

12TH *Annual* LEADERSHIP CONFERENCE

THE
LEADERSHIP INSTITUTE
FOR
WOMEN OF COLOR ATTORNEYS, INC.



WEDNESDAY / THURSDAY
MARCH 22-23, 2017

THE RITZ-CARLTON HOTEL (DOWNTOWN)
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LUNCHEON KEYNOTE SPEAKER



**CARLETTA
HIGGINSON**

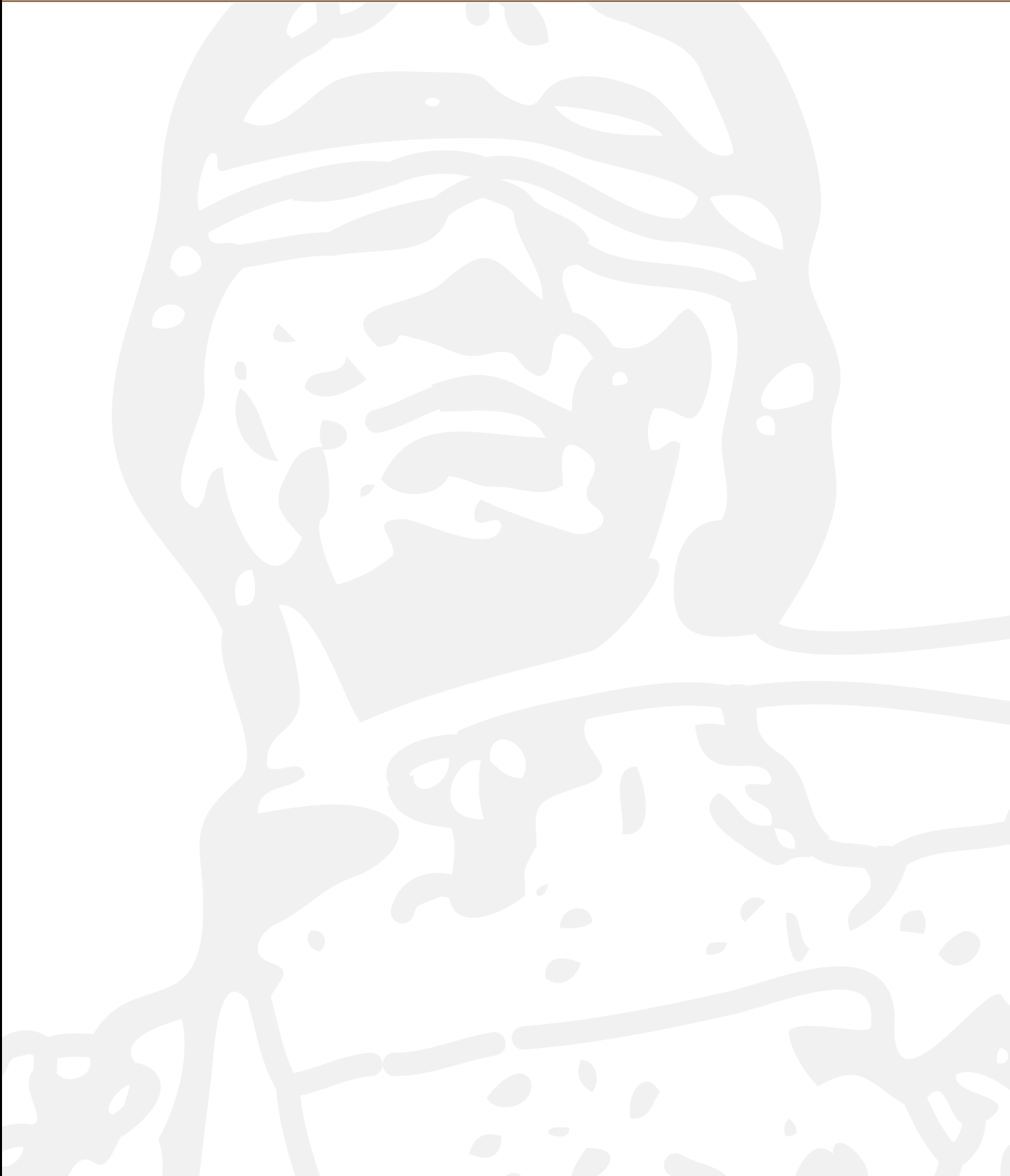
Corporate Counsel,
Music Publishing
Business Development,
YouTube and Google Play

NETWORK RECEPTION SPEAKER



**AISHA
CHRISTIAN**

Founder, Bigtooth Ventures
Former General Counsel,
Rent the Runway





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THE MISSION OF THE LEADERSHIP INSTITUTE FOR WOMEN OF COLOR ATTORNEYS, INC.

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March 22, 2017

Dear Conference Attendees, Speakers, and Supporters:

Envision.

Envision the world as you would like it to be, as you can see it unfolding; and then make it happen.

That is how the future is shaped. I think of media portrayals of the future and the kinds of technology that were going to exist. Everything had sleek, metallic and glass designs, even in a world decades ago when cars, TVs, and appliances were still awkward and clunky. But a vision was established, and inventors and engineers kept moving toward this sleek, metallic future. Now, stainless steel and glass-paneled appliances are standard; cars are these beautiful sculptures of curved, molten material—less and less likely to be steel; and the next new TV can literally unfold onto the wall, held by a magnet. I do not have my flying car, but I watch enviously when I riders of hoverboards and motorized unicycles. These things did not exist—not past a clumsy prototype, but now they do. They exist because someone imagined them, and then made it happen.

We can do that. We can envision a world where women of color attorneys have equal pay, equal access, and equal opportunities. Where we do not have to search a room very far to see we are not alone. Where, like at this Conference, we are seen, our voices are heard, and we have the ability to exert our power. As a result, we grow the pipeline, we heal our retention rates, we increase our numbers, and we make the legal profession a place where women of color thrive. You will hear this echoed during the Conference because retention is the focus of our workshop session this year.

Marian Dockery had that kind of vision when she founded this Conference. (I merely jumped on her bandwagon.) Let's use our time together to envision this world as it could and should be, and then – take the steps to make it happen. It is the latter part that is difficult and exhausting and often defeating. But it is this Conference—this annual coming-together of us women of color attorneys—that refreshes and inspires and gets us ready for another round.

Thank you to our generous sponsors for believing in and supporting this collective vision. A very special thank you to the sponsors who have been supporting us for years; and a warm welcome to the new sponsors—you'll love it!

Thank you to our speakers for volunteering your time, energy, ideas, and brand. You are clearly critical to our success and to making the Conference a dynamic experience for all attendees.

Thank you to the members of the 2017 Planning Committee and Board for your selfless volunteering of your creativity, endurance, time, energy, and efforts and for your passion for the cause. It has been my honor to serve as President and Conference Chair.

Trish Treadwell, Esq.
2017 President and Conference Chair
Partner, Parker Hudson, Rainer & Dobbs, LLP



TRISH TREADWELL, ESQ.
PRESIDENT AND
CONFERENCE CHAIR

MARCH 22-23, 2017

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ALL THURSDAY SESSIONS WILL BE HELD AT THE RITZ-CARLTON (DOWNTOWN).

DAY ONE: MARCH 22



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5:30 PM – 7:00 PM

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LOCATION: Georgia-Pacific, 133 Peachtree St NW, Atlanta, GA 30303

INTERVIEWER:

Anita Wallace Thomas
Partner
Nelson Mullins Riley
& Scarborough

“ON THE COUCH: A CONVERSATION WITH...”

Aisha Christian, Esq.
Founder, Bigtooth Ventures
Former General Counsel of Rent the Runway

DAY TWO: MARCH 23



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7:00 AM – 6:00 PM

REGISTRATION AND CONFERENCE

11:45 PM – 1:30 PM

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2017 LAW STUDENT SCHOLARSHIP AWARDS

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KEYNOTE SPEAKER:

Carletta Higginson, Esq.
Corporate Counsel, Music Publishing Business
Development, YouTube and Google Play

1:45 PM – 2:45 PM

MEN'S PANEL

3:00 PM – 4:15 PM

BREAKOUT SESSIONS

4:30 PM – 5:45 PM

**THE BUSINESS OF PRACTICING LAW
IN THE NEW MILLENNIUM**

5:45 PM

CLOSING



12TH Annual LEADERSHIP CONFERENCE

DAY ONE

WEDNESDAY, MARCH 22, 2017

5:30 PM – 7:00 PM

NETWORKING RECEPTION

“On The Couch: A Conversation with...”

FEATURED SPEAKER:

Aisha Christian, Esq.

Founder, Bigtooth Ventures

Former General Counsel of Rent the Runway

INTERVIEWER: Anita Wallace Thomas, Esq.

Partner; Nelson Mullins Riley & Scarborough, LLP

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DAY TWO

THURSDAY, MARCH 23, 2017

7:00 AM – 8:15 AM

COFFEE HOUR AND REGISTRATION

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8:30 AM – 8:45 AM

WELCOME

Trish Treadwell, Esq.

2017 President & Conference Chair

Partner; Parker Hudson Rainer & Dobbs, LLP

Tori Silas, Esq.

The Georgia Association of Black Women Attorneys

(“GABWA”), President

Senior Counsel, Cox Enterprises

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Attorneys at Law

8:45 AM – 8:50 AM

OFFICE AND LEGISLATIVE UPDATES AND ANNOUNCEMENTS

Pamela Palmer, Esq.

Associate; Buckley Beal, LLP

8:50 AM – 9:10 AM

WORKSHOPS INTRODUCTION

Natosha Reid Rice, Esq.

Associate General Counsel, Habitat for Humanity International



12TH *Annual* LEADERSHIP CONFERENCE

WORKSHOP DISCUSSIONS

9:20 AM – 10:50 AM

These sessions will allow attorneys to break into small group sessions (according to their practice, i.e., large firm, mid-size/small firm, in-house, public sector) to discuss the issues they encounter in their practices and ways to resolve them.

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A. LARGE LAW FIRMS

WORKSHOP LEADERS:

Rebeca Ojeda, Esq.

King & Spalding LLP

Jennifer Bunting-Graden, Esq.

Jones Day

B. SMALL AND MEDIUM LAW FIRMS

WORKSHOP LEADER:

Chandra C. Davis, Esq.

The Employment Law Solution

C. IN-HOUSE DEPARTMENTS

WORKSHOP LEADERS:

Andra Terrell, Esq.

Church's Global LLC

Natosha Reid Rice, Esq.

Habitat for Humanity International

D. GOVERNMENT AND ALTERNATIVE CAREERS

WORKSHOP LEADERS:

Hon. Amanda N. Heath

Juvenile Court,
Augusta Judicial Circuit

Cinnamon McLin, Esq.

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COMMUNICATIONS

11:00 – 11:30 AM

RECHARGING TIME

Kelly M. Lewis-Arthur, PhD

GlobeCoRe, Inc. Psychological and Global Consulting Services



12TH *Annual* LEADERSHIP CONFERENCE

11:45 AM – 1:30 PM

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2017 LAW STUDENT SCHOLARSHIP AWARDS

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WELCOME: Marian Cover Dockery and Trish Treadwell

INTRODUCTION OF KEYNOTE: Jamila Hall, Esq.
Jones Day

KEYNOTE SPEAKER: Carletta Higginson, Esq.
Corporate Counsel, Music Publishing Business Development,
YouTube and Google Play

PRESENTATION OF SCHOLARSHIPS: Shunta McBride, Esq.
The Donaldson Firm

1:30 – 1:45 PM

NETWORKING TIME

MEN'S PANEL

1:45 PM – 2:45 PM

This session will give insight into the successful efforts to increase the hiring potential and retention of women of color in the legal field from a male perspective.

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MODERATOR:

Althea Broughton, Esq.
Arnall Golden Gregory LLP

PANELISTS:

Mark W. Johnson, Esq.
Newell Brands Inc.

Clyde Mize, Jr., Esq.
Morris, Manning & Martin, LLP

Miguel Alexander Pozo, Esq.
Mercedes-Benz USA

Benjamin F. Wilson, Esq.
Beveridge & Diamond, P.C.



12TH Annual LEADERSHIP CONFERENCE

BREAKOUT SESSIONS

3:00 PM – 4:15 PM

SESSION A: IN-HOUSE PANEL: How to Develop My Business

MODERATOR: Shamita Etienne-Cummings, Esq.

White & Case LLP

PANELISTS:

Tori Silas, Esq.
Cox Enterprises

Anjuli Kelotra, Esq.
The Coca-Cola Company

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SESSION B: ALTERNATIVE CAREER PATHS—Outside the Law Firm Office

MODERATOR: Lori L. Garrett, Esq.

Emory School of Law

PANELISTS:

Maria Jose Batres, Esq.
Assistant Solicitor, Fulton County

Christina Iturralde, Esq.
Kids in Need of Defense (KIND)

Ashlee McFarlane, Esq.
U.S. Department of Justice, Criminal Div.—Fraud

Ana Maria Martinez, Esq.
DeKalb County State Court

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BREAKOUT SESSION

4:30 PM – 5:45 PM

THE BUSINESS OF PRACTICING LAW IN THE NEW MILLENNIUM:

Understanding Law Firm Economics and Knowing How to Put Yourself Out There

MODERATOR: Lovita Tandy, Esq., Tandy Professional Development

PANELISTS:

Allegra Lawrence Hardy, Esq.
Lawrence & Bundy LLC

Amy Cheng, Esq.
Cheng Cohen LLC

Shawntel Hebert, Esq.
Taylor English Duma LLP

5:45 – 6:00 PM

CLOSING

Lovita Tandy, Esq. and Philippa Ellis, Esq.

7:00 PM

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Information available at Registration Table

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Our firm specializes in labor and employment law, diversity and employment compliance, public utilities regulation, general corporate and business transactions, mergers and acquisitions, administrative law and government relations.

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DOCKERY, ESQ.
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Meritocracy.

The daughter of Jamaican immigrants, Jamila Hall says her cultural background helps her relate to clients around the world, develop relationships, and grow professionally. At Jones Day, her expectations are always met by the right opportunities. "I was continually in a position where I could show what I could do," Jamila says. "I don't believe there is anything here holding me back." What are your expectations? Bring them to Jones Day.

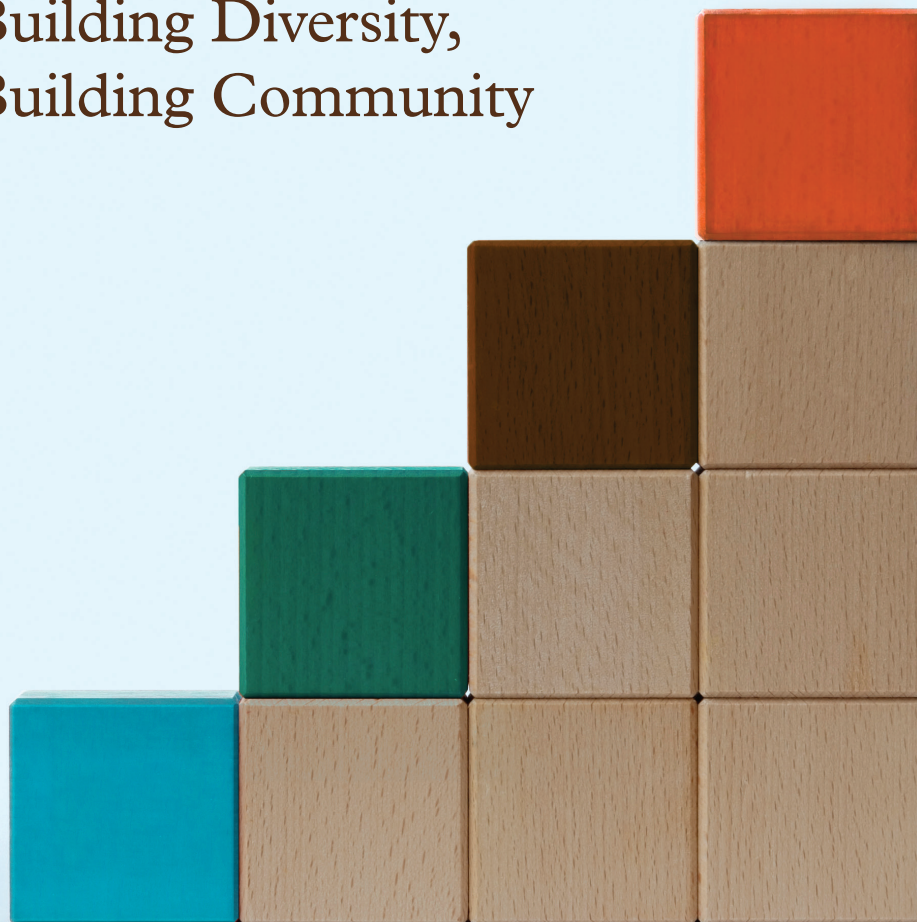
The most important expectations are those you have for yourself.

Jamila Hall
Partner
Investigations & White Collar Defense

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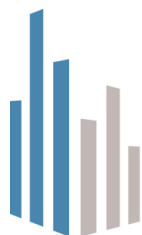


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Anita Wallace Thomas, Partner

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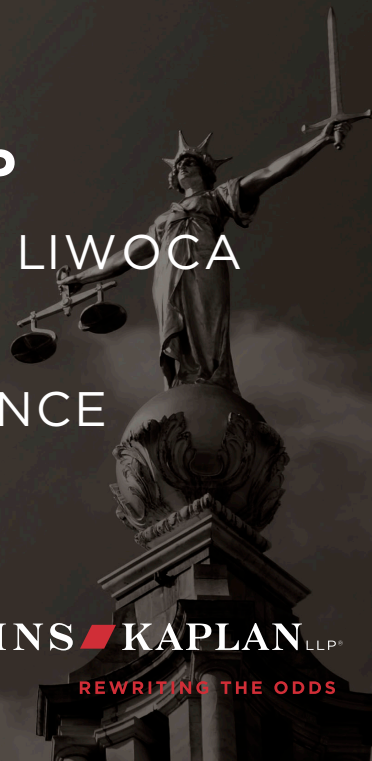
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High School Pipeline Student



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Congratulations to Jenner & Block alumna **Carletta Higginson** recipient of the 2017 Breaking the Glass Ceiling award.

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CARLETTA F. HIGGINSON is a seasoned professional with over a decade of content, media and entertainment-related business and legal experience with a deep understanding of the music rights landscape in the U.S. She has proven experience negotiating and closing strategic partnerships and renewals and possesses strong relationship-building skills and attention to detail. She has the ability to articulate and summarize complex business and legal issues and also possesses superior analytical skills regarding contractual, legal, technical and financial issues, as well as the ability to effectively influence and communicate cross-functionally.

In her current position, Ms. Higginson builds and maintains strategic relationships with major content owners at senior levels, including negotiating complex digital licensing and partnership agreements, managing existing partnerships, launching new relationships, driving new business opportunities, resolving business issues, and analyzing and tracking key metrics. Ms. Higginson works cross-functionally with colleagues across multiple disciplines across Google.

In her previous positions, Ms. Higginson focused her practice on litigating copyright, contractual and other disputes in the entertainment industry, with particular emphasis on disputes arising in the recording and music publishing industries. She handled matters resulting in precedent-setting decisions in copyright law and successfully defended copyright owners in a variety of copyright infringement actions, ranging from cases involving music sampling to rights in renewal terms, and protected their copyrights against the operators of file-sharing websites. She also successfully represented content owners in contractual disputes covering such topics as tortious interference with contract, artist/management disputes, accounting claims, licensing disputes, and in claims of misappropriation of trade secrets and unfair competition.



**CARLETTA
HIGGINSON**

**CORPORATE
COUNSEL,**

**MUSIC
PUBLISHING
BUSINESS
DEVELOPMENT,**

**YOUTUBE
AND
GOOGLE PLAY**



AISHA CHRISTIAN

FOUNDER,
BIGTOOTH
VENTURES

FORMER
GENERAL
COUNSEL

RENT
THE RUNWAY

AISHA CHRISTIAN is the Founder & CEO of Bigtooth Ventures, LLC. Bigtooth provides funding for the purchase of stock options by current and former employees of venture backed companies. The inspiration for Bigtooth came from Aisha's experience in both legal and human resources in the start-up technology and executive search fields, at which she saw the need for reasonably priced financing to be made available to employees to permit them to capture the full potential of their option-based compensation.

Aisha's eighteen-year career has spanned diverse legal work focused on corporate transactions and data privacy to television production. Most recently, Aisha was General Counsel of Rent the Runway, a fashion technology company that has raised approximately 180 million dollars. Aisha was Rent the Runway's first General Counsel and led all aspects of the company's legal affairs. Aisha also served as the company's interim Head of People, responsible for both human resources and talent for a population of over 800 employees.

Prior to joining Rent the Runway, Aisha was Associate General Counsel at Russell Reynolds Associates, a global executive search and assessment firm. At Russell Reynolds, in addition to serving as legal advisor to the management team in the Americas, she also focused on employment, data privacy, compliance and commercial matters. Before Russell Reynolds, Aisha was Senior Counsel at CNBC, acting as the company's legal advisor during its launch, and continuing review of CNBC's stock-picking programs "Mad Money w/ Jim Cramer" and "Fast Money." She also served as the lead attorney for "Mad Money w/ Jim Cramer." Prior to joining CNBC, Aisha was a securities associate at Davis Polk & Wardwell, following her tenure as a law clerk for the Honorable Barrington D. Parker, Jr., United States Court of Appeals for the Second Circuit (then, Southern District of New York).

Aisha is a member of the board at Inwood House and a Special Advisor and former board member of Promise Project. Aisha received her B.A., cum laude, from Wellesley College and her J.D., cum laude, from Harvard Law School, and resides in New York City with her son, Everett.

ANITA WALLACE THOMAS is a partner in Nelson Mullins Riley & Scarborough LLP's Atlanta office who focuses on litigation involving general commercial litigation, state and local government, drug and medical device litigation, product liability, and employment litigation. She serves as trial counsel and MDL counsel in cases in various jurisdictions. She defends clients against charges of employment discrimination, harassment, and wrongful discharge; counsels employers in employment matters; and conducts pre-litigation internal investigations. She has served as lead counsel in more than 50 jury trials held in the superior and state courts of Georgia.

Ms. Thomas earned her JD from the Walter F. George School of Law at Mercer University in 1989 and became an assistant district attorney for the Fulton County District Attorney's office, where she represented the state and victims of crime. She served at another Atlanta law firm before joining Nelson Mullins. Ms. Thomas' leadership and service skills have been recognized with her most recent induction into the Gate City Hall of Fame. She served as president of the Georgia Association of Black Women Attorneys in 2009 and remains active with the group as an executive board member.



MODERATOR

**ANITA
WALLACE
THOMAS**

PARTNER

**NELSON MULLINS
RILEY &
SCARBOROUGH, LLP**



12TH *Annual* LEADERSHIP CONFERENCE



CEO AND FOUNDER

MARIAN COVER DOCKERY

MARIAN COVER DOCKERY is the CEO, President and Founder of the Leadership Institute for Women of Color Attorneys, Inc. Marian is Managing Member of Marian Dockery & Associates LLC and specializes in labor, employment discrimination and wage and hour law. Marian also serves as an arbitrator for FINRA. The State Bar of Georgia is one of her clients and she leads the State Bar of Georgia's Diversity Program (GDP) designing annually diversity CLE programs, business development symposiums and the High School Pipeline Program, a partnership with Atlanta's John Marshall School of Law (JMSL), LIWOCA and the GDP.

Prior to her current positions, Marian practiced at the Office for Civil Rights as a Senior Attorney and was an Adjunct Professor at Atlanta's John Marshall Law School. Marian has held several positions including Trial Attorney at the EEOC, and In-House Counsel at FEDEX Corporation in Memphis, Tennessee, where she was the first woman and first minority in the legal department. Marian served as Corporate EEO/AA Manager at BP Oil, where she was the first African-American woman to work in an executive management position.

Marian speaks frequently on the topic of diversity and has presented at the 2012 ABA Mid Year Meeting, the ABA Southern Regional Hearings for the ABA Presidential Summit, and the GDP CLE programs. She has also presented on the topic of diversity at JMSL, Emory Law School, Spelman College and for the Vanderbilt Alumnae Association. Marian has written numerous articles on the topic of diversity for the ***Georgia Bar Journal*** including "No Time For Diversity Fatigue," "Fueling the Pipeline," "Diversity Program's Business Development Symposium," and "2010 High School Pipeline Program." Marian has also authored numerous articles for ***The Daily Report*** for the State Bar Diversity Program quarterly newsletter.

Marian is a member of the State Bar of Georgia and the Pennsylvania Bar Association. Her professional activities include the American Bar Association, the National Bar Association, The Gate City Bar Association and the Georgia Association of Black Women Attorneys.

Marian has served on the Shepherd Center Foundation Board (2007-2013); the Pace Academy Board (1999-2006) and the Theatrical Outfit Board of Directors (2000-2002).

Marian received her B.A. in Political Science and History from Mount Holyoke College and her J.D. from Vanderbilt University School of Law where she was an Earl Warren Fellow, a member of the Moot Court Board and Honor Council and named Outstanding Oralist, Appellate Argument I. Marian is the recipient of the 2012 Gate City Bar Association Presidential Award for Excellence and the 2014 State Bar of Georgia Commitment to Equality Award. Marian is proud parent to, Stephanie (B.A. Williams College, M.A.; Sotheby's Institute of Art-Singapore) and Todd (B.A. Northwestern University).



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TRISH TREADWELL is the current president of The Leadership Institute of Women of Color Attorneys. She is also a partner with Parker Hudson Rainer & Dobbs LLP's Litigation and Employment practice group. She represents clients in state and federal courts in a variety of commercial litigation contexts, with special areas of expertise in employment and franchise law.

Trish has represented several franchisors in actions to enforce franchise agreements against franchisees or in actions by third parties asserting vicarious liability against the franchise system. She counsels franchisors with respect to their disclosure documents, franchise agreements, terminations, and other issues. She also has spoken at state and national conferences regarding franchise issues. She is currently an associate editor for the Franchise Law Journal. As part of her employment law practice, Trish provides counseling and general advice on employment-related issues such as discrimination and retaliation claims; breach of employment agreements; wage-and-hour and leave law violations; and advice regarding employment handbooks, policies, trade secrets, and non-competes.

Trish is a graduate of Oglethorpe University (Atlanta, GA), where she is currently on the Board of Trustees. She attended Georgia State University College of Law and is currently on the Board of Visitors, where she was on Law Review and Student Bar Association president. Trish currently serves on several non-profit boards, including Trees Atlanta, and remains actively involved in various bar associations.



PRESIDENT
TRISH
TREADWELL



VICE-CHAIR

PHILIPPA V. ELLIS

PHILIPPA ELLIS is an original partner of the Atlanta firm -- Owen, Gleaton, Egan, Jones & Sweeney, LLP. She has extensive trial experience as first chair, defending high stakes tort, product liability, and commercial litigation. Philippa is the "go to" trusted adviser for corporations, business owners and individuals who find themselves embroiled in litigation and governmental investigations. She serves as lead trial counsel for the firm's product liability litigation team. Handling complex insurance defense litigation and business entity representation have also been longstanding components of her practice since she graduated from the University of Oklahoma College of Law in 1988, where she earned an American Jurisprudence Award and was a member of the Phi Delta Phi International Legal Honor Fraternity. Philippa has been honored by Best Lawyers in America, Georgia Edition®, has received an AV® Preeminent™ rating from Martindale-Hubbell®, and has been selected as a Georgia Super Lawyer. Philippa is licensed to practice law in Oklahoma, Georgia, and Illinois.

She holds memberships in the American Board of Trial Advocates, International Association of Defense Counsel (IADC), and Product Liability Advisory Council. As a member of Defense Research Institute she has been a frequent speaker on various product liability and trial strategy topics. Philippa is a Fellow of the Litigation Counsel of America. She is also Co-Vice-President and a Member of the Board of Trustees for The Leadership Institute for Women of Color Attorneys. She is a member of Georgia Association of Black Women Attorneys, Old War Horse Lawyers Club, Inc., Atlanta Bar Association, Gate City Bar Association, Georgia Defense Lawyers Association, Georgia Association of Women Lawyers, and The Lawyers Club of Atlanta.

Philippa has been a frequent speaker on various product liability and trial strategy topics. She enjoys mentoring lawyers who wish to hone their skills as trial lawyers or as litigation strategists. Her vast first chair jury trial expertise is shared with younger lawyers from across the nation when she serves as faculty for national trial academies. She is a returning instructor for the ABA-ABOTA Trial Academy, held annually in Reno, Nevada, the National Institute for Trial Advocacy (NITA) Georgia Deposition Skills Program, and the Georgia Defense Lawyers Association's Trial and Mediation Academy. She has also served on the faculty of IADC's national trial academy at Stanford University.



LOVITA TANDY is the owner of Tandy Professional Development and Tandy Legal. Before launching her companies, she spent more than a decade as a labor and employment partner at King & Spalding, a firm that routinely ranks at the top of the annual AmLaw Global 100 survey and Law360's Global 20. Tandy was also a full-time law professor at Atlanta's John Marshall Law School for two years where she taught Contracts, Remedies, Negotiations, and Transactional Drafting and served on the Curriculum Committee.

Tandy Professional Development helps small and mid-sized law firms refine and execute their strategic vision; create and implement evaluation, feedback, practice development, team alignment, and other talent management systems; and use project management skills to increase effectiveness and profitability by taming the "triple constraints" of cost, schedule, and scope.

Through Tandy Legal, Tandy trains human resources professionals, spearheads high-level internal employment investigations, performs employment law audits, and designs ADA and FMLA compliance programs.

Her litigation practice included defending multiple employers against EEOC nationwide employment discrimination actions and litigating scores of individual discrimination, trade secret, and restrictive covenant matters. Her advice and counseling practice included training human resources professionals and executives on various labor and employment matters, serving as a labor and employment subject matter expert to the firm's transactional practice groups, and representing employers in union negotiations, arbitrations, and other union-related matters.

Her professional accolades include being named to *Georgia Trend's Legal Elite* (2016), *Atlanta Magazine's Super Lawyers* (2005-2007, 2009-2010), *Chambers & Partners* (2009), and *Atlanta Business Chronicle's* "40 under 40" (2004). She is one of the primary attorneys profiled in Monica Parker's *What It Takes: How Women of Color Can Thrive Within the Practice of Law* (American Bar Association 2010).

She has served as Vice President of the Leadership Institute for Women of Color Attorneys since 2007 and is a member of the Atlanta Anti-Prejudice Consortium's Board and Atlanta's John Marshall Law School's LLM Program in Employment Law Advisory Board. From 2014-2016, she served as the co-chair of King & Spalding's Street Law partnership with Coca-Cola and Emory Law.

Tandy is a graduate of Harvard University (1992) and Duke Law (1996). After graduation, she clerked for the Honorable Richard L. Williams in the Eastern District of Virginia, Richmond Division.

Tandy lives in Mableton, Georgia with her mother and teenage son.



VICE-CHAIR

LOVITA
TANDY



MARIA BATRES, ESQ.

MARIA BATRES works as an Assistant Solicitor in Fulton County Georgia, investigating, charging, and prosecuting misdemeanor violations of Georgia Statutes and County Ordinances that occur in Fulton County.

Prior to her tenure as an Assistant Solicitor, Maria worked as an Immigration attorney with Socheat Chea, P.C. for two years. There, she handled cases in all areas of Immigration law, with a particular focus on removal/deportation defense, family based petitions, and visa options for victims of crimes.

Maria received her Juris Doctor degree from Georgia State University College of Law, graduating cum laude, in 2011. She has also earned a Bachelor's degree in History and a Master's degree in Teaching, both from Trinity University in Texas.

During law school, Maria worked as a legal intern at the Latin American Association and the Prosecuting Attorney's Council of Georgia. She served as the president of the Hispanic Student Bar Association and was also actively involved in the Student Trial Lawyers Association.

Maria is a native of Little Rock, Arkansas, born to Guatemalan parents, and is fluent in both English and Spanish. Prior to becoming an attorney, Maria spent over a decade teaching middle and high school Social Studies in Atlanta, Georgia.

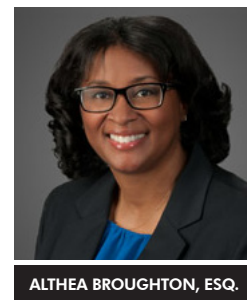
Maria is admitted to practice before the Supreme Court of Georgia, and all lower Georgia Courts. She is a member of the State Bar of Georgia, the National Hispanic Bar Association, and the Secretary of the Georgia Hispanic Bar Association. She also serves on the GSU Law Alumni Council, the GSU LAC Admissions Committee, and was a member of AILA and the Georgia Multi-Bar Leadership Council's Pipeline Speaker Committee.

ALTHEA BROUGHTON is the Co-Chair of Arnall Golden Gregory's Real Estate Practice Group, and is the Co-Chair of the Housing Team. She is a former Hiring Partner for the firm, and is a member (and former Co-Chair) of the Diversity Committee.

Ms. Broughton has represented for-profit and non-profit developers, government agencies and tax credit investors in several housing development transactions, including mixed-use and urban redevelopment transactions, housing transactions involving the use of public/private partnerships, and conventional real estate transactions. She has also represented clients in connection with the acquisition and financing of healthcare facilities and in the acquisition, development and financing of senior housing projects.

She has led multiple affordable housing transactions financed with low-income housing tax credits, historic tax credits, tax-exempt bonds, new markets tax credits, HOPE VI/RHF funds, FHA-insured loans, HUD Section 202, HOME funds, CDBG funds, Federal Home Loan Bank AHP financing, TCAP and Section 1602 funds, USDA/RD 515 and 538 insured loans as well as other types of subsidized and conventional financing including Fannie Mae and Freddie Mac loans. Ms. Broughton also provides representation in matters involving the structure and formation of flow-through entities used for real estate acquisition and development, as well as negotiation of partnership and limited liability operating agreements. Prior to joining Arnall Golden Gregory LLP, Ms. Broughton served as Senior Vice President/Chief of Staff at the Atlanta Housing Authority.

Ms. Broughton received her J.D. from the University of Virginia, and is a Phi Beta Kappa graduate of Emory University. Ms. Broughton is active in the community, serving on the Board of Directors of the Atlanta Beltline Partnership and Literacy Action Inc., and on the advisory board of the Atlanta Neighborhood Development Partnership, Inc. She is a graduate of the 2013 class of Leadership Atlanta and is a member of the East Point/College Park Chapter of Delta Sigma Theta Sorority, Inc. Ms. Broughton is also a member of the Georgia Affordable Housing Coalition, the Georgia Association of Black Women Attorneys, Commercial Real Estate Women (CREW) and the advisory board of the Women's Affordable Housing Network. She serves on the Governing Committee for the American Bar Association Forum for Affordable Housing and Community Development Law, and is a recipient of the National 2014 CREW Network Impact Award for Economic and Community Improvement for her work on the financing of the National Center for Civil and Human Rights.



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JENNIFER BUNTING-GRADEN, ESQ.

JENNIFER BUNTING-GRADEN'S practice focuses on complex civil litigation in state and federal courts, and she has represented clients in product liability, consumer credit, securities, franchise, and other general commercial matters. She has experience with every phase of litigation, from discovery to motions practice to trial and appeal. Jennifer also has managed multiple arbitrations of commercial disputes on behalf of both claimants and respondents, and her experience includes defending the validity of arbitration clauses, conducting arbitration proceedings, and enforcing arbitral awards.

Jennifer has an active pro bono practice, and she recently secured a grant of asylum for a client fleeing persecution based on his sexual orientation. She has participated in Jones Day's Special Education Advocacy program, and she received Immigration Equality's 2012 Safe Haven Award for excellence in pro bono representation.

Jennifer is a barrister in the Lamar Inn of Court and serves on the Leadership Council of the Posse Foundation (Atlanta), the junior board of the Atlanta Volunteer Lawyers Foundation, and the board of Timap USA, a nonprofit organization dedicated to supporting the efforts of Timap for Justice, a pro bono legal services organization in Sierra Leone. She is also a member of the Atlanta Office's United Way fundraising committee and organized the campaign's annual silent auction in 2012.



AMY CHENG, ESQ.

AMY CHENG is the co-founder of Cheng Cohen LLC in Chicago, Illinois. Amy concentrates her practice in domestic and international commercial transactions, general corporate, and franchise, licensing and distribution law. She represents franchisors on the structuring and operation of their franchise programs through all phases of development. She also represents non-U.S. based franchisors expanding into the U.S. market. Amy has extensive experience in structuring and drafting agreements for complex franchise, licensing and distribution relationships and in regulatory compliance. Her experience includes advising clients in connection with complex issues arising from the ownership of multiple brands, non-traditional opportunities, system restructuring and brand acquisition. Amy also has extensive experience in representing private equity firms in connection with their acquisitions of franchise companies.

Amy is a current member of the International Franchise Association Supplier Forum Advisory Board and a member of the Franchise Advisory Board for the Illinois Attorney General. For her work in the field of franchise law, Amy was named a "Legal Eagle" by the *Franchise Times*, recognized by *Who's Who Legal, Leading Lawyers, Chambers and Partners*, selected by her peers for inclusion in *The Best Lawyers of America*® and named *The Best Lawyers' 2014 Chicago Franchise Law* "Lawyer of the Year". In 2016, Amy was bestowed with the Crystal Compass Award for outstanding leadership by the International Franchise Association's Women's Franchise Committee and was also inducted into the 2016 class of Women of Influence by the *Chicago Business Journal*.

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SHAMITA D. ETIENNE-CUMMINGS is a partner of White & Case LLP and leads the International Trade Practice in the Washington D.C. office. Shamita concentrates her practice on semiconductor devices and consumer electronics. Prior to joining the firm, Shamita practiced as an electrical engineer and program manager for a major telecommunications corporation. This experience allows Shamita to understand and balance the business needs and the legal obligations of her clients in order to achieve favorable results whether negotiating licenses or litigating in the ITC or federal courts across the US.

As a trial attorney, Shamita has served as co-lead and lead counsel and has substantial experience representing clients in cases involving electronic systems, computer software, internet products and services, medical devices, computer architecture, semiconductor devices and processes, analog and digital circuits and mechanical products in various district courts across the US and in the ITC. Shamita has co-authored an amicus brief on behalf of the Patent and Trademark Section of the Bar Association of the District of Columbia in *Festo v. SMC*.

Shamita is also an adjunct professor of law at George Washington University School of Law in Washington, DC where she teaches a patent litigation practice course and has been recognized for her long service to the legal community.



SHAMITA ETIENNE-CUMMINGS, ESQ.

LORI L. GARRETT partners with Emory University School of Law students to assist them in developing individualized career strategies for achieving their professional goals. She manages and provides support for a number of various educational programs and initiatives of the Career Center. She has extensive experience working on professional development and diversity matters.

Prior to joining Emory Law, Mrs. Garrett worked for the Minority Corporate Counsel Association as Vice President and Managing Director, SE Region, and practiced corporate and commercial real estate law at Weissman P.C. and McGuireWoods LLP.

She received her Juris Doctor from the University of Southern California, Gould School of Law, and her Bachelor of Arts, Phi Beta Kappa, in Psychology and Spanish from Spelman College.



LORI GARRETT, ESQ.

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HON. AMANDA HEATH

THE HONORABLE AMANDA N. HEATH, Juvenile Court, Augusta Judicial Circuit, was appointed for a four-year term effective October 1, 2016. Judge Heath is the first African American female judge to serve in this position and is the youngest sitting judge in the Augusta Judicial Circuit. Judge Heath was previously a solo practitioner in private practice with a focus on criminal law and family law.

Judge Heath attended Hampton University for her undergraduate studies and Mercer University Walter F. George School of Law, and received her Juris Doctorate degree in May 2010.

Before opening her own law practice, Judge Heath served as an Assistant District Attorney in the Augusta Judicial Circuit where she gained her trial experience in prosecuting felonies throughout Burke, Columbia and Richmond counties. Judge Heath handled violent felony cases involving multiple co-defendants. Judge Heath has argued successfully before the Georgia Supreme Court.



SHAWNTEL HEBERT, ESQ.

SHAWNTEL HEBERT is a Partner at Taylor English Duma LLP in the Employment and Labor Relations practice group. She routinely advises clients on quirky and nuanced employment law issues and provides counsel regarding all aspects of the employment relationship. Shawntel has experience representing clients in both state and federal courts as well as in various alternative dispute resolution forums. Shawntel litigates in defense of companies against claims relating to race, sex, sexual orientation, age, national origin, religious and disability discrimination as well as harassment, retaliation and wrongful discharge. Her practice includes representing EPLI carriers on a local and regional level.

Shawntel serves as the 2017 President of the Gate City Bar Association, with which she has been active since graduating law school. She is also a member of the National Employment Law Council and the YLD Labor & Employment Law Section. Shawntel has been named to the Georgia Super Lawyers Rising Stars (2013-2017) and the Lawyers of Color Hotlist, Southern Region (2014). Most recently, Shawntel was chosen for the Outstanding Atlanta Class of 2016.

A native of Lafayette, Louisiana, Shawntel graduated summa cum laude from Howard University in 2004 and received her juris doctorate degree from Emory University School of Law in 2007. She serves on the Young Alumni Steering Committee for Emory Law and is an active member of the Church of Christ at Bouldercrest.

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CHRISTINA ITURRALDE is the Pro Bono Coordinating Attorney at the Atlanta Field Office of Kids In Need of Defense (KIND). KIND's staff and its pro bono attorney partners at law firms, corporations, and law schools nationwide represent unaccompanied immigrant and refugee children in their deportation proceedings. KIND's mission is to ensure that no child stands in court alone.

Prior to joining KIND, Christina worked at the Latin American Association (LAA) as a Staff Attorney representing unaccompanied minors. Previously, she worked at Southern Poverty Law Center's Immigrant Justice Project and at LatinoJustice PRLDEF, defending the rights of immigrants through impact litigation.

Christina is a graduate of University of California, Hastings College of Law and has a Master's in Political Science from the University of Florida. She is admitted to practice law in Georgia and New York and has been practicing law for the last 10 years.



CHRISTINA ITURRALDE, ESQ.

MARK W. JOHNSON, SR. is Deputy General Counsel of Newell Brands Inc. Newell is a Fortune 500 global marketer of consumer and commercial products with a broad portfolio of brands that penetrates more than 140 countries across the globe. Prior to joining Newell, Mark practiced law as a commercial litigator at McGuire Woods in Charlotte, North Carolina. Mark managed all aspects of complex commercial litigation in a variety of areas. Mark earned his law degree from the University of Michigan Law School and his undergraduate degree in business management from Hampton University.



MARK JOHNSON, ESQ.

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ANJULI KELOTRA, ESQ.

ANJULI KELOTRA is Corporate Counsel, Labor and Employment Counsel for The Coca-Cola Company. In this role, she advises on labor and employment related issues, investigations, and international, federal, state, and local government agency actions; provides strategic support to HR and other business functions; partners closely with executive management and Human Resources to continually improve employment and benefits policies; and manages outside counsel across the nation, including by taking an active role in negotiations, hearings, and other aspects of litigation.

Prior to joining Coca-Cola, she served as Assistant General Counsel for Yale New Haven Health System, a three-hospital system (about 20,000 employees). There, she managed all aspects of employment and labor claims; served as primary point of contact for HR teams and upper-level management on employment and labor issues; and served as lead counsel in labor negotiations. She has also served as Senior Attorney and Director of Corporate Investigations for Qwest Services Corporation where she led a team of attorneys and investigators who investigated allegations of employee misconduct and other company practices in order to assist company leadership in mitigating risk.

At Qwest Services, she also served as legal counsel and primary point of contact for HR and business leadership on all aspects of employee relations, including recruitment, promotions, and terminations. Anjuli spent the first seven years of her legal career as an attorney at the Equal Employment Opportunity Commission.

She is an active proponent of mediation and other forms of collaborative conflict resolution. She has served on the Board of Community Mediation, Inc. since 2012. This CT-based nonprofit organization promotes mediation by providing staff, trained volunteer mediators, and facilitators with the resources to resolve disputes.

She received her law degree from Georgetown Law and her undergraduate degree from Ohio University. She lives in Atlanta, Georgia with her husband and two children.

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ALLEGRA LAWRENCE-HARDY uses creativity and results-oriented strategic analysis to develop legal solutions that work for her clients. Allegra focuses her practice on Business and Commercial Litigation, Labor and Employment, and Crisis Management. She has successfully defended Fortune 100 companies throughout the United States and abroad in numerous trials, arbitrations and other forms of alternative dispute resolution. She is known for her skill in trying cases, negotiating complex settlements and finding creative solutions. Allegra also helps develop processes and tools for improving the efficiency and delivery of legal services. Allegra often shares her deep litigation knowledge as a prolific author and soughtafter speaker. While serving as chair of Sutherland's Diversity and Inclusion Committee, she developed Sutherland Scholars, a summer pre-law school "boot camp" offered at no cost for students from historically black colleges and universities.



Ms. Lawrence-Hardy was a law clerk for the Honorable Susan H. Black of the U.S. Court of Appeals for the Eleventh Circuit. Allegra is a fellow in the Litigation Counsel of America, which is an invitation-only trial lawyer honorary society and represents less than one-half of one percent of American lawyers. Fellows are selected based upon excellence and accomplishments in litigation, trial work and superior ethical reputation.

She has been recognized by Chambers USA: Guide to Leading Business Lawyers, repeatedly named to The Best Lawyers in America, repeatedly included in the Georgia Trend "Legal Elite," and repeatedly listed as an Atlanta Magazine "Super Lawyer," "Top 100 Georgia Super Lawyer," and "Top 50 Female Georgia Super Lawyer." She was selected for inclusion among The Black Lawyers "Top 100" and named to the "Rainmakers" list by Diversity & the Bar. She is regularly quoted in the media as a leading practitioner in her field.

After spending over 18 years at Sutherland, where she was an equity partner, a member of the firm's Executive Committee, and co-leader of the business litigation and labor and employment group, Allegra cofounded Lawrence & Bundy LLC. Founded by Allegra Lawrence-Hardy and Thomas Bundy, the litigation firm Lawrence & Bundy delivers the results clients demand. With innovative problem solving and creative fee arrangements, the firm provides agile, effective, efficient solutions for clients nationwide. Lawrence & Bundy represents an array of sophisticated business entities and people in Atlanta, GA, and Washington, D.C. The firm is listed in the 2017 edition of U.S. News and World Report's Best Law Firms.

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KELLY LEWIS-ARTHUR, PhD

KELLY M. LEWIS-ARTHUR, PhD, is a Licensed Clinical Psychologist and the Principal of GlobeCoRe, Inc. Psychological and Global Consulting Services in Atlanta, Georgia. Her group practice is focused on outpatient multicultural mental health that offers services in: psychotherapy, coaching, psychological evaluation, workshops and trainings, and cultural immersion experiences across a number of topic domains. With over 20 years of combined expertise, she is well published in these areas and has received numerous awards for her national and international work. Dr. Lewis-Arthur received B.A. in Psychology from DePaul University and her M.A. and Ph.D. in Clinical-Community Psychology from Michigan State University. After completing her pre-doctoral residency at Yale University and her post-doctoral fellowship at Emory, Dr. Lewis-Arthur worked for several years as a consultant to the CDC and as a professor of Psychology at GSU and Walden University. She is currently an Adjunct Assistant Professor of Psychiatry and Behavioral Sciences at the Emory School of Medicine.

Dr. Lewis-Arthur has worked with individuals, couples, families, groups and organizations across a variety of settings including outpatient hospitals, clinics, university counseling centers, shelters, schools, public health agencies, community-based mental health agencies, non-profits, and corporations. As a recognized expert in empowerment and culturally relevant treatment approaches, her programs employ collaborative, safe, nurturing, and solution-focused processes that facilitate positive growth and whole-body wellness for children, adolescents, adults and aging populations. She works with clients to overcome adversity and secure fresh perspectives and new directions for the next phase of life. Her theoretical orientation is primarily systems-based with roots in interpersonal, CBT, and solution-focused approaches. Essentially, she works with clients to facilitate individual and systems-level change within a context that is empowering, culturally sensitive, interpersonal, and supportive of the cultural world view of those she works with. She has taught and mentored doctoral level clinicians-in-training and presented at national and international conferences and workshops on the topics of multi-cultural mental health, diversity and cross-cultural psychology, empowerment approaches to treatment, life and career coaching, family-systems therapy, community psychology and prevention, program evaluation, and women's issues.

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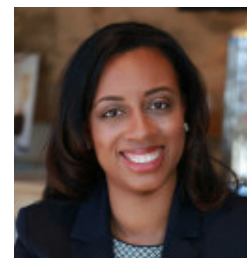
SHUNTA McBRIDE focuses on working with small to mid-size nontaxable estates. Shunta also assists clients with the probate administration process and, where needed, helps clients with real estate matters where it impacts their overall estate plan.

Shunta brings with her over 10 years of experience as a commercial real estate attorney for one of the world's largest business law firms, DLA Piper. While at DLA Piper, she played a significant role on the legal team that represented the Atlanta Braves in acquiring land in Cobb County in connection with the development of SunTrust Park and the planned adjacent mixed-use development, The Battery Atlanta. Her other work experiences include practicing at Morris, Manning & Martin as an attorney, clerking for the United States District Court for the Northern District of Alabama, and serving as a summer associate at Bradley Arant Boult Cummings LLP. She also has experience as an intern in Ernst & Young's Tax Advisory Program and as a summer financial analyst for J.P. Morgan's Investment Banking Program. In the past few years, Shunta has worked to position her practice to align with her true passion, estate planning. Shunta brings a wealth of knowledge to clients seeking to use real estate to create and transfer wealth.

Shunta graduated cum laude from The University of Alabama in 2001 with a Bachelor of Science in Accounting. She graduated magna cum laude, with a Juris Doctor from The University of Alabama School of Law in 2004. In 2013, she was awarded the A. Stephens Clay Good Apple Award by the Georgia Appleseed Center for Law and Justice, for her volunteer legal work on the Heirs' Property Project. Shunta's work, among the volunteer efforts of others, helped to launch in 2016 The Georgia Heirs Property Law Center, which is Georgia's first non-profit public legal center for heirs property.

ASHLEE CALIGONE MCFARLANE is an Assistant Chief in the Fraud Section of the Criminal Division at the U.S. Department of Justice. As a federal prosecutor, Ashlee has led numerous complex health care fraud cases involving money laundering, false statements, program fraud, and violations of the Anti-Kickback Statute. She has helped secure convictions of dozens of individuals responsible for more than \$200 million in Medicare fraud. In less than four years, Ashlee's accomplishments at DOJ have resulted in several accolades and awards, including the Health and Human Services Inspector General's Award for Excellence in Fighting Fraud, Waste, and Abuse; the IRS Criminal Investigation's Recognition for Outstanding Support of the IRS Criminal Investigation Mission; and the Assistant Attorney General's Award for Distinguished Service. Prior to joining the Department of Justice in 2013, Ashlee was an associate in the Employment Litigation Section at Locke Lord LLP in Houston.

Ashlee received her J.D. from Vanderbilt University Law School and her undergraduate degree from Spelman College.



SHUNTA McBRIDE, ESQ.



ASHLEE McFARLANE, ESQ.



CINNAMON McLIN, ESQ.

CINNAMON McLIN is the Workplace Ethics and Concerns Manager for Southern Company Services. She is responsible for managing concerns and compliance investigations, including managing support and guidance protocols and reporting systems, as well as maintaining policies throughout Southern Company.

Cinnamon previously served as a Workplace Ethics Coordinator at Southern Company subsidiary Georgia Power, where she led concerns investigations and facilitated training for managers and employees on matters involving ethical behavior, conflict resolution and the Concerns Program.

Prior to joining Georgia Power in 2014, Cinnamon served as a Strategic Performance Consultant at the Georgia Institute of Technology, where she was responsible for investigating complaints across the Institute, updating and implementing policies and procedures, serving as a mediator for faculty and staff, and advising managers and human resources professionals on performance issues and disciplinary matters.

For over 10 years, Cinnamon practiced law as a litigation attorney at Parker, Hudson, Rainer & Dobbs LLP, representing clients in complex commercial and employment litigation and securities arbitrations. She is a member of the State Bar of Georgia and the Association of Workplace Investigators. She is also a registered neutral with the Georgia Office of Dispute Resolution.

Cinnamon earned her bachelor's degree from Stanford University and her juris doctor degree from Vanderbilt Law School.

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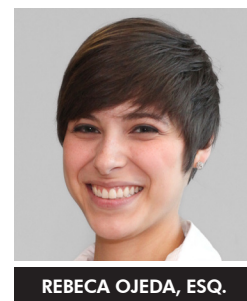
CLYDE E. MIZE, JR. is a Partner in the Real Estate Practice in the Atlanta, Georgia office of Morris, Manning & Martin, LLP (MMM), an AmLaw 200 law firm with national and international reach. Clyde practices in the areas of residential and commercial real estate, and finance. He represents clients in all phases of real estate including acquisitions, developments, financing and sales. He is an active member of the Atlanta real estate community and often speaks on a variety of issues of interest concerning the financial and real estate industries. He is the chair of MMM's Diversity Committee, and in 2009, he established an annual program for first-year law students and an internship program to educate promising high schoolers about the many opportunities that legal careers offer.



Clyde has demonstrated a long-standing commitment to strengthening his community through his involvement with various civic and professional organizations. He currently serves as the chair of the State Bar of Georgia Diversity Program, as President-Elect of the Gate City Bar Association, as a member of the 100 Black Men of Atlanta, Inc., as an instructor in the Youth Ministry of the Elizabeth Baptist Church, and he is a member of Alpha Phi Alpha Fraternity, Inc. and of Sigma Pi Phi Fraternity, Kappa Boulé. Through his involvement with the 100 Black Men of Atlanta, he established the Emerging 100, an auxiliary comprised of young professional men. Through the Gate City Bar Association, he established the Brother to Brother mentoring program, which provides opportunities for male attorneys and law students to interact. As the chair of the Father's Auxiliary for the Greater Metropolitan Chapter of Jack and Jill of America, Inc., he established a leadership institute for young men and boys. In 2014, the National Bar Association honored Clyde's mentoring efforts by presenting him with its "My Brother's Keeper" award.

Clyde earned his B.A. from the University of Illinois and his juris doctorate from the University of Iowa College of Law. He is married to Ida Rose-Mize, DDS, and they have two children.

REBECA OJEDA practices in the Atlanta office of King & Spalding LLP, where she works as a third-year associate in the Tort & Environmental Litigation Practice Group. Ms. Ojeda focuses her practice on the defense of pharmaceutical manufacturers and tobacco companies in product liability suits, primarily at the trial level. Rebeca currently serves as co-chair of the King & Spalding Latino Affinity Group and as Vice President of the Georgia Hispanic Bar Association.





PAMELA PALMER, ESQ.

PAMELA E. PALMER works diligently to get her clients the best possible results. Pamela is committed to helping and representing employees involved in employment discrimination claims, including race, age, gender, national origin, and disability discrimination. She also represents clients in a variety of other civil rights matters.

Pamela was a standout student at William & Mary Law School where she was a staff editor for The Bill of Rights Journal and clerk for Magistrate Judge Lawrence R. Leonard for the Eastern District of Virginia. While earning her degree, she was a member of the winning Appellate & Supreme Court Clinic where she drafted briefs to the United States Court of Appeals for the Eighth Circuit and was selected as a Peggy Browning Fellow to advocate for workers' rights in Washington, D.C. In 2015, Pamela was named by The National Black Lawyers as one of its "Top 40 Under 40®".

Pamela has always been passionate about employment law. Before joining Buckley Beal, Pamela worked as a legal fellow for the Equal Employment Opportunity Commission, Atlanta District Office. She earned a Bachelor of Arts degree in Political Science, graduating cum laude and with honors from Rhodes College.

Pamela is a member of the State Bar of Georgia and is admitted to practice in both the Northern and Middle Districts of Georgia. She is actively involved with the Gate City Bar Association and Georgia Association for Women Lawyers. As a member of the National Bar Association, Pamela has served on both the Election Protection Committee and Amicus Brief Committee. She is also a proud member of Delta Sigma Theta Sorority, Incorporated.

When not practicing law, Pamela spends a significant amount of time volunteering in the Atlanta community, with a special interest in serving people through Hosea Feed the Hungry and Homeless. She enjoys spending time with family and friends, running, and playing the piano.

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MIGUEL ALEXANDER POZO is Deputy General Counsel & Head of Litigation for Mercedes-Benz USA, LLC (MBUSA). In addition to managing the day-to-day operations of the Legal Department, he leads all enterprise-wide litigation in the United States. He is also responsible for all U.S. brand protection issues including patent litigation, trademark enforcement, and copyright matters. He joined MBUSA in July 2015.

Prior to joining MBUSA, Miguel had a long career as a law firm partner and litigator. He first joined Lowenstein Sandler LLP as a summer associate. He spent a total of 16 years in the firm's Roseland, NJ office before relocating to Washington, DC to open and manage the firm's Washington, DC office. During his tenure at Lowenstein, he specialized in representing clients in the luxury goods industry in trademark, employment law, and commercial litigation matters. He served as counsel to some of the world's most iconic brands.

Miguel's work representing Fortune 500 corporations and other businesses has garnered him numerous professional awards. For instance, in 2015, at age 43, Miguel was honored with the New Jersey Law Journal's first-ever "Lifetime Achievement Award." He was the youngest honoree on the list which included U.S. Supreme Court Justice Samuel Alito, many prominent N.J. state court judges, lawyers, and leaders from the New Jersey legal community. In 2014, he was listed on the Lawyers of Color "Power List," a comprehensive catalog of the nation's most influential minority attorneys. In 2013, he was featured on the Hispanic Business' list of "50 Hispanic Influentials" in the United States. Miguel has also received citations from the N.J. State Assembly and Senate, as well as the N.Y. State Assembly and New York City Council.

Professionally, Miguel has been named a "Super Lawyer" by Super Lawyers magazine every year since 2010 for his experience in business litigation. In 2011, he received the "Professional Lawyer of the Year" Award from the New Jersey Commission on Professionalism in the Law. And, in 2009, he was recognized as one of New Jersey's top "40 under 40" lawyers by both the New Jersey Law Journal magazine and NJBiz magazine. A fierce believer in civic engagement and paying it forward, in 2008, Essence magazine featured Miguel as a "Do Right Man" for his community service efforts and work on the board of the Boys and Girls Clubs of America, among other charities.

He has held a number of high-profile leadership positions including as the 36th National President of the Hispanic National Bar Association ("HNBA"). As National President, he created the HNBA/Walmart "Latina Leadership Academy" to help remove obstacles to the advancement of Latinas in the legal profession. Under his leadership, the HNBA also broke several fundraising records, including raising over \$2 million in one fiscal year and hosting the HNBA's most successful Annual Convention in September 2014 in Washington, DC. Parts of the Annual Convention, including Attorney General Eric Holder's keynote address, were televised on C-SPAN.

A native New Yorker raised in Miami, Miguel currently lives in Atlanta, Georgia with his wife and son.



MIGUEL POZO, ESQ.

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NATOSHA REID RICE, ESQ.

NATOSHA REID RICE currently serves as the Associate General Counsel for Real Estate and Finance at Habitat for Humanity International where she initiates and manages financing programs and strategies to generate sources of capital that enable Habitat affiliates to provide decent, affordable housing to families throughout the country. In addition to her work at Habitat, Natosha also serves as an Associate Pastor, Women's Ministries at the historic Ebenezer Baptist Church in Atlanta, Georgia.

Prior to joining Habitat, Natosha practiced law in the commercial real estate practices of Alston & Bird LLP, in Atlanta, Georgia and Paul, Weiss, Rifkind, Wharton and Garrison in New York City. While at these firms, she specialized in commercial real estate development transactions, acquisitions, dispositions and leasing.

Natosha is passionate about providing a voice to the voiceless and opportunities to communities that have been historically disadvantaged. She is the founder of Fresh Rain for Life Ministries, a non-denominational ministry that provides a "sanctuary for women in the midst of life" through worship services, retreats, bible studies, workshops, and mission outreach. She is also a past Board Chair for Georgia Women for a Change and currently serves on the boards of the YWCA of Greater Atlanta, the Atlanta Community Foodbank and Invest Atlanta's Atlanta Emerging Markets, Inc. She has been actively involved in efforts to pass legislation and policy to protect victims of human sex trafficking in Georgia and provide for a fair workplace for women. In addition, she is a frequent speaker and facilitator for community/civic organizations, churches, colleges and corporate groups on topics such as the intersection of faith and justice, race and gender justice, leadership development and community empowerment.

Natosha has received recognition and several awards for her work and leadership in the community including the YWCA Academy of Women Achievers, the Circle of Friends Pearl Award and the Church Women United (Atlanta Unit) Outstanding Young Woman. Natosha was also a member of the Leadership Atlanta Class of 2014.

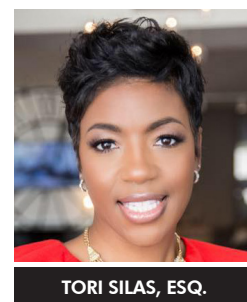
Natosha received her J.D. from Harvard Law School and her B.A. in Government with honors from Harvard/Radcliffe College where she was a Harvard/Radcliffe Class Marshall and awarded the Captain Jonathan Fay Prize (Radcliffe's Highest Honor) and the E.P. Saltonstall Prize. Natosha lives in metro Atlanta with her husband Corey Rice and their children, Kayla, Malachi and Caleb.

TORI M. SILAS serves as Privacy Officer and Senior Counsel with Cox Enterprises, Inc. where she is primarily responsible for privacy and data security compliance, corporate transactions and new media matters.

Prior to joining Cox Enterprises, Tori was Corporate Counsel with Harland Clarke Corp. Ms. Silas was also previously in private practice with Sutherland, Asbill & Brennan and Paul, Hastings, Janofsky & Walker in Atlanta, Georgia and Cox & Smith in San Antonio, Texas.

Ms. Silas is the President of the Georgia Association of Black Women Attorneys (GABWA), a voluntary bar association with upward of 700 members. Tori also serves as a Trustee of the historic Ebenezer Baptist Church and is a proud member of Alpha Kappa Alpha Sorority, Incorporated. She is a member of the Georgia and Texas state bar associations and in 2013, was named to the Fulton County Daily Report's "40 Under 40 On the Rise" list, recognizing top attorneys in the State of Georgia under 40 years of age.

She holds a Bachelor of Science in Industrial Management from the Georgia Institute of Technology and a Juris Doctorate from University of Miami School of Law.

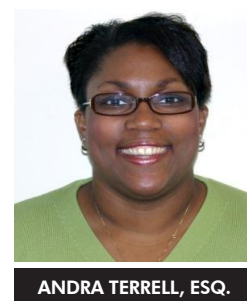


TORI SILAS, ESQ.

ANDRA TERRELL received her B.S. from Johns Hopkins University in 1992 and her J.D. from Howard University School of Law in 1995. She is a member of the Maryland Bar.

Ms. Terrell currently serves as Senior Director and Assistant General Counsel for Cajun Operating Company, d/b/a Church's Chicken, at its corporate headquarters in Atlanta, Georgia. She also is a Board member of, and counsel to, the Church's Foundation. Prior to her tenure at Church's, Ms. Terrell was the Assistant General Counsel for Luxottica Retail (an Italian eyewear manufacturer and retailer, and the franchisor of more than 400 and operator of 200 Pearle Visions in the United States and Canada, and franchisor of approximately 100 Oakley locations outside the United States), at its corporate office in Mason, Ohio. Mrs. Terrell also worked as the General Counsel of Decorating Den Systems, Inc., an Easton, Maryland-based franchisor of home decorating services in the United States and Canada.

Ms. Terrell is a member of the American Bar Association (Forum on Franchising), and has been active in the Corporate Counsel Steering Committee and Diversity Caucus, as well as serving as the Liaison to the ABA Commission on Disability Rights. She is also a member of the International Franchise Association (IFA), and served two terms on its Task Force.



ANDRA TERRELL, ESQ.



BENJAMIN WILSON, ESQ.

BENJAMIN F. WILSON is the Chairman of Beveridge & Diamond, P.C., a 100-lawyer firm focused on environmental and natural resource law and litigation. He represents major corporations, developers, and municipalities in complex litigation matters involving Clean Water Act enforcement, wetlands development, Superfund and environmental justice matters. He currently serves as the Court-Appointed Monitor for the Duke Energy ash spill case.

An ardent advocate for diversity and inclusion, in 2016, Mr. Wilson received the Thurgood Marshall College Fund's Legacy Award and the Washington Bar Association's Charles Hamilton Houston Medallion of Merit. He received a 2014 Spirit of Excellence award from the American Bar Association (ABA) Commission on Racial and Ethnic Diversity in the Profession, and a 2013 Dedication to Diversity and Justice award from the ABA Section of Environment, Energy, and Resources. Savoy named him to its list of the Most Influential Black Corporate Directors (2016) and Most Influential Black Lawyers (2015). Mr. Wilson established the African American General Counsel and Managing Partners Network in 2012, and founded the Diverse Partners Network in 2008.

Mr. Wilson graduated from Dartmouth College and from Harvard Law School. In 2016, he was elected Chairman of the Environmental Law Institute. Mr. Wilson serves on the Board of Directors of the Northwestern Mutual Life Insurance Company, on the Board of Governors of the District of Columbia Bar, and the Board of Trustees of Dartmouth College. He is also an Adjunct Professor in Environmental Law at the Howard University Law School.

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