACTICE**
[1.25 General CLE]

This session will offer insight into how to utilize your J.D. in legal careers outside of the traditional law firm setting and whether it is financially possible to do so given the increased cost of a law school education.

MODERATOR:

TAMMY L. BRIANT, ESQ.
Director of Student Life
Stetson University College of Law
Gulfport, FL

SPEAKERS:

HON. DORIS JENKINS
Workers' Compensation Judge
Tampa, FL

NIKKI CLIFTON, ESQ.
VP of Public Affairs
UPS
Washington, DC

ADRIENNE LOGAN, ESQ.
Vice President and Associate General Counsel
Godiva Chocolatiers, Inc.
New York, NY

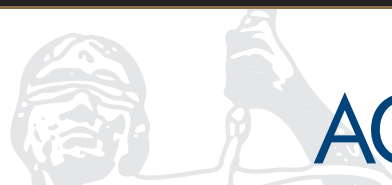
KIMBERLY ALEXANDER, ESQ.
Chief Development Officer
MedShare
Decatur, GA

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3:15 PM – 3:30 PM

AFTERNOON BREAK



8TH Annual LEADERSHIP CONFERENCE

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& ASSOCIATES LLC

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JONES & SWEENEY, LLP
ATTORNEYS AT LAW

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Shook,
Hardy &
Bacon LLP®

AFTERNOON CONCURRENT SESSIONS

3:30 PM – 4:45 PM

LAW FIRM ECONOMICS 101

[1.25 General CLE]

This session will provide conference participants with an understanding of the secret code in law firm economics by discussing the law firm metrics, crunching the numbers, and determining whether it pays to play by the rules.

MODERATOR:

PHILIPPA ELLIS, ESQ.

Partner

Owen, Gleaton, Egan, Jones & Sweeney, LLP
Atlanta, GA

SPEAKERS:

ILEANA M. BLANCO, ESQ.
Managing Partner, Houston Office
Houston, TX

SHAMITA D.
ETIENNE-CUMMINGS, ESQ.
Partner
White & Case LLP
Washington, DC

SUSAN PEASE LANGFORD, ESQ.
Peck Shaffer & Williams LLP
Partner
Atlanta, GA

BARBARA TWINE-THOMAS, ESQ.
Solo practitioner, Family Law
Tampa, FL

3:30 PM – 4:45 PM

USING YOUR J.D. IN THE PUBLIC SECTOR

[1.25 General CLE]

MODERATOR:

LYNETTE BARNES, ESQ.
EEOC Regional Attorney
Charlotte, NC

SPEAKERS:

THE HONORABLE J. MICHELLE CHILDS
United States District Court
District of South Carolina
Greenville, SC

THE HONORABLE MARY SCRIVEN
United States District Court
Middle District of Florida
Tampa, FL

KENDEE YAMAGUCHI, ESQ.
Assistant Attorney General
and Policy, Legislative Affairs
& External Relations Director
Seattle, WA



5:00 PM – 7:00 PM NETWORKING RECEPTION

NETWORKING RECEPTION SPEAKER: PHYLLIS P. HARRIS, ESQ.
Senior VP and Chief Compliance Officer for Walmart Stores, Inc.

INTERVIEWER: *Marian Cover Dockery*

Phyllis Harris is the senior vice president and chief compliance officer at Walmart. Prior to Walmart, she was deputy assistant administrator for the United States Environmental Protection Agency (EPA); deputy ethics official and the senior resource official for OECA and was responsible for developing and executing diversity and quality of life programs for all 700 Washington, D.C. based employees. She also served as regional counsel for the US EPA's Southeastern Office in Atlanta, Georgia.

STUDENT SESSION TOPICS (AGENDA ON FOLLOWING PAGE)

The following sessions run concurrently with the Afternoon Session:

- **Planning Your Legal Career**
- **Financing Your Legal Education: The Search for Scholarships, Financial Aid and Tips to Keep Your Post-Law School Debt Low**
- **Career Tips and War Stories From Recent Law Graduates: Making Smart Career Choices—"What I Wish I Knew Before I Went to Law School"**

SCHOLARSHIP LUNCHEON
ALL STUDENTS ARE INVITED TO ATTEND

SPONSORED BY

SUTHERLAND

STUDENT SESSION AGENDA

The following sessions run concurrently with the Afternoon Session:

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HILL WARD HENDERSON
ATTORNEYS AT LAW

2:00 PM – 2:45 PM PLANNING YOUR LEGAL CAREER

This session will offer valuable insight into the law school admissions process from the perspective of a law school dean as well address the importance of developing, implementing, and managing a career plan to maximize your career and job search.

SPEAKERS:

REGINALD MCGAHEE, ESQ.
Assistant Dean/Dean of Admissions
Howard University School of Law
Washington, D.C.

JOANN GRAGES, ESQ.
Assistant Director of Career Development
Stetson University College of Law
Tampa, FL

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EQUIFAX

2:50 PM – 3:40 PM FINANCING YOUR LEGAL EDUCATION: THE SEARCH FOR SCHOLARSHIPS, FINANCIAL AID AND TIPS TO KEEP YOUR POST-LAW SCHOOL DEBT LOW

This session will emphasize the importance of minimizing and reducing your post-law school debt with an overview of the Public Service Loan Forgiveness program as well as provide a brief overview of the financial aid process and tips on finding scholarship sources.

SPEAKERS:

WENDI C. OWENS
Associate Director, Financial Aid Office
University of Miami School of Law
Miami, FL

LAURA ZUPPO
Assistant Dean of Admissions & Student Financial Planning
Stetson University College of Law
Tampa, FL

3:45 PM – 4:00 PM

BREAK

4:00 PM – 4:45 PM

**CAREER TIPS AND WAR STORIES
FROM RECENT LAW GRADUATES:
MAKING SMART CAREER CHOICES—
“WHAT I WISH I KNEW BEFORE
I WENT TO LAW SCHOOL”**

This session will provide practical advice from recent law graduates on how to navigate law school and the first few years of law practice. Participants will also delve into a discussion on preparing for the Bar exam, utilizing technology to jump start your legal career, and the importance of creating a personal brand to maximize your network.

SPEAKERS:

ASHLEY M. LEE, ESQ.

Case Western Reserve University School of Law
Class of 2011

CRISTYL KIMBROUGH, ESQ.

Southern University Law Center
Class of 2011

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PRESIDENT
AND CEO

MARIAN
COVER
DOCKERY

Marian Cover Dockery is the President and Founder of The Leadership Institute for Women of Color Attorneys, Inc. which is entering its eighth year. As Executive Director of the State Bar of Georgia Diversity Program, Marian provides her expertise to the GDP designing CLE programs, business development symposiums and organizing the Annual High School Pipeline Program. Marian is also the managing member of Marian Dockery & Associates LLC and specializes in labor, employment discrimination and wage and hour law. Additionally, Marian serves on the arbitration panel for FINRA.

Prior to her current positions, Marian practiced at the Office for Civil Rights as a Senior Attorney, and was an Adjunct Professor at Atlanta's John Marshall School of Law. Marian has held several positions including Trial Attorney at the EEOC, In-House Counsel at FEDEX Corporation in Memphis, Tennessee, where she was the first woman and first minority in the legal department. Marian served as Corporate EEO/AA Manager at BP Oil, where she was the first African-American woman to work in an executive management position.

Marian speaks frequently on the topic of diversity and has presented at the 2012 ABA Mid Year Meeting, the ABA Southern Regional Hearings for the ABA Presidential Summit, and the State Bar of Georgia Annual CLEs. She has also presented at Atlanta's John Marshall Law School, Emory Law School, Spelman College, and for the Vanderbilt Alumnae Association on the topic of diversity. Marian has written numerous articles on the topic of diversity for the *Georgia Bar Journal* including "No Time For Diversity Fatigue," "Fueling the Pipeline," "Diversity Program's Business Development Symposium," and "2010 High School Pipeline Program." Marian has also authored numerous articles for *The Daily Report* for the State Bar Diversity Program quarterly newsletter.

Marian is a member of the State Bar of Georgia and the Pennsylvania Bar Association. Her professional activities include CEO and Founder of the Leadership Institute of Women of Color Attorneys, Inc. and member of the American Bar and National Bar Associations, the Gate City Bar, Georgia Association of Women Lawyers (GAWL) and the Georgia Association of Black Women Attorneys (GABWA).

Currently, Marian is a trustee on the Shepherd Foundation Board and has served on the Pace Academy Board of Trustees and The Theatrical Outfit Board of Directors. Marian co-chaired the "Just the Beginning Foundation" Youth Conference in 2010 and is the recipient of the 2012 Gate City Bar Association President's Award of Excellence.

Marian received her B.A. in Political Science and History from Mount Holyoke College and her J.D. from Vanderbilt University School of Law where she was an Earl Warren Fellow, a member of the Moot Court Board and Honor Council and named Outstanding Oralist, Appellate Argument I. Marian is the recipient of the 2012 Gate City Bar Association Presidential Award for Excellence. Marian is married to Keith M. Dockery, M.D. and they are the proud parents of two adult children, Stephanie (B.A. Williams College, M.A. Sotheby's Institute of Art-Singapore) and Todd (B.A. Northwestern University).



Philippa V. Ellis has extensive experience in complex litigation, jury trials, appeals and investigative matters. She began her career as an attorney with a product liability, insurance and medical malpractice litigation firm in Oklahoma City in 1988 representing plaintiffs and defendants. She relocated to Atlanta in 1992 and joined a law firm handling plaintiffs' personal injury and the defense of corporations embroiled in tort litigation and governmental investigations. In 2000, she became a founding partner in the midtown Atlanta firm of Owen, Gleaton, Egan, Jones & Sweeney, LLP. Commercial litigation and business entity representation have also been longstanding components of Philippa's practice since she graduated from the University of Oklahoma College of Law in 1988, where she earned an *American Jurisprudence Award* in Criminal Law and was a member of the *Phi Delta Phi* International Legal Honor Fraternity.

Philippa earned her Bachelor of Science degree *magna cum laude* in Business Education (1985), from Langston University (Oklahoma), where she was initiated into the international honor society for the field of education, Kappa Delta Pi. She has been selected as a Georgia Super Lawyer in 2006, 2007, 2008, 2011, 2012, to the Super Lawyer-Corporate Counsel Edition in 2007 and 2009, and to the 2012 edition of *The Best Lawyers in America*®. She has also received an AV® *Preeminent*™ rating, the highest Martindale-Hubbell peer review rating in legal ability and ethical standards.

Philippa is a member of the International Association of Defense Counsel and served as a faculty member for its national trial academy at Stanford University, teaching trial strategy and tactics to lawyers from across the nation. She has also served as a member of the National Institute for Trial Advocacy (NITA) faculty, teaching deposition and interrogation skills to lawyers in the state of Georgia and is the Program Director for NITA's 2011 Deposition Skills Program.

Philippa is licensed to practice law in the States of Oklahoma (1988), Georgia (1993), and Illinois (1998). In addition to the ABA (Member, Tort Trial & Insurance Practice, Litigation and Business Law Sections, Standing Committee on Meetings and Travel) and NBA (Member, Commercial Law Section), she is a Fellow of the Litigation Counsel of America and holds professional memberships in the State Bar of Georgia (Member, Committee on the Standards of the Profession), Gate City Bar Association, Georgia Defense Lawyers Association, Georgia Association of Women Lawyers, International Association of Defense Counsel, Defense Research Institute (Member, Product Liability, Jury Preservation, and Public Policy Committees), Atlanta Bar Association, Oklahoma Bar Association, Lawyers Club of Atlanta, and Industrial Truck Association (Member, Lawyers Committee).

Philippa's civic and community activities include memberships on the Board of Directors for Atlanta's Tony Award®-winning Alliance Theatre, Board of Trustees for The Leadership Institute for Women of Color Attorneys, and Alpha Kappa Alpha Sorority, Inc. Philippa and her husband, DeKalb County (GA) Chief Executive Burrell Ellis, are the parents of seven-year old twins, Victoria and Burrell.



VICE-
PRESIDENT

PHILIPPA V.
ELLIS



VICE-
PRESIDENT
LOVITA
TANDY

Lovita Tandy is an Associate Professor at Atlanta's John Marshall Law School where she teaches Contracts, Remedies, and Transactional Drafting. Ms. Tandy was the first African-American female elected partner at King & Spalding where she practiced law for approximately 13 years. While at King & Spalding, she was a member of the Business Litigation Practice Group and focused on labor and employment law and complex commercial disputes. While at King & Spalding, she chaired the firm's Diversity Committee and provided diversity-related legal services to law firms, other professional services firms and corporations. She was named a "Georgia Rising Star" in Civil Litigation and Labor & Employment by Atlanta Magazine and Law & Politics from 2005 to 2010 and was one of ten lawyers profiled in the magazine's 2006 edition. She was named one of Atlanta's "Up and Comers" by the Atlanta Business Chronicle in 2004 and has appeared in Who's Who in Black Atlanta. She speaks frequently on substantive labor and employment law issues as well as issues related to diversity in law firms.

Ms. Tandy's employment and diversity related experience includes: conducting high-level internal investigations, providing employment related training to corporations and high-level executives, strategic diversity counseling, ensuring wage-and-hour compliance, and structuring reductions-in-force. She has defended dozens of employment discrimination and/or retaliation claims involving federal and state anti-discrimination laws, whistleblower laws and the FLSA. She regularly represents unionized employers in collective bargaining negotiations, board proceedings and arbitrations. She has also prosecuted and defended multiple trade-secret and restrictive covenant matters.

She is a graduate of Harvard University and Duke School of Law. While at Duke, she served as Articles Editor for the Duke Journal of Gender Law and Policy and a member of the Moot Court Board. After graduation, she clerked for the Hon. Richard L. Williams, Eastern District of Virginia, Richmond Division.

She is the current Vice President of the Leadership Institute for Women of Color in Law and Business, Inc. Her prior civic and charitable contributions include: Vice President of the Association of Law Firm Diversity Professionals, Committee Chair Cub Scout Pack 2020, Board Member Sheltering Arms for Children, Grady Hospital Board of Visitors and Vice President of the Atlanta Anti-Prejudice Consortium.



Having worked in the field of communications for more than twenty years, **Andrea Arceneaux Coleman** has garnered an array of communications experiences ranging from broadcast news reporting to magazine publishing to public relations management. In addition to working on her masters in publishing degree at George Washington University, Andrea serves as founding president of A Coleman & Associates, a Christian communications boutique offering author and organizational marketing services as well as public speaking coaching to individuals and organizations throughout the metro Atlanta area.

Formerly, Andrea faced the world daily for five years as a morning news show host and reporter for the Cable News Network [CNN] in the early to mid-1990s. Later, she joined CBS Atlanta News where she earned an Emmy for community affairs reporting. After leaving the broadcast industry in 2002, Andrea founded New South Communications, LLC, under which she and her husband published *Southwest Atlanta Magazine* and then *Cultured Living Atlanta Magazine* from 2003 to 2008. From October 2008 to October 2009, Andrea served as chief spokesperson and media relations officer to the Metropolitan Atlanta Rapid Transit Authority [MARTA].

A native of Texas and an alumna of the University of Texas at Arlington where she received a B.A. in Communications, Andrea cherishes life with her husband, Michael, and their children. A member of Mount Paran Church of God in Atlanta, in her spare time Andrea enjoys reading, writing, cooking, and crafting jewelry.



MISTRESS OF
CEREMONIES

ANDREA
ARCENEUX
COLEMAN



GENERAL
COUNSEL AND
SECRETARY

ANNA-
LISA
CORRALES

JAGUAR
LAND ROVER
NORTH AMERICA

In her current role, **Anna-Lisa Corrales** manages legal affairs in the U.S. and Canada for Jaguar Land Rover North America. Anna-Lisa joined Jaguar Land Rover in 2008, following the sale of the business by Ford Motor Company to Tata Motors Limited. She stepped into a role previously performed by a large team of Ford attorneys and started a new North American legal department alone, initially assisting the company in creating corporate policies, procedures and practices and helping transition employees and vendors to the new business entity. Since then, Anna-Lisa has built a legal team that serves the multi-faceted legal needs of the company in North America and liaises with Jaguar Land Rover's global headquarters in the United Kingdom. Anna-Lisa advises the business across multiple legal areas — product liability, franchise law, consumer protection and warranty laws, commercial contracts, trademark and other intellectual property, advertising regulation, safety and regulatory matters, to name a few. She also serves as the corporate Secretary for Jaguar Land Rover North America, LLC and Jaguar Land Rover Canada ULC.

She earned her Bachelor of Arts, magna cum laude, from Duke University in North Carolina. Anna-Lisa earned her J.D. degree from New York University and during her time there interned at the Legal Aid Society Prisoner's Rights Project and the United States Attorney's Office, Civil Division, in Manhattan. She also arranged a summer internship at the Hague Conference on Private International Law in The Hague, Netherlands, helping to establish it as an annual summer program for NYU students in subsequent years.

Anna-Lisa then served as a law clerk to the Honorable Ronald L. Ellis, a U.S. Magistrate Judge in the Southern District of New York. Judge Ellis was and has remained a positive mentor throughout Anna-Lisa's career. Anna-Lisa subsequently practiced litigation at Paul, Weiss, Rifkind, Wharton & Garrison in New York for several years, representing clients in complex litigations pertaining to false advertising and trademark infringement, franchise disputes, breach of contract, securities law, fraud and breach of fiduciary duty. She also devoted time there to several pro bono matters. For her work, Anna-Lisa received the 2004 Annual Pro Bono Advocacy Award from Sanctuary for Families.

In early 2006, Anna-Lisa made a switch from litigation to a more transactional practice by joining the New York firm Frankfurt Kurnit Klein & Selz. She negotiated numerous celebrity endorsement agreements, vendor agreements, sponsorship agreements, IP licenses and other commercial contracts, and advised on network clearance issues, promotions and regulatory/litigation risks related to her clients' advertising and marketing initiatives. Her work supporting automotive companies bolstered Anna-Lisa's interest in the car industry, and in 2008, she welcomed the opportunity to move to an in-house practice at Jaguar Land Rover.

Anna-Lisa lives by the Hudson River in Dobbs Ferry, New York with her husband and their two children, a 2-year old daughter and 5-year old son.

Phyllis P. Harris serves as the Vice President for Environmental, Health and Safety Compliance for Wal-Mart Stores, Inc. In this capacity she is responsible for developing and overseeing environmental, logistics, fire and OSHA compliance programs for 4300 Wal-Mart Stores, Inc. facilities in the U.S. and Puerto Rico.

Prior to coming to Wal-Mart, Ms. Harris served as the Deputy Assistant Administrator for the United States Environmental Protection Agency in Washington, DC, where as the senior career official for the Office of Enforcement and Compliance Assurance (OECA), she directed the development and execution of national enforcement, compliance assurance, NEPA, and environmental justice programs. Prior to her appointment as Deputy Assistant Administrator, Ms. Harris served as the Regional Counsel for US EPA's Southeastern Office in Atlanta, GA.

Phyllis Harris received her law degree from the University of Florida, Levin College of Law and her BA from Converse College in Spartanburg, SC.



SENIOR VP
AND CHIEF
COMPLIANCE
OFFICER

PHYLLIS P.
HARRIS

WALMART
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INTERVIEWER

ALLEGRA
LAWRENCE-
HARDY

SUTHERLAND

Allegra Lawrence-Hardy, a member of Sutherland's Litigation Practice Group and co-leader of the Business and Commercial Litigation team, has extensive experience handling complex multi-party, multi-jurisdictional commercial and labor and employment matters. She has successfully defended primarily Fortune 100 companies throughout the United States and abroad in numerous trials, arbitrations and other forms of alternative dispute resolution. Allegra has extensive experience negotiating complex settlements and finding creative solutions. She is regularly quoted in the media as a leading practitioner in her field. As a core team member in the firm's award-winning Legal Project Management program, Allegra is involved in developing processes and tools for improving the efficient and effective delivery of legal services. She also is a member of the firm's Executive Committee.

As former Chair of Sutherland's Diversity and Inclusion Committee, Allegra was the architect of Sutherland Scholars, a summer pre-law school "boot camp" offered at no cost for students from historically black colleges and universities. The firm graduated its first class of scholars in 2005. Allegra regularly mentors students from the program.

Before joining Sutherland in October 1997, Allegra served as a law clerk for the Honorable Susan H. Black of the U.S. Court of Appeals for the Eleventh Circuit.

Teresa Wynn Roseborough is the executive vice president, general counsel and corporate secretary for The Home Depot. She is responsible for all legal functions worldwide, including securities, litigation, employment, mergers and acquisitions, real estate, store operations, risk management and intellectual property. She also is responsible for the Company's government relations and corporate security services.

Teresa has more than 25 years of legal experience. Before joining The Home Depot in 2011, Teresa held several positions in the legal department of MetLife, including deputy general counsel and senior chief counsel for litigation and compliance. Prior to MetLife, Teresa was a partner at Sutherland Asbill & Brennan LLP, where her practice focused on complex litigation matters at both the trial and appellate level, including before the U.S. Supreme Court. Teresa's professional background includes government service as deputy assistant attorney general for the U.S. Department of Justice, where she provided legal counsel to the White House and all executive branch agencies; as a law clerk for Justice John Paul Stevens of the U.S. Supreme Court and Judge James Dickson Phillips of the U.S. Court of Appeals for the Fourth Circuit; and as an employee of the Department of Defense in West Germany.

Teresa was named one of 25 Influential Black Women in Business by The Network Journal and as one of America's top black attorneys by Black Enterprise. Her civic involvements include serving as a public member of the Administrative Conference of the U.S., a fellow of the American Academy of Appellate Lawyers, and a member of the boards of directors of the Lawyers' Committee for Civil Rights and the Lawyers Foundation of Georgia.

Teresa earned a bachelor of arts degree from the University of Virginia, a master's degree in education from Boston University, and a juris doctor with high honors from the University of North Carolina School of Law, where she was editor-in-chief of the Law Review.



INTERVIEWEE

TERESA
WYNN

ROSEBOROUGH

THE HOME DEPOT



FREDRICK
McCLURE

DLA PIPER LLP

Fredrick H. L. McClure is a partner in the law firm of DLA Piper LLP, resident in its Tampa, where he serves as the Office Managing Partner, and Miami offices.

Mr. McClure practices in the firm's Florida Litigation Group. He is peer-rated "AV" by the Martindale-Hubbell International Law Directory, the highest rating attainable from the highly-respected directory and rating system.

Chambers USA: America's Leading Lawyers for Business recognizes Mr. McClure for his litigation practice and notes that he is "commended by clients for his excellent networking skills and strong legal knowledge." *Best Lawyers in America* (2013) has named Mr. McClure to its peer-reviewed ranking for his insurance litigation practice. Also in 2013, American Lawyer Media and Martindale-Hubbell named Mr. McClure a 2013 Top Rated Lawyer in Labor and Employment.

Each year since 2004, Florida Trend Magazine has named Mr. McClure to Florida's Legal Elite, an honor accorded less than 2% of the nearly 50,000 resident members of the Florida Bar. Additionally, since 2006, *Law & Politics* magazine has named Mr. McClure as a Florida Super Lawyer.

A graduate of Leadership Florida and the DLA Piper/Harvard Business School Leadership Program, Mr. McClure is a Fellow of the American Bar Foundation, the ABA Tort Trial & Insurance Practice Section and a past member of the American Bar Association's Standing Committee on Federal Judicial Improvement. He is also a past member of the American Bar Association House of Delegates and a Past Chair of the 180,000 member American Bar Association Young Lawyer's Division. Mr. McClure is a regular faculty member of the ABA Tort Trial & Insurance Practice Section/ABOTA National Trial Academy in Reno, Nevada.

A true believer in the power of diversity, Mr. McClure has taken a leading role, both within his law firm and the organized bar at large, in efforts to increase the hiring, retention and promotion of women and lawyers of color. He currently serves as National Diversity Partner of DLA Piper, as a Trustee of the Leadership Institute of Women of Color Attorneys, and as a volunteer program leader of the Leadership Council on Legal Diversity's Fellows Program. He is also a recipient of the Boy Scouts of America's Whitney M. Young, Jr. Service Award.

In addition to Mr. McClure's work in DLA Piper's diversity and inclusion efforts and leadership within the litigation practice group, the firm's partners have elected him to the firm's Policy Committee, and he previously served as a member of the 18-member Executive Committee.

Mr. McClure received his undergraduate degree from Earlham College, where he currently serves on the Board of Trustees, and his law degree from the University of Cincinnati College of Law, where he was inducted to the Order of the Barristers.



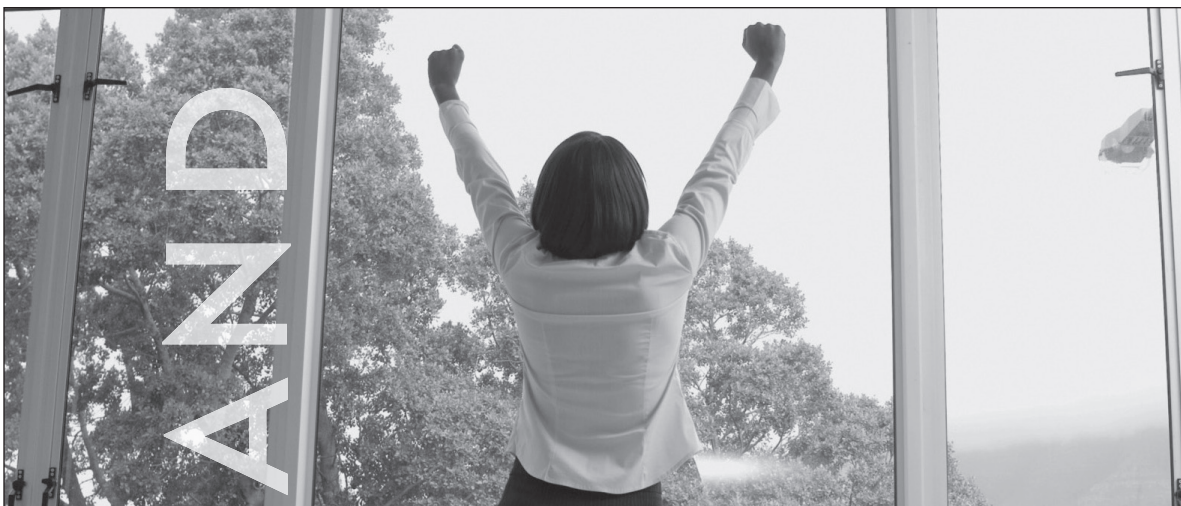
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Sutherland salutes **The Leadership Institute for Women of Color Attorneys in Law and Business**. Thank you for inspiring, educating and mentoring tomorrow's leaders.

We are proud of the leadership contributions of our colleague, **Allegra Lawrence-Hardy**, who is a committed member of your Board of Trustees.

For information on our diversity and inclusion efforts, please contact Jim Henderson at 404.853.8000.

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KIMBERLY ALEXANDER, ESQ.

Chief Development Officer at MedShare, [Kimberly Alexander](#) practiced corporate law for more than twelve years in Georgia, North Carolina and Indiana. Kimberly recognized her true passion and capacity for nonprofit fundraising and marketing and made an intentional shift to that field. Over the past 11 years, she has worked with a diverse range of organizations including Morehouse School of Medicine, the American Lung Association, Purdue School of Science and the Eiteljorg Museum. In these roles, she has worked with the full spectrum of donors including individuals, corporations and foundations. Kimberly has great passion for the MedShare mission and has traveled to some of the countries we serve.

In addition to a Bachelors Degree from Sarah Lawrence College and a J.D. from Georgetown University Law School, Kimberly holds a Certificate of Fundraising Management from The Fundraising School, Center of Philanthropy, Indianapolis, Indiana.



SHARON ANDREWS, M.D.

[Sharon P. Andrews, MD, MSPH](#) is a psychiatrist at James A. Haley Veterans Health Administration Hospital in Tampa, Florida. Her practice is focused on outpatient mental health treatment of military personnel. She received her Medical Degree and Masters of Science in Public Health from Meharry Medical College in Nashville, Tennessee. She also did her specialized training in Psychiatry at Meharry where she was chief resident. Sharon's undergraduate degree is in Biology is from Spelman College Atlanta, Georgia.

Ruthe Catolico Ashley is the Founder and President of Diversity Matters, a consulting firm dedicated to workforce development, educational pipelines, and diversity. Prior to this, she was the Founder, President and Chief Executive Officer of CaliforniaALL (Aspire•Learn•Lead), a non-profit organization created to ensure the education & diversity of tomorrow's leaders. She was a founding partner at the first Asian-American women-owned law firm in the greater Sacramento area. Ms. Ashley was elected to the State Bar of California Board of Governors and appointed to chair the Diversity Pipeline Task Force. As chair she created the model that led to the formation of diversity pipeline programs.



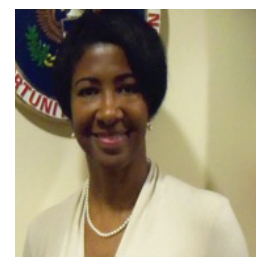
RUTHE C. ASHLEY, ESQ.

Ms. Ashley is a past president of the National Asian Pacific American Bar Association, a past president of Legal Services of Northern California, a past chair of the Sacramento Asian Pacific Chamber of Commerce and a past president of the Asian Bar Association of Sacramento. She was a Governor Appointee to the Developmentally Disabled Area III Board. She continues to serve on other boards and commissions including the ABA's Council on Legal Education Opportunity.

Ms. Ashley's awards include: the Trailblazer Award (Minority Bar Association of Western New York); Distinguished Community Service Award (Philippine American Bar Association); Heritage Award (California State Legislature); "Filipina's Who Could be President (Filipina Women's Network); Lifetime Achievement Award (Pace University School of Law); the Unity Award for Community Service (Unity Bar Association); and the "Trailblazer Award" (National Asian Pacific American Bar Association).

Lynette A. Barnes is the Regional Attorney for the EEOC's Charlotte District Office, where she also worked as a Supervisory Trial Attorney and a Trial Attorney since joining the Commission in 1995. Ms. Barnes is a frequent speaker at Continuing Legal Education courses and for bar associations, employers, and other groups.

Prior to joining the Commission, Ms. Barnes worked for defense firms in Houston, Texas and Greensboro, North Carolina. She has also served as an adjunct professor at two North Carolina colleges. Ms. Barnes has served on the advisory panel for the U.S. District Court for the Western District of North Carolina, and was one of the first two EEOC employees selected for a fellowship by the American Bar Association to serve on its Labor and Employment Law Committee. Ms. Barnes has also been a recipient of numerous awards for her service to the public through the EEOC, including the "Chair's Opportunity to Reward Excellence" Award and most recently in 2012, the "Chair's Award for Commitment to Excellence."



LYNETTE BARNES, ESQ.

Ms. Barnes is a graduate of the University of North Carolina at Chapel Hill, where she received both her undergraduate and law degrees.



ILEANA BLANCO, ESQ.

Ileana Blanco represents and counsels global energy companies and other multinational clients in complex commercial litigation and disputes concerning intellectual property, finance, securities, construction and contractual issues, and multiparty disputes, including class actions. Ms. Blanco has extensive trial, arbitration and dispute-resolution experience representing both domestic and international companies.

Ms. Blanco, who was born in Cuba and is fluent in Spanish, regularly represents international clients in Mexico, Latin America, Europe and Africa. She has been named a Texas Super Lawyer every year since this recognition was introduced; named by *Texas Monthly* to their list of Top Attorneys in Texas for 2012. Martindale-Hubbell rates her AV, its highest available ranking. *Texas* magazine named her to its lists of Houston's Top Lawyers in both 2005 and 2006, and in 2003 she was a recipient of the Women on the Move honor. She is the President of the Houston Association of Women Attorneys.



LINDA BRADLEY, M.D.

Linda Bradley, M.D. is an internationally recognized gynecologic surgeon known for her expertise in diagnostic and operative hysteroscopy, endometrial ablation, alternatives to hysterectomy, hysteroscopic sterilization and the evaluation of abnormal uterine bleeding. She is a gynecologist at the Cleveland Clinic in Cleveland, Ohio and is Vice Chair of Obstetrics, Gynecology, and Women's Health Institute as well as the Director of The Fibroid and Menstrual Disorders Center and Director of Hysteroscopic Services. She was elected to the Board of Governors at the Cleveland Clinic, 2006–2010.

Dr. Bradley has been an invited lecturer at more than 1000 local, national and international symposia conferences, and meetings as an honored guest speaker. Additionally, she has performed live telesurgery for many programs. She has published numerous journal articles, book chapters, and continuing medical education films. Most recently, she is a co-author on an authoritative textbook: *Hysteroscopy: Office Evaluation and Management of the Uterine Cavity*.

Dr. Bradley earned a Bachelor's degree in Biopsychology from Vassar College before attending the University of Cincinnati College of Medicine for her M.D. She completed her residency training at Case Western Reserve University. She completed an executive program in practice management from the Weatherhead School of Business.

Tammy Briant, an active member of the Tampa Bay legal community, is currently the Director for Student Life at Stetson University College of Law. Formerly an Assistant State Attorney in the Child Welfare Division of the 6th Judicial Circuit's State Attorney's Office, Ms. Briant is a member of both the Florida Bar and American Bar Association, as well as serving on the Board of Directors for the Hillsborough County Bar Association Young Lawyers Division. She is also a member of the Ferguson-White Inn of Court and the 13th Judicial Circuit Pro Bono Committee.

Finding balance in community, service, and the arts, she actively engages in pro bono work with Bay Area Legal Service's Family Forms Clinic and with Wills For Heroes in Hillsborough County. In addition, Ms. Briant serves on the Board of Directors for the Gasparilla Film Festival and is chair of its Global Lens Series, which aims to introduce culture through film by bringing films from developing countries to the Tampa Bay Area.

Ms. Briant double majored in Criminology and Government & World Affairs, receiving dual BA and BS degrees from the University of Tampa. She received her JD from Stetson University College of Law.



TAMMY BRIANT, ESQ.

Paulette Brown is a member of Edwards Wildman's labor & employment practice Group and the firm's chief diversity officer. Throughout her career she has held a number of positions, including in-house counsel to a number of Fortune 500 companies and as a municipal court judge. She is a certified mediator for the United States District Court, District of New Jersey and a member of the Employment AAA Panel.

Ms. Brown serves as Treasurer and 2nd Vice Chair of the Labor and Employment Section of the New Jersey State Bar Association. She is also a former Master of the C. Willard Heckel Inn of Court. Additionally, she has been recognized by the *New Jersey Law Journal* as one of the prominent women and minority attorneys in the State of New Jersey and by the *National Law Journal* as one of "The 50 Most Influential Minority Lawyers in America." She has been listed as a "NJ Super Lawyer" since its inception and for the past three years as one of the top 50 women lawyers and one of the top 100 lawyers. Ms. Brown has also been named by *US News* as one of the Best Lawyers in America. She also received DRI's 2010 Sheryl J. Willert Pioneer Diversity Award. In 2011, she received the New Jersey State Bar Association's Excellence in Diversity Award and was honored with The Margaret Brent Women Lawyers of Achievement Award by the American Bar Association Commission on Women in the Profession.



PAULETTE BROWN, ESQ.



MARLA BUTLER, ESQ.

Marla R. Butler has spent the last fifteen years litigating and leading high-stakes intellectual property and patent litigation trials, Markman hearings, mediations and arbitrations. Her representations, which have included critical early case evaluations and assessments, have helped technology clients in the medical, semiconductor, LCD, networking and other electronics technologies industries monetize their patent assets and/or defend against lawsuits that threaten their businesses.

As a partner and firm leader, Ms. Butler has an enhanced understanding of the nuanced business issues her clients face. Ms. Butler's leadership roles include serving on the firm's Executive Board and chairing the firm's Diversity Committee.



HON. J. MICHELLE CHILDS

On August 20, 2010, President Barack Obama appointed J. Michelle Childs to the position of United States District Court Judge. Judge Childs' chambers are in Greenville, South Carolina.

Prior to the federal court she served as an At-Large Circuit Court Judge, including having responsibilities as the Chief Administrative Judge for General Sessions and Business Court for the Fifth Judicial Circuit of Richland and Kershaw Counties. Judge Childs also had the distinct honor of being appointed by Governor James Hodges as a Workers' Compensation Commissioner (2002-06) and served as the Deputy Director for the South Carolina Department of Labor, Licensing and Regulation's Division of Labor (2000-02). She was formerly a Partner with the law firm of Nexsen Pruet Jacobs & Pollard, LLP, in Columbia, South Carolina, where she practiced in the areas of employment and labor law and general litigation.

Judge Childs holds a B.S. degree in Management from the University of South Florida (1984), an M.A. degree in Personnel and Employment Relations from the University of South Carolina School of Business (1991), and a J.D. degree from the University of South Carolina School of Law (1991). She was admitted to the South Carolina Bar in 1992. Judge Childs has been very active with many local, state, and national bar organizations, civic and community organizations.

Nicole ("Nikki") Clifton joined the UPS Public Affairs department and primarily focuses on labor and employment legislative matters at the federal level and represents the company's interests before Members of Congress, federal agencies and the state Attorneys General.

From 2005-2008, Nikki served as Corporate Labor & Employment Counsel for UPS in Atlanta, Georgia. She served as primary in-house counsel to the UPS Labor Relations department and had nationwide responsibility for managing traditional labor litigation, arbitrations and grievances, providing legal advice on labor and employment issues, training, counseling and enforcing policies and procedures that affect the company's union represented employees. Nikki was in-house counsel to the UPS National Negotiating Committee during collective bargaining with the International Brotherhood of Teamsters in 2007. From 2003-2005, Nikki was UPS' Employment Counsel where she managed employment litigation and provided counsel and training in all areas of employment law for the Company's union free workforce.

Prior to joining UPS, Nikki worked for Delta Air Lines as Flight Operations counsel. She also worked as an Associate with the law firms of Alston & Bird LLP and Smith, Currie and Hancock, in Atlanta, Georgia, where she represented management client in all aspects of labor and employment law with an emphasis on employment discrimination litigation.

Nikki received her B.A. *magna cum laude* in Communications from Howard University and received her J.D. from the University of Georgia. She is a member of the Georgia Bar and the Atlanta Bar Association. Nikki was selected as a member of Leadership Atlanta's Class of 2008 and served on the Board of Visitors for the University of Georgia School of Law. She currently serves on the Board of Directors for New Community for Children, a non-profit that provides after school enrichment for children in the Shaw/ Howard University area.

Nikki has two children and resides in Washington, DC.



NIKKI CLIFTON, ESQ.



SHAMITA
ETIENNE-CUMMINGS ESQ.

Shamita D. Etienne-Cummings is a partner of White & Case LLP and leads the International Trade Practice in the Washington D.C. office. Shamita concentrates her practice on semiconductor devices and consumer electronics.

Prior to joining the firm, Shamita practiced as an electrical engineer and program manager for a major corporation in the telecommunications industry. As an electrical engineer, Shamita designed and implemented wireless communication and satellite systems. As a program manager, she was responsible for the development, deployment and financial viability of various new communications products and services. This experience allows Shamita to understand and balance the business needs and the legal obligations of her clients in order to achieve favorable results. As a trial attorney, Shamita has served as co-lead and lead counsel and has substantial experience representing clients in cases involving a broad range of technologies, including electronic systems, computer software, internet products and services, medical devices, computer architecture, semiconductor devices and processes, analog and digital circuits and mechanical products in various district courts across the US and in the ITC. Shamita has co-authored an amicus brief on behalf of the Patent and Trademark Section of the Bar Association of the District of Columbia in *Festo v. SMC*.

In addition to her patent practice, Shamita is an adjunct professor of law at George Washington University School of Law in Washington, DC where she teaches a patent litigation practice course and has been recognized for her long service to the legal community.



HORACE DAWSON, ESQ.

Horace G. Dawson, III is senior associate general counsel of Darden Restaurants, Inc. the largest casual dining restaurant company. Darden owns and operates over 1,200 Red Lobster®, Olive Garden®, Bahama Breeze®, and Smokey Bones® restaurants in the United States and Canada. His practice areas include intellectual property, advertising, licensing, and real estate development.

Prior to joining Darden, he practiced in the corporate and securities areas in the Orlando office of Akerman Senterfitt and served as vice president of business affairs and general counsel of Hard Rock Cafe International, the restaurant, merchandising, hotel, and live music venue chain. Prior to joining Hard Rock, Mr. Dawson practiced in the entertainment securities, corporate, and communications areas for Telemundo Network, the Spanish language television broadcaster and for private firms.

Mr. Dawson received his undergraduate, law, and business administration degrees from Harvard University.

Hassia Diolombi's practice involves defending Fortune 500 clients in complex litigation across a variety of industries, concentrating on cases involving mass torts and class action product liability claims. Ms. Diolombi's experience includes handling and managing cases from the filing of initial pleadings, through discovery, trial preparation and trial. Ms. Diolombi is counsel for Philip Morris USA and Lorillard Tobacco Company in tobacco litigation currently pending throughout the state of Florida. Notably, Ms. Diolombi has assisted with the firm's defense of Philip Morris USA in various Engle progeny cases tried in Broward, Miami-Dade and Manatee counties. She was named a 2010, 2011 and 2012 "Rising Star" by *Florida Super Lawyers*.

Ms. Diolombi has represented companies and government entities in a diverse range of matters, including litigation involving national, multi-district class action lawsuits involving RICO, antitrust and consumer fraud issues; labor and employment law disputes; and a broad spectrum of general contractual corporate and partnership disputes involving derivative lawsuits, franchise agreement disputes, and financial and reorganizational business matters.

Ms. Diolombi is a 2012 Leadership Council on Legal Diversity Fellow and recently served a two-year term as a member of the firm's Diversity Committee and the Retention, Advancement, and Promotion Subcommittee.



HASSIA DIOLOMBI, ESQ.



TAMERA FAIR, ESQ.

Tamera L. Fair is currently Corporate Counsel, Assistant Chief Intellectual Property Counsel and the Account Manager for the International Patent Agent Firms for DuPont. Tamera manages a global team that supports the following DuPont businesses: Packaging & Industrial Polymers, DuPont Performance Polymers business, DuPont Sustainable Solutions, DuPont Chemicals and Solutions and Intellectual Assets & Licensing. Prior to joining DuPont she was Senior Patent Counsel for Xerox Corporation in Rochester, NY.

She currently co-Chairs the Minority Counsel Network and Minority Counsel Conference, a diversity initiative within DuPont. She is also DuPont's 2012 Black Achiever in Business and Industry which includes a one year commitment to mentor youth in the Wilmington, Delaware community. She currently serves on the Board of Trustees for Delaware Hospice and is on the Board of Directors for the F.T. Fair Foundation which awards scholarships to college freshmen. Tamera is a former chair of DuPont's International Patent Practice Committee; DuPont's Women Lawyers Network and Conference; and Wilmington's Downtown YMCA Board of Directors. She has also been an adjunct professor for Widener University's paralegal program. She has served locally for several years as a mentor in DuPont's Street Law program for Howard High School.

Ms. Fair earned a JD from George Washington University and a B.S. from Carnegie Mellon University. Ms. Fair is a member of the Pennsylvania and New York bars, admitted to practice before the United States Patent and Trademark Office and the United States Court of Appeals for the Federal Circuit. She is also an associate member of the Delaware State Bar.



JOANNA GARCIA, ESQ.

Joanna Garcia focuses her practice on commercial litigation, real property litigation, and class action defense matters. She has substantial experience handling matters involving business torts, the Interstate Land Sales Act, and the Florida Condominium Act. In addition, Ms. Garcia has particular experience defending class actions involving insurance-related issues. She also has an interest in emerging issues in litigation relating to social media and cyberspace law.

Joanna Garcia is AV rated by Martindale-Hubbell. She was selected by Florida Super Lawyers as a 2010 and 2011 Rising Star, was listed in *Florida Trend's Florida Legal Elite* 2010 and 2011 edition, and was recognized for distinction as an Attorney of Color Joining the Partnership Ranks in 2009 in the March/April 2010 edition of *Diversity and the Bar*.

Ms. Garcia was the recipient of the 13th Judicial Circuit Pro Bono Award for Outstanding Pro Bono Service by a Lawyer, and is an American Bar Association Business Law Section Ambassador. She is a former Federal Judicial Law Clerk.

Judge Doris E. Jenkins received her Bachelor of Arts in Modern Languages from Rollins College in Winter Park, FL and her Juris Doctor from Vanderbilt University Law School in Nashville, TN. She began her legal career as an Assistant Attorney General in the Criminal Appeals Division of the Florida Department of Legal Affairs. She was Staff Counsel for several Florida agencies including the Florida Senate Judiciary/Criminal Committee, the Department of Law Enforcement, the Department of Labor and Employment Security, the Division of Workers' Compensation Special Disability Trust Fund and the Department of Insurance. Judge Jenkins also served as General Counsel to the Florida Parole Commission.



HON. DORIS E. JENKINS

In addition, Judge Jenkins has held various administrative/managerial positions such as Employee Benefits Administrator for the Florida Department of Administration and Research Director for the Florida Supreme Court Study Commission on Racial and Ethnic Bias.

Judge Jenkins has been a member of the Ferguson White Inn of Court since 2001. She served as a member of the Board of Directors for four years and was elected president of the Inn for the year 2007-2008. She is a past member of the advisory board for the Tampa Bay Friends of 440 Scholarship Fund and has been a regular member of the cast of the Hillsborough County Bar Association Law Follies.

Susan Pease Langford is a native of Chicago and has called Atlanta home since she attended law school at Emory University.

Ms. Langford is a partner in the Peck, Shaffer & Williams LLP ("Peck Shaffer") Atlanta office. Peck Shaffer has been serving as Bond Counsel to public entities since 1889 and has a national practice devoted exclusively to public finance legal work. Peck Shaffer routinely ranks within the top ten firms nationally by combined number of deals when serving as bond counsel or underwriter's counsel. Ms. Langford's practice includes, college and university financings, affordable housing and infrastructure financings. Over the past several years Ms. Langford has been involved in transactions in the Southeastern, Southwestern, and Midwestern areas of the country. Prior to joining Peck Shaffer Ms. Langford served as Director of the City's 1996 Olympic Office and later as City Attorney of the City of Atlanta from July 1998 to December 2001.



SUSAN
PEASE LANGFORD, ESQ.

Ms Langford's leisure activities include sailing, regular exercising, and attendance at Atlanta's professional sports teams' games, particularly the Atlanta Hawks.

She earned her B.A. (Math and Political Science) at Mount Holyoke College and her J.D. at Emory University School of Law.



DONNA LEFFEL

Donna Leffel has a background in marketing, promotions and education, Donna has been an exercise enthusiast since the early 1990's. A lower back injury required her to turn to yoga and exercise for rehab, which provided her with a scientific approach to fitness. In October 2004, she took and passed the National Strength and Conditioning Association's Certified Personal Trainer exam (NSCA-CPT). To earn the NSCA-CPT credential, Donna passed a written exam that is prepared by experts in personal training. It assessed her knowledge in the areas of exercise techniques, program planning, and client consultation for all levels of fitness and health. At present Donna trains at the YMCA in downtown Tampa, FL. She is one of their certified trainers for the YMCA's Livestrong program for cancer survivors and teaches yoga through the organization as well.



ADRIENNE LOGAN, ESQ.

Adrienne Logan is currently Vice President and Associate General Counsel at Godiva Chocolatier, Inc., a leader in the premium confectionary category, located in New York, New York. As Vice President and Associate General Counsel, Adrienne is responsible for providing direction and leadership on a wide variety of issues facing the corporation, including intellectual property, advertising, public relations, media, human resources, the internet and significant international issues. Additionally, Adrienne also provides direction to Godiva's CEO and Board of Directors on a wide range of legal issues.

Prior to Godiva, Adrienne was a Director at Merrill Lynch in the Office of the General Counsel, supporting the Investment Banking Division on corporate, employment and executive matters. Adrienne was also Director and Assistant General Counsel for Avon Products, Inc.

Adrienne has received numerous awards and honors, including selection as a National Black Achiever by Harlem YMCA and recognition as a Woman on the Rise by the Minority Corporate Counsel Association.

Adrienne holds a B.A. from Northwestern University, a J.D. from Tulane University and an MBA from the Kellogg School at Northwestern University.

Alison R. Nelson is managing counsel of Ford Motor Company's Consumer Litigation. Nelson is Ford's chief counsel on all consumer affair issues, and has responsibility for several thousand lawsuits. In addition, she handles some commercial litigation matters, including antitrust and contract disputes. Nelson also serves as chair of Ford's Outside Minority Counsel and Charitable Contributions committees. Nelson has served on various American Bar Associations, National Bar Associations and State Bar of Michigan committees. Within the ABA, she served as a member of the Board of Governors, has chaired the Commission on Homelessness and Poverty, and served in the House of Delegates and as a member on the Commission on Racial and Ethnic Diversity in the Profession.

She also is a member of the ABA Gavel Awards Committee. In other legal organizations she is a member of the Legal Aid and Defenders Association of Michigan, the National Bar Institute Board of Directors and the State Bar of Michigan Access to Justice - Corporate Committee. From 2000 to 2001 she served as president of the Wolverine Bar Association. Active in her community, Nelson served as Assistant General Counsel for the Michigan State Council of the National Association for the Advancement of Colored People. She has received several awards for her commitment to diversity, including the Wolverine Bar Association Trailblazer Award and the National Bar Association Presidential Award. Nelson received her J.D. from Michigan State University College of Law and her Bachelor of Arts degree from Michigan State University.



ALISON NELSON, ESQ.

Dawn Siler-Nixon's practice focuses on litigating discrimination and harassment cases in federal and state litigation. She has handled trials in state and federal court, arbitrations and trials of representation cases and unfair labor practice charges. In addition, Dawn counsels employers in a variety of employment issues. She also conducts internal investigations of employee-relations matters, as well as training sessions for managers and employees concerning diversity, harassment and EEO issues. Dawn was the firm's first African-American female partner. Since 2005 she has led the firm's diversity and inclusion efforts and has chaired the diversity committee since its inception.



DAWN SILER-NIXON, ESQ.

Dawn is very active in civic and community organizations, including the Minority Corporate Counsel Association, the Association of Corporate Counsel, the Black Women Attorneys Network, the National Association of African Americans in Human Resources, Divine Keys, and Seminole Heights Baptist Church. She has spoken on numerous areas of employment and labor law, throughout the state of Florida and throughout the country, for various organizations and employers.

Dawn is active in the ABA's AIDS Coordinating Committee; National Conference of Women's Bar Associations; Florida Association for Women Lawyers, rep. to the NCWBA; Hillsborough County Women Lawyers Association; the Florida Chapter of the National Bar Association; and the George Edgecomb Bar Association.



ANANDHI RAJAN, ESQ.

Anandhi S. Rajan practices general civil tort litigation with an emphasis on employment litigation, civil rights litigation, product liability and general liability cases. Ms. Rajan previously practiced for five years at another Atlanta law firm. She clerked for the Honorable Gail Tusan of the Fulton County Judicial Circuit in 1992 for two years prior to entering private practice in 1994. Ms. Rajan practices in all state and federal courts in Georgia. In addition to trial work, she has had significant experience with alternative dispute resolution.

Ms. Rajan is a member of the Defense Research Institute and the State Bar of Georgia (Diversity Steering Committee). In 2005 and 2006, Ms. Rajan was named a Georgia Super Lawyer Rising Star by *Atlanta Magazine*.

Ms. Rajan graduated with a B.S. from Emory University in 1988. She received her law degree from Georgia State University College of Law in 1992.



HON. MARY S. SCRIVEN

Judge Mary Stenson Scriven was appointed to serve as a United States District Judge for the Middle District of Florida on September 30, 2008, after serving as a Magistrate Judge for over ten years. She is the first African-American woman to serve on the federal court in the state of Florida and the second to serve on the federal court in the Eleventh Circuit. Prior to her judicial career, Judge Scriven was a shareholder with the law firm of Carlton, Fields, P.A., where she practiced for ten years in the Corporate Litigation and Trade Regulation Department. From December 1996 through December 1997, Judge Scriven served as an Associate Professor of Law at Stetson University College of Law, teaching in the area of Commercial Law, Remedies, Legal Malpractice, Banking Law and Contracts. She frequently lectures in trial advocacy and pretrial procedure courses. She is a former faculty member with NITA and has also served as a guest faculty member in the Masters Program for Trial Advocacy, Nottingham Law Institute, Nottingham, England. Judge Scriven is an honors graduate of Duke University and Florida State University College of Law, and in 2006, she received an Honorary Doctor of Laws Degree from Stetson University College of Law.

Judge Scriven is married to Attorney Lansing C. Scriven and is the mother of four children, Tyler, Jessica, Sarah, and Charles.

Charmaine L. Slack is a partner in the New York office of Jones Day. In her role, Ms. Slack advises senior management, boards of directors, and compensation committees of public and private entities on a wide variety of executive compensation and equity arrangements. She also counsels clients on the diverse compensation issues that arise in substantial domestic and cross-border M&A transactions, leveraged buyouts, and private equity and other fund investments in a broad range of industries. She provides technical guidance on tax and securities rules affecting compensation and benefits and the broad spectrum of legal and business issues that companies face in designing and managing executive compensation programs.

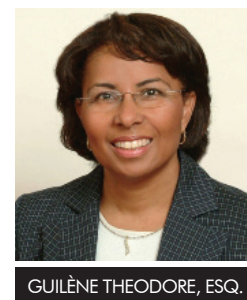


CHARMAINE SLACK, ESQ.

Ms. Slack is a member of the American Bar Association (Vice Chair of the Federal Securities Law Subcommittee of the Employee Benefits Committee, Section of Taxation; and a member of the Business Law section), the New York State Bar Association, and the State Bar of Georgia. She is a member of the board of directors of Girls Incorporated of New York City.

She received her LL.M. in Taxation from New York University and her law degree from Harvard University. She graduated from Pace University with a B.B.A. in Management Information Systems *summa cum laude*.

Guilène F. Theodore provides counsel to public and private sector clients on labor and employment matters, including wage/hour laws, labor relations, employment discrimination and employment contracts. Her practice often involves the preparation or review of employee policies and manuals, employment contracts, separation agreements and non-competition provisions. She assists clients in the preparation of notices and related documents required under the WARN Act and the Older Workers Benefit Protection Act (OWBPA).



GUILÈNE THEODORE, ESQ.

Ms. Theodore has successfully represented employer clients in resolving FLSA lawsuits, discrimination charges at the administrative agency level, and discrimination lawsuits in Federal Court. She has provided legal advice and counsel on matters related to Florida and local government PERC proceedings and the Florida Public Employees Relations Act as well as NLRB proceedings involving the National Labor Relations Act.

Ms. Theodore has worked as an attorney in the public and the private sector, and is an alumnus of Leadership Tampa. She has experience in construction law and local government law issues. Ms. Theodore participated in Harvard University's Program on Negotiation for Senior Executives and has been trained in mediation of governmental issues, in the design of alternative dispute resolution systems and in arbitration of disputes. Ms. Theodore is fluent in French and Creole.



JUNE TOWERY, ESQ.

Jeong-Hwa Lee “June” Towery is a partner of Nelson Mullins Riley & Scarborough LLP. Ms. Towery practices in Atlanta in the areas of corporate law, immigration and international law. She is a member of the Alabama State Bar, State Bar of Georgia and the Tennessee Bar.

Ms. Towery has extensive experience with international companies starting business in the United States, having offered counsel in corporate structures; license, joint venture, marketing, technology transfer, and consulting agreements; immigration and employment matters. She has worked with numerous inbound Korean and European companies in connection with site selection, real estate, corporate structure, immigration, employment, and government regulatory issues.

Ms. Towery is a native of Korea and fluent in Korean. She has served on the boards of directors of the Southeast Korean-American Chamber of Commerce and Korean Human Rights Association, and also is a member of the American Bar Association, the National Asian-Pacific American Bar Association, the Atlanta Bar Association and the International Association of Korean Lawyers. Ms. Towery currently serves as an advisor to the Chollabukdo Province of Korea and as an editor of the *Business Law Today*, published by the American Bar Association.

Ms. Towery earned her J. D. degree from the University of Georgia School of Law, her M.S. in Educational Psychology from the University of Tennessee, and a B.S. in Education, *magna cum laude*, from Troy State University.

Trish Treadwell is a partner with Parker, Hudson, Rainer & Dobbs LLP. She represents clients in state and federal courts in a variety of commercial litigation contexts, including UCC and other banking litigation and general complex commercial litigation. Trish has represented several franchisors in actions to enforce franchise agreements against franchisees or in actions by third parties asserting vicarious liability against the franchise system. Trish also provides counseling for franchisors with respect to their disclosure documents, franchise agreements, terminations, and other issues. She also has spoken at state and national conferences regarding franchise issues.



TRISH TREADWELL, ESQ.

As part of her employment law practice, Trish has represented clients before the Equal Employment Opportunity Commission, the Georgia Department of Labor, and FINRA, as well as in state and federal courts. Representative engagements include claims for discrimination and retaliation based on age, gender, race, and disability; breach of employment agreements; alleged violations of federal and state wage and hour and leave laws; and advice regarding employment handbooks, policies, and employment/ severance agreements. She is a member of the firm's diversity, recruiting, and mentoring program committees.

Trish is a graduate of Oglethorpe University (Atlanta, GA), where she is currently on the Board of Trustees and a member of its Executive Committee as well as the co-chair of the Oglethorpe Women's Network. Trish currently serves on the board of the non-profit organization Trees Atlanta and remains actively involved in local, state, and national bar associations, including as a member of the planning committee for the Leadership Institute for Women of Color Attorneys. When not working, Trish spends time with her husband and on the tennis courts.



BARBARA TWINE, ESQ.

Barbara Twine is an experienced solo practitioner with a general practice that includes marital and family law, criminal defense, business disputes, employment disciplinary proceedings and wills and probate matters. She started her own practice in January 2008 and had previously worked in private practice. Her clients have included the Hillsborough Area Transit Authority, the City of Tampa, Hillsborough County and the State of Florida. She is former General Counsel to the United States Virgin Islands Water and Power Authority. In 2003, Barbara was awarded a national award from the NAACP for pro bono service.

She currently is a Trustee of the Hillsborough County Bar Foundation, a past President of the Foundation, past President of the Hillsborough Association of Women Lawyers and past President of the George Edgecomb Bar Association. She also currently serves on the Development Committee of Bay Area Legal Services. Barbara has been an adjunct professor at the University of South Florida and has also taught at the University of the Virgin Islands.

She is a graduate of the University of Florida, School of Law, and the University of South Florida. She holds professional licenses in Florida, Georgia and the U. S. Virgin Islands. Barbara is married to Attorney Henry E. Thomas, Sr., former Assistant State Attorney. They have raised two sons, Quincy and Anwar.

Monica J. Williams is a graduate of Florida A&M University's School of Business and Industry and a graduate of the University of Florida Levin College of Law. After receiving her law degree and being admitted to the Florida bar, Ms. Williams began her legal career in Tampa as an associate attorney with a mid-size national labor and employment law boutique firm. In 2005, she left private practice to accept a position as a federal judicial law clerk to a United States District Court Judge in the Middle District of Florida, a position she held for two years. Ms. Williams is currently Of Counsel with the national labor and employment law firm, Ogletree Deakins Nash Smoak & Stewart, P.C. In her practice, Ms. Williams represents and provides advice and counsel to national and local employers on employment related matters including, but not limited to, claims arising under Title VII; Section 1981; the ADEA; the ADA (both Title I and III); FMLA; and the FLSA. Ms. Williams is not only licensed to practice in the state of Florida, but all federal district courts in the state of Florida.

Ms. Williams is active in the local and state legal community, having served as Vice President of the George Edgecomb Bar Association and the Virgil Hawkins Florida Chapter National Bar Association. She currently is serving her second term as Vice President of the Virgil Hawkins Florida Chapter National Bar, and was recently selected to serve on the Florida Bar's Standing Committee on Fairness & Diversity.

Ms. Williams was recognized as a "Rising Star" by Florida Super Lawyers.

Kendee Yamaguchi is the Assistant Attorney General and Policy, Legislative Affairs and External Relations Director in Washington State. Previously, she served as a cabinet member to Governor Gregoire and as a director in the Office of Management and Administration at the White House in the Clinton Administration. She has experience working as a television executive for one of the world's largest networks, a staff member in the Legislature and an attorney in private practice.

She has served on several boards and is the recipient of awards from the National Asian Pacific American Bar Association, Loren Miller Bar Association and the Access to Justice Institute. She is also a member of the Seattle Ethics and Elections Commission.

Yamaguchi earned a bachelor's degree in political science and public communications with a minor in international affairs from American University. She is a recipient of the Woodrow Wilson Fellowship (PPIA) and earned a juris doctorate from the Seattle University School of Law.



MONICA WILLIAMS, ESQ.



KENDEE YAMAGUCHI, ESQ.



JOANN GRAGES, ESQ.

Joann Grages received her Juris Doctor from Stetson University College of Law after graduating with honors from the University of Florida. While at Stetson, Grages served as the Chief Ambassador and a Certified Legal Intern for the Public Defender's Office. Most recently, she worked as an Assistant Public Defender for the 6th Judicial Circuit until returning to Stetson in June 2011. Joann is a member of the Stetson Lawyers Association, the Pinellas Florida Association for Women Lawyers, The St. Petersburg Bar Association, Suncoast HR, and is active with the American Bar Association Young Lawyers Division. In her spare time, she moonlights as an amateur baker and is strongly interested in all processes related to connecting people and developing professional relationships.



CRISTYL KIMBROUGH, ESQ.

Cristyl Kimbrough is a 2006 graduate of Albany State University. There, she obtained a Bachelor of Arts in English Literature. After graduating with honors, Cristyl attended Southern University Law Center in 2008. By the summer of 2011, Cristyl had worked highly coveted Summer Associate positions at Geiger, Laborde and Laperouse, L.L.C.; Thomas, Kennedy, Sampson and Tompkins, L.L.C. and beat out thousands of other applicants for the Legal Intern position at The Coca-Cola Company. She also earned a position as a Federal Extern with The Honorable Brian A. Jackson, U.S. District Court for the Middle District of Louisiana—appointed by President Barack Obama. Cristyl graduated from law school in 2011 and now practices as a real estate attorney having generated more than \$200,000 for her clients.



ASHLEY LEE, ESQ.

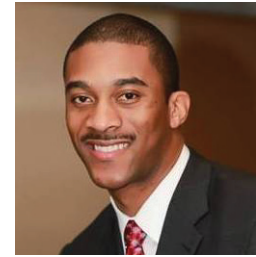
Ashley Lee graduated *cum laude* from Spelman College, in 2006, with a Bachelor of Arts degree in Political Science. After graduating from Spelman, Ms. Lee worked at KeyBank as a College Recruiter and at King & Spalding, LLP as a Project Assistant.

In 2011, Ms. Lee graduated from Case Western Reserve University School of Law with a Juris Doctor degree. While in law school, Ms. Lee served as a federal judicial extern for The Honorable Judge Benita Y. Pearson, a Gate City Bar Association summer intern, and a summer legal intern for The Coca-Cola Company. For demonstrating the best understanding of ethics and ideals of the legal profession in terms of academic, professional, and extracurricular activities, her law school awarded her with the Diane Ethics Award.

Currently, Ms. Lee is a contract attorney for Marian Dockery & Associates LLC in Atlanta, Georgia. Because of her commitment to empowering today's youth through education, she serves as a mentor in Rome, Georgia and Vice Chairman of the Board of Directors for the House of Children Academy in Rome, Georgia.

Reginald A. McGahee became an Assistant Dean at Howard University School of Law at the age of 26. Now in his ninth year as the Dean of Admissions, he is well known for his innovative ideas and dedication to help shape the future of the law school. Reggie attended South Carolina State University ("SCSU") where he received dual degrees in English and Political Science. As an honor student at SCSU, he was selected as the youngest member to receive a fellowship at the University of Virginia Ralph Bunche Summer Institute in the area of political science for his research in group utility heuristics in the African America Community. After undergraduate school, Reggie enrolled in Howard University School of Law and studied intellectual property and contract negotiations. While at Howard, he served on the university's Board of Trustees, the Huver I. Brown Trial Advocacy Moot Court team, and as an executive officer of the Student Bar Association. He received numerous scholarships including the Earl Davis Award given to the District of Columbia law student who demonstrates significant academic and civic achievement. In 2007-2008 the National Bar Association named him the Young Lawyer of the Year. In 2010, he was named one of the Top 40 Lawyers Under Forty by the NBA and separately by the NAACP.

Reggie continues to practice law representing the intellectual property and contract matters of clients ranging in issues as diverse as corporate structuring, entertainment and contract negotiations. Reggie served as a certified contract agent with the National Football Players Association and a featured panelist with many prominent entertainment and civic leaders as they discussed the role popular culture plays in the development of personal imagery during the Congressional Black Caucus on Capitol Hill. While this rising star is just beginning to burn bright, he endeavors to lead by example and served on various volunteer boards in the legal and DC metropolitan community. He is a member of Alpha Phi Alpha Fraternity, Inc., the National Bar Association, American Bar Association, and served as a board member to many educational nonprofit organizations. He is also on the advisory board of the National Pre-Law Association, which is an organization with a mission to increase the number of students of color in law school and the legal profession. On a personal level, he feels that life is God's gift to us, what we do with it is our gift to God.



REGINALD MCGAHEE, ESQ.



WENDI OWENS, ESQ.

Wendi C. Owens is a graduate of North Carolina A&T State University where she received a Bachelor's Degree in Elementary Education. She also holds a Masters in Public Administration from Strayer University.

Ms. Owens has worked in the financial aid industry for almost twenty-five years, working her way through the many positions. As the current Associate Director of Financial Aid at the University of Miami School of Law, she, her Director, and their staff work diligently with the students to provide solid advising regarding paying for Law School and making smart financial decisions.

Since moving to Miami in 2006, Ms. Owens has participate with the Children's Trust Fund in Miami-Dade, teaching Financial Literacy classes to youth transitioning out of the foster care system. She speaks regularly with high school students about financial preparation for college and the information necessary to receive federal aid. She has also held financial aid workshops at churches and Greek lettered organizations in the south Florida area.

Ms. Owens enjoys speaking with student and parents about the importance of going to college and as a product of an HBCU, continues to encourage students to consider a Historically Black College or University when considering college. She firmly believes there is nothing greater than the education she received at A&T and was able to share at both Bennett College and Florida A&M University, her previous employers.

When she is not engulfed in the financial aid industry, she designs custom one-of-a-kind jewelry for her company Designs By Lu. She enjoys spending time with her family and friends and is the mother of a Yorkie named Princess Nala.

Laura Zuppo serves as the Assistant Dean of Admissions and Student Financial Planning at Stetson University College of Law. She began working at Stetson Law in 2001 and in higher education in 1999.

She earned a Bachelor of Arts from Cedar Crest College, as well as a Master of Science in Higher Education Administration from Drexel University and a Master of Business Administration from Keller Graduate School of Management.

Dean Zuppo enjoys developing and presenting programming to help improve law student financial literacy. She finds professional fulfillment in not only working with current and prospective law students, but she also enjoys working with local youth. She worked with the Law School Admission Council and the Black Law Students Association to create the annual Minority Youth Prelaw Conference. Each year, students come to the Tampa Law Center from area high schools to participate in a pipeline program where they meet law students, alumni, judges and even get to participate in a mock trial.

Recently, she was nominated for the St. Petersburg Chamber of Commerce Business Woman of the Year Award. She also serves on several committees for higher education national associations and is an active member of the Tampa Bay community.



LAURA ZUPPO, ESQ.

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THE LEADERSHIP INSTITUTE FOR WOMEN OF COLOR ATTORNEYS

CLE REPORTING FORM

8.0 CLE CREDITS (INCLUDING 1.5 PROFESSIONALISM CREDIT*)

Attorneys, please read this carefully!!!

IF YOU ARE AN ATTORNEY LICENSED *OUTSIDE OF GEORGIA*, DO NOT RETURN THIS FORM TO THE REGISTRATION DESK.

YOU MUST SUBMIT THIS TO YOUR MCLE STATE AGENCY FOR APPROVAL WITH A COPY OF THE PROGRAM AGENDA.

PLEASE BE AWARE THAT EACH STATE HAS ITS OWN RULES AND REGULATIONS INDICATING WHAT QUALIFIES FOR "CLE" CREDITS.

PLEASE CHECK WITH YOUR STATE FOR CONFIRMATION OF A PROGRAM'S APPROVAL.

NAME (Please Print):		EMAIL (Please Print):
ADDRESS (Please Print): _____ _____ _____		GA BAR #: _____ OTHER STATE BAR ## _____ STATE(S): _____
PLEASE CHECK THE SESSIONS THAT YOU ATTENDED AND ENTER TOTAL CLE CREDITS BELOW.		
✓	HOURS	WEDNESDAY SESSION - MARCH 27, 2013
	0.5	ON THE COUCH, AN INTERVIEW WITH TERESA WYNN ROSEBOROUGH, ESQ.
✓	HOURS	THURSDAY SESSIONS - MARCH 28, 2013
		MORNING PLENARY SESSIONS
	1.0	2013 UPDATE ON THE STATUS OF WOMEN OF COLOR IN THE PROFESSION**
	1.0	MORE WAR STORIES OF WOMEN OF COLOR EQUITY PARTNERS
	1.0	ARE YOU WAITING TO EXHALE?*
		AFTERNOON CONCURRENT SESSIONS (PART ONE)
	1.25	IN-HOUSE COUNSEL AND LAW FIRM PARTNERS SPEAK OUT
	1.25	USING YOUR J.D. OUTSIDE OF PRIVATE PRACTICE
		AFTERNOON CONCURRENT SESSIONS (PART TWO)
	1.25	LAW FIRM ECONOMICS 101
	1.25	USING YOUR J.D. IN THE PUBLIC SECTOR
TOTAL		PLEASE ENTER TOTAL CLE CREDITS HOURS EARNED

BY SIGNING THIS FORM, I CERTIFY THAT I ATTENDED THE SESSIONS DESCRIBED ABOVE AND AM ENTITLED TO CLAIM _____ CLE CREDIT HOURS INCLUDING _____ PROFESSIONALISM CREDIT HOURS.*

SIGNATURE: _____

** Includes 1.0 Professionalism Credit.

* Includes 0.5 Professionalism Credit.

****IF YOU WANT MORE THAN ONE (1.5) PROFESSIONALISM CREDIT, PLEASE SEE THE REGISTRATION DESK.
ADDITIONAL PROFESSIONALISM CREDITS - \$20.00.***

McGuireWoods Promotes Women of Color



From top, left to right: Ava Lias-Booker, Baltimore Office Managing Partner; Jacquelyn Stone, Diversity and Inclusion Committee Chair and Partner; Naho Kobayashi, Recruiting Committee Co-Chair and Partner; Candace Blydenbaugh, Richmond Women Lawyers Network Chair and Partner; Vishwa Link, Richmond Women Lawyers Network Co-Chair and Partner; Ronda Esaw, African American Lawyers Network Chair and Partner; Genevieve MacSteele, Partner; and Halima Horton, Partner

McGuireWoods LLP is dedicated to diversity and inclusion. We strongly support women of color lawyers through organizations such as the Leadership Institute for Women of Color Attorneys. To encourage women of color to pursue careers in law, we have provided scholarships through LIWOCA for the last eight years.

We proudly sponsor the Leadership Institute for Women of Color Attorneys, Inc.

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