

THE
LEADERSHIP INSTITUTE
FOR
WOMEN OF COLOR ATTORNEYS
IN LAW & BUSINESS, INC.

2008 Event Program Booklet



3rd Annual Leadership Conference

Welcome Reception
Wednesday, March 12, 2008

Conference Dates
Thursday, March 13th and Friday, March 14th
The Ritz-Carlton, Atlanta (Downtown)

Mayor's Welcome



Shirley Franklin
Mayor, City of Atlanta



CITY OF ATLANTA

55 TRINITY AVE, S.W.
ATLANTA, GEORGIA 30335-0300

TEL (404) 330-6100

March 13, 2008

Greetings:

As Mayor of the City of Atlanta, it is my pleasure to welcome you to the 3rd *Annual Conference of The Leadership Institute for Women of Color Attorneys in Law and Business*.

The Leadership Institute plays an integral role in educating, mentoring and inspiring women of color attorneys and law students to become leaders in their Profession. This year's program will present outstanding speakers who will explore strategies that you can adopt to become better at your craft as well as discuss the importance of giving back to one's community. We hope that your experience and discussions here will give you a renewed energy to excel in your Profession and reconfirm your unwavering commitment to your communities.

While in our city, we encourage you to explore the many attractions Atlanta has to offer including: the Martin L. King Jr. Center, the Apex Museum, Underground Atlanta, the Georgia Aquarium, the World of Coca-Cola, CNN Center, Centennial Olympic Park, Woodruff Arts Center, Atlanta Botanical Garden, Children's Museum of Atlanta and many more! We invite you to share in our southern hospitality, sample cuisine at our many fine restaurants and enjoy the rich and diverse heritage of our city.

On behalf of the people of Atlanta, I wish you an informative event!

Sincerely

Shirley Franklin

Mayor's Welcome	Inside Cover
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THE LEADERSHIP INSTITUTE FOR WOMEN OF COLOR ATTORNEYS IN LAW & BUSINESS, INC.

Our Mission

It is our mission to educate, mentor, inspire and network with women of color attorneys and businesswomen, as well as to create a forum to teach mentoring and networking skills that are critical to our success in the business world.

This mission will be achieved during our annual events featuring the most prominent women of color attorneys and businesswomen in the United States.

The Leadership Institute also fuels the pipeline by funding scholarships to women of color law students in partnership with McGuireWoods. Our “For Law Students Only” session provides valuable instruction and training to prepare these students for law school.

Sponsorship Levels

[Sponsors as of **March 2, 2008**]

We thank the following companies and firms for their generosity and support of The Leadership Institute for Women of Color Attorneys.

Diamond Level

McGuireWoods LLP

[Official Scholarship Sponsor for 2008]

Platinum Level

DLA Piper US LLP

Georgia-Pacific LLC

King & Spalding LLP

LexisNexis

Gold Level

Alston & Bird LLP

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Wal-Mart Stores, Inc.

Silver Level

Arent Fox

Baker Botts LLP

The Daily Report

Nelson Mullins Riley & Scarborough LLP

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Bronze Level

Ashe Rafuse & Hill LLP

Balch & Bingham LLP

Bilzin Sumberg Baena Price & Axelrod LLP

Bingham McCutchen LLP

Crowell & Moring LLP

Epstein Becker & Green, P.C.

Finnegan, Henderson, Farabow, Garrett & Dunner, LLP

Fisher & Phillips LLP

Kelley Drye & Warren LLP

Kilpatrick Stockton LLP

Locke Lord Bissell & Liddell LLP

Powell Goldstein LLP

Robins, Kaplan, Miller & Ciresi LLP

Shook, Hardy & Bacon LLP

In-Kind

The Athens Group

Coca-Cola Enterprises

Constangy, Brooks & Smith, LLC

Cox Communications, Inc. **[2008 Official Printing Sponsor]**

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King & Spalding LLP

Mercedes Benz of Buckhead

Peggynagae Consulting

Sachi Koto Communications, Inc.

Spelman College Center for Leadership and

Civic Engagement (LEADS)

Troutman Sanders LLP

THE LEADERSHIP INSTITUTE FOR WOMEN OF COLOR ATTORNEYS IN LAW & BUSINESS, INC.

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MICHELLE ROTHENBERG-WILLIAMS, ESQ.

March 12, 2008

Dear Colleagues:

Welcome to the Third Annual Conference of
The Leadership Institute for Women of Color
Attorneys in Law and Business, Inc.

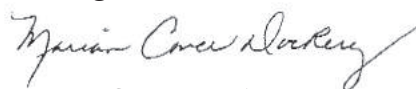
It is our mission to educate, mentor, inspire and network with women of color attorneys and businesswomen, as well as to create a forum to teach mentoring and networking skills that are critical to our success in the business world. This will be achieved during the conference and our other upcoming events featuring the most prominent women of color attorneys and businesswomen in the United States. It is indeed a privilege for us to present these outstanding, knowledgeable women of color pioneers who will share with you their strategies for success at our next conference.

We also will continue to fuel the pipeline by presenting seminars headed by experts for our up and coming law students on such topics as: (1) how to succeed in law school; (2) how to make wise career choices; and (3) financing your law school education. We will continue our Leadership Institute/McGuireWoods Scholarship Competition to assist students with the financial challenges of law school and this year we will launch our Pipeline Project for High School Students, a partnership with other local organizations.

The Leadership Institute is stretching the mission of its predecessor organization, The Leadership Academy for Women of Color Attorneys, to the next level by creating opportunities for attorneys during this conference to (1) sign up for invaluable, one-on-one, on-site mentoring sessions by more experienced junior and senior law partners; and (2) hear from women leaders whose charitable pursuits have created amazing skill building opportunities in the private sector and exposed them to other business opportunities. It is not enough that our attendees gain knowledge that will help them reach their goals in their professions; but it is imperative that our attendees reach out, reach back and give of themselves to those who consider us their role models.

I am looking forward to seeing all of you!

Best regards,



Marian Cover Dockery, Esq.
President and CEO



Marian Cover Dockery, Esq.
Chair and Founder



Gerald M. Edenfield, Esq.
President of the
State Bar of Georgia

March 12, 2008

Greetings!

On behalf of the State Bar of Georgia, I want to welcome each of you to the 3rd Annual Leadership Institute for Women of Color Attorneys in Law & Business, Inc. The State Bar of Georgia supports the Institute's mission to help women of color attorneys develop critical skills for achieving success in their careers. I applaud the program's focus on volunteerism, which is essential for members of our Profession. Enough cannot be said about the importance of giving back to our communities and providing pro bono services.

I also applaud this year's mini-mentoring sessions for junior associates which very much compliments the State Bar of Georgia's Transition into the Law Practice Program that provides guidance, advice and direction to new attorneys. Congratulations to the founder of the Leadership Institute, the Planning Committee members and all the sponsors and professionals who have made this event possible.

Best wishes for a successful conference!

Sincerely,

A handwritten signature in black ink that reads "Gerald M. Edenfield". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Gerald M. Edenfield

March 12 - 14, 2008

3rd Annual Leadership Institute for Women of Color Attorneys in Law & Business, Inc.

The Ritz-Carlton Downtown • 181 Peachtree Street, NE • Atlanta, GA 30303



Mini-Mentoring Session I

Wednesday, March 12, 2008

4:00 - 7:00 PM

Georgia-Pacific LLC • 3rd Floor Training Room • 133 Peachtree Street, NE



Welcome Reception

Wednesday, March 12, 2008

7:00 - 9:00 PM

The 191 Building • 49th Floor • 191 Peachtree St., NE



Day One General Session

Thursday, March 13, 2008

7:30 AM - 6:00 PM

Continental Breakfast Sponsored By:

The Grand Ballroom

Darden Restaurants

7:30 AM - 9:30 AM



Networking Luncheon/Scholarship Presentation

Thursday, March 13, 2008

12:00 - 1:30 PM

LUNCHEON KEYNOTE SPEAKER: Teri Plummer McClure

2008 Law Student Scholarships Sponsored By: McGuireWoods LLP



Luncheon Sponsored By:

The Grand Ballroom

DLA Piper US LLP



Networking Reception

Thursday, March 13, 2008

6:30 - 8:30 PM

Georgia-Pacific LLC • 133 Peachtree St., NE

Mini-Mentoring Session II

Friday, March 14, 2008

8:00 - 9:00 AM

Committee Room [3rd Floor] • Congress Room [3rd Floor] • Georgian Room [Lobby Level]



Day Two General Session

Friday, March 14, 2008

8:00 AM - 1:30 PM

Continental Breakfast Sponsored By:

The Grand Ballroom

Darden Restaurants

7:30 AM - 9:00 AM

KING & SPALDING

Networking Luncheon

Friday, March 14, 2008

12:00 - 1:30 PM

LUNCHEON KEYNOTE SPEAKER: Hon. Arnette Hubbard

Luncheon Sponsored By:

The Grand Ballroom

King & Spalding LLP

Mini-Mentoring Session III

Friday, March 14, 2008

1:45 - 2:45 PM

Committee Room [3rd Floor] • Congress Room [3rd Floor] • Georgian Room [Lobby Level]

March 12 - 13, 2008

3rd Annual Leadership Institute for Women of Color Attorneys in Law & Business, Inc.

10.0 CLE Credits (including 1.0 Professionalism credit) approved for Georgia Attorneys

(All program events will take place in the Lower Level Grand Ballroom unless otherwise noted.)

Pre-Conference

WEDNESDAY, MARCH 12, 2008

4:00 - 7:00 PM

Mini-Mentoring Session I

Georgia-Pacific LLC • 3rd Floor Training Room • 133 Peachtree Street, NE

7:00 - 9:00 PM

Welcome Reception

The 191 Building • 49th Floor • 191 Peachtree St., NE



LexisNexis®

Day One

THURSDAY, MARCH 13, 2008

7:30 - 9:30 AM

Continental Breakfast

Ballroom Pre-Function Area

Sponsored By: Darden Restaurants

DARDEN
RESTAURANTS®

7:45 - 8:00 AM

Welcome and Opening Remarks

Mistress of Ceremonies:

Andrea A. Coleman

Former Emmy award winning anchor

8:00 - 10:15 AM

(2.25 CLE credits,
1.0 Professionalism)

Visible Invisibility: The ABA Report—The Issues, The Response, The Solutions

The panelists will tackle the issues and challenges of women of color attorneys raised by this seminal ABA report and outline strategies for women of color attorneys to overcome those obstacles and succeed in their law offices.

The Athens Group

Sponsored By: The Athens Group

INTRODUCTION OF PRESENTERS:

Bettina Yip, Esq.

Counsel – Labor & Employment

AT&T

Atlanta, GA

PRESENTERS:

Arin N. Reeves, J.D., Ph.D

The Athens Group

Chicago, IL

Camara Jones, M.D., MPH, Ph.D.

U.S. Centers for Disease Control

Atlanta, GA

Thursday, March 13, 2008

10:15 - 10:30 AM

BREAK

Ballroom Pre-Function Area

Sponsored By: Coca-Cola Enterprises Inc.

Coca-Cola Enterprises Inc.

10:30 - 12:00 PM
(1.50 CLE credits)

SPANX
BY SARA BLAKELY®

EXECUTIVE ROUNDTABLE DISCUSSION

Effectively Leveraging Business and Charitable Sector Leadership

Participants will learn how to utilize their professional legal skills in the community when performing pro bono work and other community service. These outstanding women who serve on boards and with other volunteer initiatives will discuss how they have contributed their time, talents and resources and simultaneously learned valuable leadership skills they have applied in their practices.

MODERATOR:

Stephanie Bell-Rose, J.D., MPA

Managing Director and President of
The Goldman Sachs Foundation
New York, NY

PANELISTS:

Sharon Y. Bowen, Esq.

Partner
Latham & Watkins LLP
New York, NY

Samantha Dulaney, Esq.

In-House Counsel, International
Alliance of Theatrical Stage
Employees (I.A.T.S.E.)
New York, NY

Carolyn Hogan Byrd

Chairman and CEO
GlobalTech Financial
Atlanta, GA

12:00 - 1:30 PM

LUNCHEON

Sponsored By: DLA Piper US LLP



Introduction of Keynote Speaker:

Clarissa A. Peterson - SPHR, GPHR

Chief People Officer - US
DLA Piper US LLP
Baltimore, MD

Keynote Address:

Teri Plummer McClure, Esq.

Sr. VP & General Counsel
United Parcel Service
Atlanta, GA

Introduction of Leadership Institute McGuireWoods Scholars:

McGUIREWOODS
Relationships That Drive Results

Thursday, March 13, 2008

1:45 - 3:00 PM
[1.25 CLE credits]

Session A – Concurrent Workshops: [Ballroom Salons 1 & 2]

Workshop #1

The Principles of Effectively Practicing Law: What Every Woman in Private Practice Must Know

Participants Will:

- Learn about law firm economics and the power of networking;
- Learn how to advance the goals of their practice group, their legal teams and their career;
- Learn the value of understanding the intricacies and politics of their law firms;
- Advocate best practices for implementation at their law firm; and
- Learn to use strategies to find mentors and sponsors on the job to help enhance their skills as lawyers and better navigate office politics.

MODERATOR:

Lovita Tandy, Esq.
Partner, King & Spalding LLP
Atlanta, GA

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Arent Fox

PANELISTS:

Paulette Brown, Esq.
Partner
Edwards Angell Palmer
& Dodge LLP
Madison, NJ

E. Jewelle Johnson, Esq.
Partner
Fisher & Phillips LLP
Atlanta, GA

D. Billye Sanders, Esq.
Partner
Waller Lansden Dortch
& Davis PLLC
Nashville, TN

Nancy E. Rafuse, Esq.
Managing Partner
Ashe Rafuse & Hill LLP
Atlanta, GA

1:45 - 3:00 PM
[1.25 CLE credits]

WAL★MART

Session A – Concurrent Workshops: [Ballroom Salons 3 & 4]

Workshop #2

The Role of the Corporate Attorney: Finding Your Niche in the Corporate World

Participants Will:

- Learn how to build their business expertise in order to effectively serve their in-house clients
- Learn the duties and responsibilities of the in-house counsel and how they advance the mission of their corporate in-house clients
- Learn the do's and don'ts for private practitioners when interfacing with in-house counsel and how to best represent your firm in meetings with in-house counsel; and
- Learn to effectively identify business drivers in the in-house legal setting.

MODERATOR:

Naomi K. McLaurin, Esq.
SE Regional Director
Minority Corporate Counsel Association
Atlanta, GA

PANELISTS:

Donise E. Brown, Esq.
Director, Corporate Counsel
Starbucks Coffee Company
Hollywood, FL

Sonya Middleton, Esq.
Sr. In-House Counsel
Cox Communications
Atlanta, GA

John C. Childs, Esq.
Chief Litigation Counsel
Georgia-Pacific LLC
Atlanta, GA

Horace Dawson, Esq.
Senior In-House Counsel
Darden Restaurants
Orlando, FL

Thursday, March 13, 2008

1:45 - 3:00 PM
(1.25 CLE credits)



BALCH & BINGHAM LLP

Session A – Concurrent Workshops: [The Georgian Room (Lobby Level)]

Workshop #3

Leadership Roles in Government

Panelists will discuss how government service provides unique and challenging experiences that may not be offered in the private sector.

Participants Will:

- Learn how these attorneys have moved into leadership positions in their organizations;
- Learn how they have distinguished themselves in the legal profession; and
- Learn the impact of their decisions in the Profession and the community.

MODERATOR:

Paula Frederick, Esq.
Deputy General Counsel
State Bar of Georgia, Office of
General Counsel
Atlanta, GA

PANELISTS:

Singleton McAllister, Esq.
Partner
LeClaire Ryan, Esq.
Washington, DC

Elizabeth Pequeño Archer, Esq.
State Inspector General
Office of the State Inspector General
Atlanta, GA

The Honorable Gail S. Tusan
Superior Court of Fulton County
Atlanta Judicial District
Atlanta, GA

3:00 - 3:15 PM

BREAK

Ballroom Pre-Function Area

Coca-Cola Enterprises Inc.

Sponsored By: Coca-Cola Enterprises Inc.

3:15 - 4:30 PM
(1.25 CLE credits,
1.0 Professionalism)

OWEN, GLEATON, EGAN,
JONES & SWEENEY, LLP
ATTORNEYS AT LAW

Session B – Concurrent Workshops: [Ballroom Salons 1 & 2]

Workshop #4

Uncovering Your Talents for Professional Success: Today & Tomorrow

Two seasoned attorneys with a combined nearly sixty years at the bar, have engaged in private and public practices, law teaching and scholarship, and government service at many levels – municipal, county, state and federal government.

Participants Will:

- Learn how to achieve work/life balance;
- Learn how to make short and long-term career plans and decisions; and
- Learn how to contribute effectively to the community and the bar.

MODERATOR:

Patsy Jo Hilliard
Former Mayor of East Point
Host of AIB TV Talk Show, "In The Know With Patsy Jo"
East Point, GA

PRESENTERS:

Linda Earley Chastang, Esq.
Former Chief of Staff to
Congresswoman Sheila Jackson Lee
Washington, DC

Avarita L. Hanson, Esq.
Executive Director
Chief Justice's Commission on Professionalism
Atlanta, GA

Thursday, March 13, 2008

3:15 - 4:30 PM
(1.25 CLE credits,
1.0 Professionalism)

Session B – Concurrent Workshops: [Ballroom Salons 3 & 4]
Workshop #5

Effective Speaking for Women Lawyers: Master the Art of Communication to Win, Win, Win!!

The art of communicating is important to every lawyer's success. Attorneys must know how to get what they want for their clients and be their own best advocates. Women have special considerations when communicating with clients, associates and the press.

Participants Will:

- Learn tips on effective oral and legal advocacy;
- Learn the do's and don'ts of public speaking;
- Learn the right delivery, voice, demeanor and appearance;
- Learn how to deal with difficult situations and maintain your professionalism; and
- Learn informal presentation techniques.

PRESENTERS:

Peggy A. Nagae, Esq.
Pegdynagae Consulting
Whitefish, MT



3:15 - 4:30 PM
(1.25 CLE credits,
1.0 Professionalism)

Session B – Concurrent Workshops: [The Georgian Room (Lobby Level)]
Workshop #6

Managing Stress in the Law Office

Strategies for minimizing stress in the law office will be reviewed and tips to increase healthy habits in your personal and professional life will be discussed.

Participants Will:

- Learn how to manage stress in the law office and avoid burnout;
- Learn to identify the science of stress;
- Learn effective ways to treat stress; and
- Learn ten effective habits to promote wellness.

PRESENTER:

Linda Bradley, M.D.
The Cleveland Clinic
Cleveland, OH

4:30 - 4:45 PM

BREAK

Ballroom Pre-Function Area

Sponsored By: Coca-Cola Enterprises Inc.

Coca-Cola Enterprises Inc.

March 13 - 14, 2008

4:45 - 6:15 PM
(1.50 CLE credits)

A Conversation with Two Extraordinary Women of Color: A Template for Success

Participants will hear from Juanita Powell Baranco, formerly of the Office of the Attorney General of Georgia, and Sachi Koto. Ms. Baranco will discuss how her skills as an attorney served as a springboard for her stellar career in the business world. Ms. Koto will discuss her stellar career as an anchor and the importance of being an effective communicator in any profession.

MODERATOR:

Jane Smith, Ed.D.

Executive Director

Spelman College Center for Leadership & Civic Engagement

Atlanta, GA



Leading Women, Leading Change.

GUEST SPEAKERS:

Juanita Powell Baranco, Esq.

CEO and Vice-President

Baranco Automotive Group

Atlanta, GA



Sachi Koto

President and CEO

Sachi Koto Communications, Inc.

Woodstock, GA



**Mercedes-Benz
of Buckhead**

...it's that simple.

6:30 - 8:30 PM

Networking Reception

Georgia-Pacific LLC

133 Peachtree Street NE, Atlanta, GA 30303



Georgia-Pacific

Day Two

FRIDAY, MARCH 14, 2008

7:30 - 9:00 AM

Networking Breakfast

The Grand Ballroom

Sponsored By: Darden Restaurants

DARDEN
RESTAURANTS®

8:00 - 9:00 AM

Mini-Mentoring Session II

Committee Room [3rd Floor] • Congress Room [3rd Floor] Georgian Room [Lobby Level]

9:00 - 10:15 AM
(1.25 CLE credits)

BAKER BOTTS  **LLP**

OPEN FORUM: **The Grand Ballroom**

A panel of senior women attorneys in law firms, business and the public sector will field questions from the audience about career advancement, juggling work and family, office politics, using the "isms" as stepping stones and more. This is THE opportunity for all attendees to ask any questions they did not have an opportunity to ask and have answered during the earlier sessions.

MODERATOR:

Monica R. Parker, Esq.

Executive Coach, LeavingTheLaw.com

Atlanta, GA

PANELISTS:

Sylvia James, Esq.

Diversity Director

Baker Botts LLP

Washington, DC

Patience R. Singleton, Esq.

Counsel

U.S. House

of Representatives

Washington, DC

Erica Hashimoto, Esq.

Professor

University of Georgia

School of Law

Athens, GA

Marian Cover Dockery, Esq.

President & Founder

Leadership Institute for WOGA

Executive Director

State Bar of Georgia

Diversity Program

Atlanta, GA

Friday, March 14, 2008

10:15 - 10:30 AM

BREAK

Ballroom Pre-Function Area

Sponsored By: Coca-Cola Enterprises Inc.

Coca-Cola Enterprises Inc.

10:30 - 11:45 AM

(1.0 CLE credits,
1.0 Professionalism)

**Sutherland
■ Asbill & ■
Brennan LLP**

ATTORNEYS AT LAW

Session C – Concurrent Workshops: [The Georgian Room (Lobby Level)] Workshop #7

Opportunities for Work in Your Community and for Public Service: A Professional Responsibility

These presenters will discuss organizations and initiatives that they have started to help fuel the pipeline to legal careers through education, mentoring and other actions.

Participants Will:

- Learn about how exciting volunteer opportunities for attorneys help fuel the pipeline;
- Learn why it is imperative to donate your time, your treasures and your resources to the Profession and the greater community; and
- Learn why service in the Profession is not a choice but an obligation.

MODERATOR:

Constance Slaughter Harvey, Esq.

Civil Rights Attorney
Forest, MS

PRESENTERS:

Brent Wilson, Esq.

Partner
Ellarbee Thompson Sapp &
Wilson LLP
Atlanta, GA

Anita Wallace Thomas, Esq.

Partner
Nelson, Mullins Riley &
Scarborough LLP
Atlanta, GA

Allegra Lawrence-Hardy, Esq.

Partner
Sutherland Asbill &
Brennan LLP
Atlanta, GA

Brenda Emerson, Ph.D

Dean of Students
DeKalb Early College Academy
Avondale Estates, GA

10:30 - 11:45 AM

(1.0 CLE credits)

**ALSTON
+ BIRD LLP**

Session C – Concurrent Workshops: [The Congress Room (Third Floor)] Workshop #8

Making Rain: An Insider's Guide

These presenters will discuss the art of business development and why it is important for Attorneys in private practice to learn to effectively network when they join the Profession.

Participants Will:

- Learn factors in-house counsel use when awarding business;
- Learn what makes a pitch professional and memorable;
- Learn how to “seal the deal”; and
- Learn other tips from legal rainmakers.

MODERATOR:

Philippa Ellis, Esq.

Partner;; Owen Gleaton, Egan, Jones & Sweeney, LLP
Atlanta, GA

PRESENTERS:

Michael Coleman, Esq.

Managing Partner
Locke Lord Bissell &
Liddell LLP
Atlanta, GA

Karol V. Mason, Esq.

Partner
Alston & Bird LLP
Atlanta, GA

Fredrick H.L. McClure, Esq.

Partner
DLA Piper US LLP
Tampa, FL

Alison R. Nelson, Esq.

Ford Motor Company
Dearborn, MI

Friday, March 14, 2008

12:00 - 1:30 PM

LUNCHEON

The Grand Ballroom

PRESENTER:

Elizabeth K. Rector, Esq.

Sr. Vice President, Corporate Responsibility

LexisNexis Group

Miamisburg, OH

Oral Presentation:

Jennifer Cover Payne

President of the Cultural Alliance of Greater Washington

Washington, DC

Introduction of Keynote Speaker:

Savalle C. Sims, Esq.

Partner

Arent Fox LLP

Washington, DC

Keynote Address:

The Honorable Arnette Hubbard

Circuit Court of Cook County

Chicago, IL

1:45-2:45 PM

Mini-Mentoring Session III

Committee Room [3rd Floor] • Congress Room [3rd Floor] • Georgian Room [Lobby Level]

2:45 PM

ADJOURN

KING & SPALDING LLP

For Law Students Only

All sessions held in
Charter Room
3rd Floor
Ritz Carlton (Downtown)



THURSDAY, MARCH 13, 2008

1:45 PM - 3:00 PM

1. THE INSIDER'S GUIDE TO LAW SCHOOL

- How do I prepare for the LSAT and how important is my test score?
- What is the Socratic method?
- How do I prepare for the law school classroom and exams?
- Why do I need a study group and how do I choose one?
- How important is it that I am prepared everyday for class?
- This session will also include a mini-writing workshop to teach students writing techniques for law exams. What approach do I use when taking an exam? How do I structure my response to a test question? What is different about drafting a law school exam answer?

Bernadette Hartfield, J.D.
Associate Professor
Georgia State University School of Law
Atlanta, GA

THURSDAY, MARCH 13, 2008

3:15 PM - 4:15 PM

2. MAINTAINING A PROFESSIONAL IMAGE

- What do I wear for the interview and what is expected of me in the workplace?
- How do I present myself and how do I prepare for my legal career?
- When do I use e-mail and why should I not rely heavily on technology to communicate in the law firm?

E. Jewelle Johnson, Esq.
Partner
Fisher & Phillips
Atlanta, GA

FRIDAY, MARCH 14, 2008

9:00 AM - 10:15 AM

3. THE JOB INTERVIEW: HOW TO CHOOSE YOUR PROSPECTIVE EMPLOYER

- Learn about the job options available to you in the legal market.
- Learn how to research your interviewers and prepare for the job interview.

Keisha Hudson, Esq.
Senior Business Development Director
Special Counsel
Atlanta, GA

FRIDAY, MARCH 14, 2008

10:30 AM - 11:45 AM

4. SAY WHAT YOU MEAN, MEAN WHAT YOU SAY

- Learn the importance of communicating effectively, getting your point across and impressing your professors, prospective employers and peers.
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Natosha O. Reid, Esq.
Associate
Alston & Bird LLP
Atlanta, GA



Marian Cover Dockery, Esq.

President and Founder

Executive Director

State Bar of Georgia Diversity Program
Atlanta, GA

Marian Cover Dockery is the Chair and Founder of The Leadership Institute for Women of Color Attorneys, Inc.

Professionally, Ms. Dockery is the executive director of the State Bar of Georgia Diversity Program where she leads the Bar in designing programs to promote diversity among its members. Ms. Dockery specializes in employment discrimination, sexual harassment, labor relations and diversity issues. Additionally, Ms. Dockery serves on the arbitration panel for the FNRA. Prior to her current positions, Ms. Dockery practiced at the Office for Civil Rights, Department of Education (Atlanta) as a Senior Attorney and was an Adjunct Professor at the John Marshall School of Law.

Before moving to Atlanta, Ms. Dockery held several positions including Trial Attorney at the EEOC, an in-house counsel at FEDEX Corporation in Memphis, TN where she was the first woman and first minority in the Legal Department. Additionally, Ms. Dockery worked in Cleveland, OH at BP Oil (The Standard Oil Company), as Corporate EEO/AA Manager, the first African-American woman to serve in an executive management position at the company. While at BP Oil, Ms. Dockery completed the Executive Management Program at the University of New Hampshire.

Ms. Dockery is a member of the State Bar of Georgia and the Pennsylvania Bar Association. Her professional activities include the American Bar and National Bar Associations, the Gate City Bar, Georgia Association of Women Lawyers (GAWL) and the Georgia Association of Black Women Attorneys [GABWA].

Currently, Ms. Dockery is a trustee on the Shepherd Foundation Board where she serves on the Community Relations Committee; Ms. Dockery is also a member of the Mount Holyoke College “2010 Legacy Campaign for Diversity” Committee. For eight years, Ms. Dockery was a member of the Pace Academy Board of Trustees where she chaired the Communications Committee. Ms. Dockery has also served on the following Boards: The Theatrical Outfit (Atlanta), The Executive Board of Jack & Jill of America, Inc. (Atlanta), where she served as Teen Co-Sponsor for two years; the Equal Employment Advisory Council (Washington, DC) where she represented BP Oil; the Cleveland Urban League, and the Memphis Gallery of Art.

Ms. Dockery received her B.A. in Political Science and History from Mount Holyoke College where she was Sophomore Class President and her J.D. from Vanderbilt University School of Law where she was an Earl Warren Fellow, a member of the Moot Court Board and Honor Council and named Outstanding Oralist, Appellate Argument I.

She is married to Keith M. Dockery, M.D. They have two children, Stephanie, who is a program intern for the Williams Club, New York, NY., Williams College [2007] and Todd, a student at Northwestern University [2009].



Lovita Tandy, Esq.
Partner
King & Spalding, LLP
Atlanta, GA

Lovita Tandy is a partner in King & Spalding's Business Litigation Practice Group and she focuses on labor and employment law and complex commercial disputes. She also Chairs the firm's Diversity Committee and provides diversity-related legal services to law firms, other professional services firms and corporations. She has been named a "Georgia Rising Star" in Civil Litigation and Labor & Employment by *Atlanta Magazine* and *Law & Politics* from 2005 to the present and was one of ten lawyers profiled in the magazine's 2006 edition. She was named one of Atlanta's "Up and Comers" by the *Atlanta Business Chronicle* in 2004 and has appeared in Who's Who in Black Atlanta.

Ms. Tandy's employment and diversity related experience includes: conducting high-level internal investigations, providing employment related training to corporations and high-level executives, strategic diversity counseling, ensuring wage-and-hour compliance, and structuring reductions-in-force. She has defended dozens of employment discrimination and/or retaliation claims involving federal and state anti-discrimination laws, whistleblower laws and the FLSA. She regularly represents unionized employers in collective bargaining negotiations, board proceedings and arbitrations. She has also prosecuted and defended multiple trade-secret and restrictive covenant matters.



Teri Plummer McClure, Esq.
Senior VP, General Counsel &
Corporate Secretary
United Parcel Service
Atlanta, GA

Teri Plummer McClure, senior vice-president for UPS, oversees the company's legal, compliance and public affairs activities, worldwide.

A native of Kansas City, Kansas, McClure received a bachelor's degree in marketing and economics from Washington University in St. Louis, Mo., and a juris doctorate degree from Emory University School of Law in Atlanta.

McClure began her legal career in 1985 practicing labor and employment law in Atlanta, Georgia. McClure represented employers in all aspects of state and federal litigation matters.

McClure joined UPS in 1995 as employment counsel for the Corporate Legal Department. In 1998, she was promoted to coordinator of the Labor and Employment Practice Group and assumed responsibility for Office Management and Technology Administration for the Legal Department. Additionally, she coordinated the company's relationships with its Core Counsel Network of outside attorneys.

In 2003, McClure became vice-president of operations for the Central Florida District. She was responsible for all aspects of the package pick-up and delivery operations and managed more than 4,000 employees. Before returning to the Corporate Legal Department, she also held a special assignment in UPS Supply Chain Solutions and served as UPS corporate compliance manager.

Prior to joining UPS, McClure practiced labor and employment law in Atlanta, representing employers in state and federal civil litigation matters.

In addition to her corporate responsibilities, McClure is a member of various bar associations and serves on the Boards of the Annie E. Casey Foundation, Junior Achievement of Georgia, Children's Healthcare of Atlanta, the Atlanta Legal Aid Society and the Lawyer's Committee for Civil Rights. McClure also serves as co-chair of the Equal Justice Commission Committee on Civil Justice. She also is active with many church-related, civic and professional organizations.



Hon. Judge Arnette R. Hubbard
Circuit Court of Cook County
Chicago, IL
1st Woman President
of National Bar Association

Judge Arnette Hubbard's career as a private practitioner spanned two decades in Illinois and federal courts. She began as a general practitioner. Soon thereafter, she limited her practice to Criminal Defense, and subsequently to Civil Litigation for private and public clients. Hubbard tried numerous cases to verdict before Chicago area juries.

Judge Hubbard served vice-chair of the "Illinois Commission on the 50th Anniversary of *Brown v. Board of Education*," a statewide body established by an Act of the Illinois General Assembly. The Commission's inaugural event re-enacting and commemorating the 1954 U.S. Supreme Court decision in *Brown* was a live cast to all Illinois public schools as well as via PBS stations and the internet on May 17, 2004.

Internationally, Arnette Hubbard was as an official monitor of the historic elections in South Africa in 1994 in which Mr. Nelson Mandela won the presidency. In 1995 she was appointed to President Bill Clinton's U.S. Presidential Observer Delegation for the Parliamentary and Local Elections in Haiti wherein former President Jean Bertram Aristide regained the presidency. She has participated in legal symposiums in Europe and other parts of the globe.

Arnette Hubbard was a commissioner on Chicago's first Cable Commission, an appointment made by Mayor Harold Washington. Subsequently, the Chief Judge of the Circuit court appointed Hubbard to three consecutive three-year terms as commissioner/secretary of the Chicago Board of Elections. Hubbard left the election board in 1997 to accept appointment by Illinois Supreme Court Justice and Chief Judge Charles E. Freeman to fill a judicial vacancy. Hubbard was elected judge in a countywide contested election in 1998 and retained in 2004.

Judge Hubbard's positions in volunteer and professional organizations include National Bar Association where she was first female president of NBA and founding Chair of the National Bar Institute; the Cook County Bar Association as first female president; Association of Election Commission Officials of Illinois as three-term president; Southern Illinois University Alumni Association as president; American Law Institute as elected member; and as member of the Illinois Supreme Court Committee for evaluating applicants seeking admission to the state bar for three terms.

Voter education and participation has been a lifelong passion for Hubbard. As co-chair of Lawyers for Washington, she was a part of the massive effort which resulted in the elections of Harold Washington as Mayor of Chicago. At the Board of Elections, Hubbard was central to citywide programs to educate and register high school and college students to vote. She developed "Desert FAX" to enable servicepersons engaged in military actions overseas to vote by FAX. She re-formatted and annotated the National Voter Registration Act of 1993 and served on the statewide Task Force created to help implement it.

Arnette Hubbard received her Juris Doctor degree from The John Marshall Law School which honored her with its Distinguished Alumnus Citation. Her undergraduate degree in Chemistry and Mathematics was earned from Southern Illinois University at Carbondale which bestowed on her its Oblisk Award and installed her as a member of the Distinguished Alumni Wall of Fame. She is a member of Alpha Kappa Alpha sorority.



Andrea A. Coleman
Founder
New South Communications, LLC
Atlanta, GA

Andrea Arceneaux Coleman is a communications specialist, who has garnered varied experience in the fields of broadcast journalism and magazine publishing. During a 17-year run as a news broadcaster, Arceneaux Coleman worked as an anchor and reporter for a number of television stations including the Cable News Network and CBS Atlanta. Upon leaving the broadcast industry, the Emmy award winning journalist founded New South Communications, LLC and published *Southwest Atlanta Magazine* and *Cultured Living Atlanta Magazine*. Today, through her company New South Communications, Arceneaux Coleman, works as a communications consultant for small and emerging businesses as well as a public speaking coach.

Andrea Arceneaux Coleman is married to Michael Coleman. Together, the couple have six children and one grandchild.



Stephanie Bell-Rose, J.D., MPA
Managing Director and
President of
The Goldman Sachs Foundation
New York, NY

Stephanie Bell-Rose is a Managing Director of Goldman, Sachs & Co. and President of The Goldman Sachs Foundation, a \$300 million international foundation whose mission is to promote excellence and innovation in education and to improve academic performance and lifelong productivity of young people worldwide. One of the top ten US corporate endowments, the Foundation utilizes grants, loans, and business expertise to advance its mission. The Foundation was awarded a gold medal by the Council on Foundations for its publication series, "Ideas into Action," a top prize for its annual report, and a bronze medal for its website.

Prior to her appointment at Goldman Sachs, Ms Bell-Rose served as Counsel and Program Officer for Public Affairs at The Andrew W. Mellon Foundation where she directed legal affairs and designed philanthropic initiatives in education and public policy in the US and abroad.

Stephanie earned an A.B. with honors from Harvard College, a J.D. from Harvard Law School, and an M.P.A. from the Kennedy School of Government. As a recipient of Harvard University's Rockefeller Fellowship, she spent a year in Caracas and Mexico City studying urban development in Latin America.

Ms Bell-Rose is a Trustee of the American Museum of Natural History, Independent Sector and America's Promise. She serves on the Dean's Council of Harvard Law School. She is a member of the Executive Leadership Council, the Contributions Council, the Business-Higher Education Forum, The Economic Club of New York and the Council on Foreign Relations where she serves on the Membership Committee.



Jane E. Smith, Ed.D.
Executive Director
Spelman College Center for
Leadership & Civic Engagement
Atlanta, GA

Dr. Jane E. Smith is Executive Director of the Spelman College Center for Leadership and Civic Engagement (LEADS). The mission of LEADS is to develop and teach a leadership model based on the experiences of African-American women leaders. This model, Engaged Leadership, requires intellectual, personal and community involvement in activities that improve the quality of life for women, men and children.

Dr. Smith began her professional career in 1975 at Spelman College where she served as Assistant to the President. From 1981 to 1990, she was the Managing Director of INROADS, Inc., responsible for corporate placements for college interns. In 1991, Mrs. Coretta Scott King invited Dr. Smith to serve as Director of Development at the Martin Luther King, Jr. Center for Nonviolent Social Change. From 1994 to 1998, she directed the award-winning Atlanta Project at The Carter Center. In this capacity, she reported to former President Jimmy Carter. From 1998-2001, Dr. Smith was President and CEO of the National Council of Negro Women, founded by noted educator and civil rights activist Mary McLeod Bethune. Prior to rejoining Spelman College in 2004, Dr. Smith was CEO of Business and Professional Women/USA, a national membership organization that promotes equity for all women in the workplace.

Today, in addition to her work as Executive Director of LEADS, Dr. Smith is a member of boards for the following: American Institute for Public Service, "To The Contrary," a nationally syndicated television program, the Women's Leadership Exchange and the United States Women's Chamber of Commerce.

Dr. Smith was appointed by former President William Clinton to the National Women's Business Council and by former Secretary of State Madeleine Albright to the United Nations Beijing Plus Five Conference delegation. She has served as a member of the National Judging Panel for the National Women's Hall of Fame Inductees, the US Chamber of Commerce Committee of 100, a Trustee of the University of the District of Columbia and a judge for Lifetime Television's Lifetime Achievement Awards.

Dr. Smith holds a Doctorate of Education in Social Policy Analysis from Harvard University, a Masters in Sociology from Emory University, a Bachelor of Arts in Sociology from Spelman College, and honorary doctorates from Spelman College and Texas College. She has received numerous awards and recognitions, including the Emory University Alumni Medal, the American Association of University Women's Woman of Distinction Award, the National Association for the Advancement of Colored People Roy Wilkins Award, and the Johnnetta B. Cole Spelman College Alumnae Achievement Award.

Dr. Smith has two sons and four grandchildren.



Juanita Powell Baranco, Esq.
CEO and Vice-President
Baranco Automotive Group
Atlanta, GA

Juanita Baranco is Executive Vice-President and Chief Operating Officer of Baranco Automotive Group, consisting of Baranco Buick Pontiac-GMC in Lilburn and Mercedes-Benz of Buckhead. She and her husband founded the first Baranco car dealership in the metropolitan Atlanta area in 1978. Mrs. Baranco, along with her husband and former Ambassador Andrew Young opened Mercedes Benz of Buckhead in Atlanta, Georgia in June of 2003.

Born in Washington, D.C., where she earned her Bachelor of Science and Juris Doctorate degrees from Louisiana State University.

A member of the American Bar Association and the State Bar Associations of Georgia and Louisiana, Mrs. Baranco enjoyed a successful career in law – including a turn as assistant attorney general for the State of Georgia.

In addition to teaching business courses at local middle and high schools, she served as chairman of the DeKalb County Education Task Force. She was a member of the Georgia State Board of Education and was named by former Georgia Gov. Zell Miller to serve on the Board of Regents, and in 1995 she became its first African-American female chair. During her tenure, the board experienced increased national preeminence for its sweeping reforms and innovative higher education policies.

Mrs. Baranco also served as chairman of the Education Committee for the 1996 Olympics and established a scholarship program for high school seniors seeking careers as automobile technicians. Currently, she sits on the board of trustees for Clark Atlanta University.

An active business leader, Mrs. Baranco has been featured on several occasions in *Georgia Trend* magazine's annual list of the "100 Most Influential Georgians." Her business appointments have included director positions with the Federal Reserve of Atlanta and the John H. Harland Co. She also served as a member of the Governor's Human Relations Committee and on Clark Atlanta University's National Business Advisory Board, a board member of Georgia Power, the Atlanta and DeKalb Chambers of Commerce, and as a director for First Union Bank.

Currently, Mrs. Baranco serves on the board of directors of Southern Company and Cox Radio. In addition, she serves as a board member of the Sickie Cell Foundation of Georgia and as Chairman of the Board at Clark Atlanta University.

Mrs. Baranco has received numerous awards for her business and community activities, including recognition by the Dow Jones Company for entrepreneurial excellence; the first Trumpet Award from Turner Broadcasting System for entrepreneurial excellence; Entrepreneur of the Year by the Atlanta Business League; the DECCA Award from the *Atlanta Business Chronicle*; the YWCA's Women of Achievement Award; and the Atlanta History Center's Defining Women in Atlanta Life Award. Mrs. Baranco also has been featured in *Essence Magazine* as one of Atlanta's women on the move. In 2001 she was inducted into the Georgia State University Business Hall of Fame. In addition, she was finalist for the 2003 *Time Magazine* Quality Dealer Award.

Mrs. Baranco and her husband, Gregory, live in Lithonia and they have four children.



Sachi Koto
President and CEO
Sachi Koto
Communications, Inc.
Woodstock, GA

Following more than 16 years with CNN, **Sachi Koto** launched a public relations and communications firm, Sachi Koto Communications, Inc. in Atlanta, Georgia in July, 2005.

As a veteran of CNN, Koto served as a news anchor for CNN Headline News. During her tenure, she anchored for CNN Radio, CNN Airport Network, CNN International and CNN QuickCast. She also produced, wrote and anchored for Turner South.

Before joining CNN, Koto worked as an anchor for Tokyo's JCTV (Japan Cable Television) and for Nippon Hoso Kyoku (NHK) Radio, also in Tokyo. Previously, she was a reporter for WQXI radio station in Atlanta and for CNN affiliate WAGA-TV in Atlanta from.

Koto has received multiple honors and awards for her reporting and speaking engagements including – *The Women Looking Ahead News Magazine's* 100s List of the Nation's Most Powerful and Influential Women's Award, the SCLC's Heritage Award in Honor of Coretta Scott King, The National Star of Asia 2002 Award, "Honorary Texan Award" by Texas Governor Rick Perry, "Honorary Citizen Award" by Austin, Texas, Mayor Gus Garcia, Honorary Member of the Japan America Society by Japanese Consul General George Hisaeda, appointed as a member to the Asian-American Commission for a New Georgia by Georgia Governor Sonny Perdue, Georgia Association of Physicians of Indian Heritage speakers award, Korean American Association of Greater Atlanta's speakers award, Japanese American National Museum and The William Bremen Jewish Heritage Museum speakers award, Asian Pacific American Council of Georgia Speakers award and the S.M.C.I. Jaycees Appreciation Award.

Koto is a third-generation Japanese American, born and raised in Atlanta. Koto was the first Japanese on-air talent in the Southeast and the first Asian on-air talent in Atlanta.

A presidential scholar, Koto graduated *summa cum laude* from Reinhardt College with a bachelor's degree in communications. She also earned a diploma in Japanese language and culture from the Gendai Japanese School in Tokyo.

Koto is a member of the Board of Curators for Delta Airlines, Vice Chair of the Japan America Society of Georgia, Vice Chair of the Atlanta – Fukuoka Sister Cities Commission, General Manager of JapanFest, board member of the Refugee Family Services, former President of the Japanese American Citizens League SE Chapter, Vice President of the Asian American Heritage Foundation, board member of the USPAAC-SE, Committee Chair of the Society of the Who's Who in Asian American Communities.

In October, 2006, Koto released her children's book on teaching Diversity – *Penelope Hates Stew*.



Elizabeth Pequeño Archer, Esq.
State Inspector General
Office of State Inspector General
Atlanta, GA

Elizabeth Pequeño Archer was officially sworn in as Georgia's State inspector general by Governor Perdue on August 3, 2006, having previously served as interim inspector general since April 2006. As the inspector general, Mrs. Archer directs the office responsible for investigating allegations of fraud, waste, corruption and abuse within the Executive Branch of state government.

Since its inception in 2003, the OIG has addressed over 500 complaints requiring preliminary inquiries and/or investigations. The type of complaints the OIG investigates includes, abuse of state property, procurement fraud, contract steering, serious or systematic abuse of time and travel regulations, improper use of state funds, conflicts of interests, among others.

From August 2003 to August 2005, Mrs. Archer served as legal counsel with the Office of the state inspector general where she was director of investigations.

Mrs. Archer began her public service as an assistant public defender with the Third Judicial Circuit Public Defender's Office in Lake City, Florida, from September 1994 to December 1996 in the misdemeanor and juvenile division. She also served as a senior trial attorney with the Fulton County Public Defender's Office from January 1997 to July 2003, handling felony cases.

Mrs. Archer received her bachelor's degree in anthropology and her law degree from Mercer University. She and her husband, Josh, have two children, Jacob and Isabel.



Sharon Y. Bowen, Esq.
Partner
Latham & Watkins LLP
New York, NY

Sharon Y. Bowen is a partner in the New York office of Latham & Watkins and is a member of the firm's Corporate Department where she represents corporations, private equity firms, financial and institutional clients on a broad range of corporate, finance and securities transactions, private equity, strategic alliances, securities offerings, corporate restructurings, distressed debt and asset acquisitions and venture capital financings.

Ms. Bowen is the Co-Chair of the firm's Diversity Committee and Chair of the firm's Diversity Hiring Subcommittee. In these twin roles, Ms. Bowen has helped guide the firm's diversity initiatives since the inception of the firm's Diversity Committee. Ms. Bowen was recently recognized by the Metropolitan Black Bar Association as its 2006 "Lawyer of the Year" and has been named the New York City Bar Association's 2007 Diversity Champion. She has also been selected as one of America's top Black lawyers by *Black Enterprise*. *The Network Journal* profiled Ms. Bowen in its 2006 cover story and in a 2005 article describing her efforts to promote diversity, and *Multicultural Law Magazine* noted that Ms. Bowen was "part of a diversity momentum within the firm and the legal community." Most recently, Ms. Bowen was selected to be a member of the 2008 DirectWomen Board Institute, a collaboration between Catalyst and the ABA Section of Business Law designed to develop and support the placement of women lawyers on corporate boards of major public companies.

Ms. Bowen also serves as a member of the board of directors of New York Lawyers for the Public Interest, Inc. (currently Board Development Chair and Executive Committee; and formerly Chair), the New York City Economic Development Corporation (Executive Committee); Northwestern Law School (First Vice Chair, Executive Committee and Executive Committee of the Fund Board); PENCIL and UrbanAmerica, Inc.



Linda D. Bradley, M.D.

Director of Hysteroscopic Services
The Cleveland Clinic Foundation
Cleveland, OH

An internationally recognized gynecologic surgeon, **Dr. Linda D. Bradley** is certified by the American Board of Obstetrics and Gynecology. She is committed to educating women around the world about women's health issues. Dr. Bradley has received numerous awards including "Woman of Professional Excellence Award" presented by the YWCA, Cleveland, OH; "Northeast Ohio's Top Doctors" Cleveland Magazine, April 2004; "Best Doctors in America," 2003, 2004, 2005; "Cleveland Clinic Resident Award for excellence in Clinical Instruction" awarded by graduating senior residents for outstanding teaching and guidance, June 2003 and the "Golden Hysteroscope Award," presented at the Global Congress of Gynecologic Endoscopy, AAGL 28th Annual Meeting, Las Vegas, NV, November, 1999 (best paper on hysteroscopy).

Recognized by the media as an expert in her field, Dr. Bradley has been interviewed extensively about women's health issues in publications such as *First for Women*, *McCall's*, *Ladies Home Journal*, *O Magazine* (Oprah's Magazine), *Essence*, *Prevention Magazine* and *Cosmopolitan*.

Dr. Bradley earned her B.S. in Biopsychology from Vassar College and her M.D. from the University of Cincinnati College of Medicine. She has completed an executive program in practice management from the Weatherhead School of Business, Case Western Reserve University in Cleveland, OH.

She is married to Ronald Adams, M.D. and they have two children, Christopher, a senior at Stanford University and Kathleen, a freshman at Fordham University.



Donise E. Brown

Director, Corporate Counsel
Starbucks Coffee Company
Hollywood, FL

As Director Corporate Counsel for Starbucks Coffee Company's Legal & Corporate Affairs Department (L&CA), **Donise Brown** is responsible for providing legal support for all of Starbucks real estate matters in the Company's fastest growing regions which include: Florida, Georgia, Alabama, North Carolina, South Carolina, Mississippi, & Louisiana. She manages a legal team located in Florida and Georgia. In addition to providing legal services for Starbucks, Donise serves on the L&CA Diversity Committee which is responsible for, among other things, overseeing the surveying and review of its outside counsel annually to ensure that the firms retained by Starbucks reflect a commitment to Diversity. She is also a member of the Diversity Council for the regions she supports.

Prior to joining Starbucks Coffee Company, Donise served as Chief Counsel for Cell Siting and Land Use for AT&T Wireless. Donise has spent most of her legal career as in-house counsel for major corporations, including The Greyhound Corporation and Florida Power & Light Company.

Donise is a graduate of Howard University School of Law, and received her B.S. and B.A. degrees from Tuskegee University.



Paulette Brown, Esq.
Partner
Edwards Angell Palmer &
Dodge LLP
Short Hills, NJ

Paulette Brown is a partner at Edwards Angell Palmer & Dodge LLP, a member of the Labor & Employment Group and the Firm's first chief diversity officer. Throughout her career of practicing in excess of 30 years, Paulette has held a number of positions, including in house counsel to a number of fortune 500 companies and as a municipal court judge. She has litigated a variety of employment matters, including, but not limited to, class actions, sexual harassment, marital status, WARN, race and age discrimination and issues pertaining to FMLA. Paulette is also experienced in all aspects of workplace training and collective bargaining.

She is a certified mediator for the United States District Court, District of New Jersey and serves as Secretary of Committee of the Labor and Employment Section of the New Jersey State Bar Association. Paulette has been recognized by the *New Jersey Law Journal* as one of the prominent women and minority attorneys in the State of New Jersey.

One of Paulette's proudest moments was when she led a delegation to monitor the first free and democratic elections in South Africa in 1994. Paulette is a past president of the National Bar Association and the Association of Black Women Lawyers of New Jersey. She serves on the American Bar Association's Commission on Women in the Profession and co-chaired the report, "*Visible Invisibility: Women of Color In Law Firms.*"

As a result of her charitable efforts and work with various bar associations, Paulette has received numerous awards, including the Medal of Honor Award from the New Jersey Bar Foundation, the Equal Justice Award from the National Bar Association, and the Professional Lawyer of the Year Award from the New Jersey Commission on Professionalism. In February, 2007, she received the American Bar Association's Spirit of Excellence Award and in May, 2007, Paulette received the NJ NAACP's Trailblazer Award.



Carolyn H. Byrd
Chairman and
Chief Executive Officer
GlobalTech Financial
Atlanta, GA

Carolyn H. Byrd is chairman and CEO of GlobalTech Financial, a business process outsourcing company specializing in loan and lease servicing, information technology professional services and consulting. GlobalTech was established in May 2000 as the exclusive provider of loan and lease processing services to The Coca-Cola Company for loans and leases extended to its bottlers, customers and suppliers around the world in addition to other strategic services.

Prior to forming GlobalTech, Ms. Byrd was elected VP of The Coca-Cola Company. She became president of Coca-Cola Financial Corporation in November 1997. She began her career with The Coca-Cola Company as a senior financial analyst in strategic planning for the United States and was later promoted to Treasury Specialist in the domestic treasury area. She was promoted to Manager of Corporate and U.S. Treasury Services in 1980.

Ms. Byrd was elected assistant treasurer of The Coca-Cola Company and manager of Latin American Treasury Services in 1981. In 1993, she was elected chief of internal audits and director of the corporate auditing department. In addition to providing leadership for the worldwide audits of The Coca-Cola Company, she also led the provision of training and development for a diverse group of professionals within her department. Ms. Byrd's involvement in charitable organizations include: Fisk University; Atlanta Public Schools, Audit Commission; Cascade United Methodist Church; Consumer Credit Counseling Service; The Board of the Georgia Teachers Retirement System; The Board of The Federal Home Loan Bank of Atlanta; The Northwest Georgia Girl Scouts Council and the Atlanta Chamber of Commerce.



Debra G. Carlton, M.D.
Associate Medical Director
of Clinical Affairs,
Kaiser Permanente
Atlanta, GA

Dr. Debra G. Carlton is an internal medicine physician and the Associate Medical Director of Clinical Affairs with Kaiser Permanente in Atlanta, GA. In that role, she directs the Quality, Patient Safety, Prevention and Health Promotion, Population-Based Care and Medical Informatics Programs. Dr. Carlton is a member of the Board of Directors of the Kaiser Permanente National Care Management Institute and has also served on the Kaiser Permanente National Care Experience Council charged with identifying the components of a superior care experience in the minds of members. Dr. Carlton was named “Physician of the Year” by Kaiser Permanente in 1998 and Administrative Physician of the Year in 2005. Her achievements have been highlighted in *The Atlanta Business Chronicle* and *The Group Practice Journal of the American Medical Group Association*.

Dr. Carlton received her B.S. from the Massachusetts Institute of Technology in Life Sciences and her M.D. from Vanderbilt University School of Medicine. Dr. Carlton is board certified in Internal Medicine.

She is married to William Craven, M.D. and they have three daughters, Moriah, a T.V. producer in Louisville, KY; Morgan, a graduate of Stanford and Meredith, a freshman at Williams College.



Linda Earley Chastang, Esq.
Washington, D.C.

Linda Earley Chastang began her legal career in state government, as Assistant Attorney General in the Antitrust Division of the Florida Department of Legal Affairs. She went on to the federal government, serving in the Federal Trade Commission’s Honors Program and litigated antitrust and consumer protection matters. She was then invited to join the inaugural faculty of the Georgia State University law school.

Linda completed two stints as Chief of Staff and Counsel to Georgia Congressman John Lewis, after serving as Washington Counsel to the NAACP. Linda took a few years of sabbatical until her children finished high school. She returned to “work” as the first Staff Director for the Federal Affairs Committee in the New Jersey Legislature.

In 2004, Linda was recruited to NAFEO, the membership and advocacy association for the nation’s historically and predominantly black colleges and universities, where she served for three years as Executive Vice President, General Counsel and Chief of Policy & Advocacy. The week after she left NAFEO, Linda got a call from Congresswoman Sheila Jackson Lee, who asked her to come on board as Chief of Staff. Linda agreed to a six month stint, which ended in December 2007.

Linda is a graduate of Sarah Lawrence College (B.A.), Howard University School of Law (J.D.) and Emory University School of Law (LL.M. in Taxation). She was named a Congressional Fellow in the Senior Managers in Government Program at Harvard’s Kennedy School of Government. She is married to Mark Chastang, Executive Director of the University of Toledo Medical Center; and they have two children – Rebecca and Mark, Jr.

Linda was profiled last year in *Jewels: 50 Phenomenal Women Over 50* by Connie Briscoe. Also last year, Linda was recognized for her effective and creative leadership by the National Women’s Campaign Forum.



John C. Childs, Esq.
Chief Counsel – Litigation
Georgia-Pacific LLC Corporation
Atlanta, GA

In April, 2005, **John Childs** joined Georgia-Pacific LLC Corporation as its Chief Counsel – Litigation. In this position he is responsible for all of the litigation, except employment and labor, brought against and by the company. His duties also include the management of the defense of asbestos personal injury litigation filed throughout the country.

Prior to joining Georgia-Pacific LLC, Mr. Childs was an equity partner in Sonnenschien, Nath & Rosenthal LLP in Chicago, Illinois. At Sonnenschien, Mr. Childs managed the law firm's Products Liability Practice Group and acted as the Chicago office's diversity officer. Previously he had been a partner at McDermott, Will & Emery in Chicago (1997-1999) and Popham Haik in Minneapolis, Minnesota (1981-1997). Throughout his career in private practice he was a civil trial lawyer who practiced primarily in multi-party, multi-jurisdictional toxic tort, products liability and complex commercial litigation. He tried to verdict more than 35 jury trials in both state and federal courts, and argued numerous appeals before state supreme courts and various federal appellate courts.

Mr. Childs is currently Chair of the Corporate Counsel Committee of the International Association of Defense Counsel (IADC); and has been an active member of the American Bar Association's Litigation Section; Minority Corporate Counsel Association (MCCA); Association of Corporate Counsel (ACC); Manufacturers Alliance for Productivity Innovation (MAPI); Center for Public Resources (CPR); the Minnesota Academy of Trial Lawyers; the Minnesota State Bar Association (Litigation Section); and the Hennepin County Bar Association.

He received a B.A. (*magna cum laude*) degree from St. Olaf College in Northfield, Minnesota in 1978 and a J.D. (*cum laude*) degree from California Western School of Law in San Diego, California in 1981, where he served as Editor-in-Chief of the Law Review.



Michael V. Coleman, Esq.
Partner
Locke Lord Bissell &
Liddell LLP
Atlanta, GA

Michael V. Coleman is a partner in Locke Lord Bissell & Liddell's corporate department, and his practice includes general corporate, mergers and acquisitions, corporate finance, and health care. Mr. Coleman has served as counsel to a broad range of business organizations on a variety of legal matters, and has extensive experience in advising company directors and officers. He has played a lead role in a broad variety of transactions, including asset transfers, mergers and acquisitions, debt and equity financings, and private equity transactions. Mr. Coleman also has substantial experience in government/business transactions and business litigation.

As the city attorney for the City of Atlanta under former Mayor Maynard Jackson, Coleman supervised a law department of approximately 35 lawyers and provided daily advice to the City Council and the Mayor. He has been involved in a number of high profile legal matters during his career, including serving as a principal attorney for the City of Atlanta during the negotiation of several agreements in connection with the 1996 Olympics, and representing Central Atlanta Progress in connection with the creation of the Atlanta Downtown Improvement District (Downtown Ambassador Force).

Coleman also represented Turner Broadcasting System and the Atlanta Hawks in connection with the development and financing of Phillips Arena and represented the City of Atlanta in connection with the development and financing of Atlantic Station.

Coleman has published articles on general corporate law and Georgia securities law.



Horace G. Dawson, III, Esq.
Senior Associate
General Counsel
Darden Restaurants, Inc.
Orlando, FL

Horace Dawson is Vice President and Division General Counsel of Darden Restaurants, Inc., the largest casual dining restaurant company. Darden owns and operates over 1,700 Red Lobster®, Olive Garden®, LongHorn Steakhouse®, Bahama Breeze® and The Capital Grille® restaurants in the United States and Canada. His practice areas include intellectual property, advertising, licensing, corporate, securities, employment law, employee benefits and compensation, and purchasing and distribution.

Prior to joining Darden, he practiced in the corporate and securities areas in the Orlando office of Akerman Senterfitt and served as Vice President of Business Affairs and General Counsel of Hard Rock Cafe International, the restaurant, merchandising, hotel and live music venue chain.

Prior to joining Hard Rock, Horace practiced in the entertainment, securities, corporate, and communications areas for Telemundo Network, the Spanish language television broadcaster and for private New York City law firms.

Horace received his undergraduate, law and masters of business administration degrees from Harvard University.



Samantha Dulaney, Esq.
In-House Counsel,
International Alliance
of Theatrical Stage
Employees (I.A.T.S.E.)
New York, NY

Formerly a partner at Spivak Lipton in New York City, **Samantha Dulaney** was appointed in February, 2008 as the first In-House Counsel in the General Office of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories and Canada ("I.A.T.S.E."). The I.A.T.S.E. is the largest labor union in the entertainment and related industries and represents stagehands, studio mechanics, wardrobe personnel, designers, camera operators, editors, and other workers in the United States and Canada. Her work for the Union includes every facet of Labor Law, including negotiating contracts with some of America's largest entertainment industry employers and providing assistance to Union representatives on behalf of more than 400 I.A.T.S.E. locals.

Additionally, Ms. Dulaney is an active volunteer at St. Charles Borromeo Roman Catholic Church in New York, New York. She was appointed to serve on the Archdiocese of New York's Realignment Advisory Panel and is a member of the Parish's Committee in celebration of the Bicentennial of the Archdiocese of New York.

She is a member of the Papal Order of the Equestrian Order of the Holy Sepulchre of Jerusalem, Eastern Lieutenancy, where she has achieved the rank of Lady Commander with Star — the second highest rank in the order. Ms. Dulaney is also a member of New York Women in Film and Television.

She received her law degree from Georgetown University Law Center in 1990. She received a Masters Degree in Letters of Law from Columbia Law School in 1994, and her undergraduate degree, *cum laude*, in Political Science from Loyola University in 1987. Prior to joining Spivak Lipton, Ms. Dulaney clerked for the Honorable Reuben Anderson and the Honorable Fred Banks of the Mississippi Supreme Court and was a legal writing instructor at the University of Mississippi School of Law.



Philippa V. Ellis, Esq.
Partner
Owen, Gleaton, Egan,
Jones & Sweeney, LLP
Atlanta, GA

Philippa Victoria Ellis, one of the founding partners of Owen, Gleaton, Egan, Jones & Sweeney, LLP, located in Midtown Atlanta, focuses her litigation practice in the areas of automotive and industrial products liability and commercial liability insurance defense.

Since 2000, she has served on the State Bar of Georgia's Standards in the Profession Committee, which was responsible for the development and implementation of the state's mandatory mentorship program for beginning lawyers. In addition to her involvement as a member of Defense Research Institute and Georgia Defense Lawyers Association, she is a member of the National Bar Association's Commercial Law Section and American Bar Association's Tort Trial and Insurance Practice and Litigation Sections. Ms. Ellis is also a member of the Gate City, Atlanta, Oklahoma, and Illinois State Bar Associations. *Atlanta Magazine* recognized Ms. Ellis as a "Georgia Super Lawyer" in Civil Litigation Defense in its March 2006, issue.

Her civic involvement includes the Alliance Theatre, where Ms. Ellis serves on the Board of Directors, co-chairs the Board Cultivation Committee and currently serves on the Executive Committee. She is an active member of the Lambda Epsilon Omega Chapter of Alpha Kappa Alpha Sorority, Inc.

Ms. Ellis obtained her J.D. degree in 1988, from the University of Oklahoma College of Law, where she earned an American Jurisprudence Award and was a member of the Phi Delta Phi International Legal Fraternity. While in law school, she participated in a study abroad program during the summer of 1986, at Oxford University. Ms. Ellis and her husband, Burrell, are proud parents of two year old twins, Burrell, III and Victoria.



Paula Frederick, Esq.
Deputy General Counsel
State Bar of Georgia,
Office of General Counsel
Atlanta, GA

Paula Frederick is Deputy General Counsel for the State Bar of Georgia, where her primary duties are interpreting the ethics rules for lawyers, prosecuting lawyer discipline cases, and serving as managing attorney for her 10-lawyer office. Ms. Frederick came to the Bar in 1988 after working for six years as a lawyer with the Atlanta Legal Aid Society. Ms. Frederick was the first African American president of the Atlanta Bar Association, is a past president of the Georgia Association of Black Women Attorneys and is also a member of the Gate City Bar Association and the Georgia Association for Women Lawyers. Ms. Frederick has been involved in the American Bar Association since 1987 and currently serves on the ABA Board of Governors. She also has been a member of the Boards of Directors of the Atlanta Volunteer Lawyers Foundation, the Georgia Legal Services Foundation, and American Civil Liberties Union of Georgia. From 1997 through 1999 she served on the City of Atlanta Board of Ethics. Ms. Frederick who is AV-rated by Martindale-Hubbell was inducted into the Gate City Bar Association Hall of Fame (2004), and recently received the Charles Watkins Award for distinguished service to the Atlanta Bar Association. Other honors include a leadership award from the Emory Law School, a community service award from the BALSAs of Georgia State University School of Law and recipient of State Bar of Georgia Employee of the Year (1995).

Ms. Frederick received her B.A. from Duke University and her J.D. from Vanderbilt University School of Law.



Avarita L. Hanson, Esq.
Executive Director
Chief Justice's Commission
on Professionalism
Atlanta, GA

In April 2006, Atlanta Attorney [Avarita L. Hanson](#) was chosen by the Supreme Court of Georgia as the Executive Director of the Chief Justice's Commission on Professionalism ("Commission")

Ms. Hanson was an Associate Professor at Atlanta's John Marshall Law School and served as its Associate Dean for Academic Affairs. Before joining John Marshall, she headed special legal projects and was the executive director of the Health and Consumer Services Section of the Georgia Secretary of State's Office. She has served as an Associate Judge Pro Hac Vice for the Fulton County Juvenile Court and as Clerk to the Fulton County Board of Commissioners. She has also served as the Pro Bono Project Director for the State Bar of Georgia and Georgia Legal Services Program. Prior to and between government positions, Ms. Hanson engaged in the private practice of law, starting as a civil litigator with the Houston office of Fulbright & Jaworski law firm. She graduated magna cum laude from Harvard University and received her J.D. from the University of Pennsylvania.

Ms. Hanson has served as president of the Gate City Bar Association, Georgia Association of Black Women Attorneys, Harvard Club of Georgia, the Atlanta Chapter of the Links, and in leadership capacities in many other civic, social and community organizations. She is a member of Cascade United Methodist Church, Leadership Atlanta, Leadership Georgia, Leadership America and is the recipient of many awards. Most recently she received the Judge Barbara Harris Award for Community Service from the Georgia Association of Black Women Attorneys and John Marshall Law School-Atlanta named its chapter of the Black Law Students Association in her honor. Last year, she was inducted into the Gate City Bar Hall of Fame and received the Spirit of the GABWA Award.

She has been married to William Alexander, M.D. for more than 30 years and they are the parents of Justin Alexander (Harvard '03) and Colin Alexander (Morehouse '08).



Allegra Lawrence-Hardy, Esq.
Partner, Sutherland, Asbill
& Brennan LLP
Atlanta, GA

Allegra Lawrence-Hardy is a partner with Sutherland Asbill & Brennan LLC. Prior to joining Sutherland, Ms. Hardy served as law clerk for Judge Susan H. Black of the United States Court of Appeals for the Eleventh Circuit. Her practice focuses on labor and employment law, addressing all of its aspects, traditional labor law and union related issues. Ms. Hardy also handles restrictive covenant and trade secret issues, Section 1981 claims, Sarbanes-Oxley Whistleblower claims and WARN Act issues and has litigated cases in federal and state courts, primarily for Fortune 100 companies.

Georgia Trend magazine recognized Ms. Hardy as one of “40 Under 40” Rising Stars in Georgia in 2003, and has repeatedly named her in the *Georgia Trend* “Legal Elite.” She was featured on the cover of the 2006 “Legal Elite” edition. The *Fulton County Daily Report* featured Ms. Hardy in its annual “On the Rise” issue in August 2004. In 2005, *Atlanta Woman* named her one of “Atlanta’s 25 Power Women to Watch.” *Atlanta Magazine* also has repeatedly named her a “Georgia Super Lawyer,” as well as regularly recognized her for her work in labor and employment law in its “Top 50 Female Georgia Super Lawyers.”

Ms. Hardy chairs the firm’s Diversity Committee and is a member of the Hiring Committee. She also is a member of the board of governors for the State Bar of Georgia, the board of directors for the Justice Center of Atlanta, and the Georgia Chapter of the Arthritis Foundation. She is a past president of the Georgia Association of Black Women Attorneys and currently chairs the Women & Minorities in the Profession Committee of the State Bar of Georgia. Ms. Hardy is also a member of the Bleckley Inn of Court and was appointed to the Chief Justice’s Commission Committee on Professionalism, the Supreme Court’s Commission on Access and Fairness in the Courts and the Mayor’s Commission on the Living Wage. She is also on the board of The Leadership Institute for Women of Color Attorneys in Law and Business.

Ms. Hardy received her B.A., *magna cum laude*, from Spelman College and her J.D. from Yale Law School where she was a Coker Fellow. She is a member of the State Bar of Georgia.



Bernadette Hartfield, J.D.
Associate Professor
Georgia State University
College of Law
Atlanta, GA

Bernadette Hartfield teaches family law, juvenile law, juvenile justice, and education law. Her publications have addressed the Interstate Compact on the Placement of Children, jurisdiction in interstate adoption, grandparent visitation, race and gender in academic recruitment and hiring, the law’s differential treatment of anger based on race and gender, and race in criminal law.

Professor Hartfield received her B.A. *magna cum laude* from Spelman College and her J.D. from the University of California at Berkeley, where she was editor-in-chief of the *Black Law Journal*. She is a member of the California Bar on inactive status. She practiced law with Crosby, Heafey, Roach and May and the Legal Aid Society of Alameda County before becoming director of the Legal Education Opportunity Program at the University of California, Hastings College of the Law. In that position, she designed and administered academic support programs, including a program for bar preparation. She has taught as an adjunct professor at Hastings, the University of San Francisco, and Spelman College.

Professor Hartfield has provided leadership to professional and community organizations that promote the welfare of children and families and that seek to extend educational opportunity to underserved groups.



Constance Slaughter-Harvey, Esq.
Civil Rights Attorney
President of Elections, Inc.
Forest, MS

Constance Slaughter-Harvey, attorney and president of Elections Inc., earned her bachelor's degree (political science and economics) *cum laude* from Tougaloo College in May 1967. She was elected president of the Student Government Association becoming the first female to serve in that capacity and was the first African American female to receive a law degree from the University of Mississippi in 1970.

Upon graduation, Slaughter-Harvey joined the Lawyers' Committee for Civil Rights Under Law as a staff attorney and worked there until 1972 when she returned to Forest and established her private law practice. She was executive director of Southern Legal Rights and later became director of East Mississippi Legal Services in 1979.

In 1980, she joined Governor William Winter's staff as director of Human Development, where she was responsible for Council on Aging, Handicapped Services, Children's Services, Volunteer Participation, Community Services and Energy Assistance.

In 1984, she left the governor's office to serve as assistant secretary of state for Elections and Public Lands with Secretary of State Dick Molpus. Together, she and Molpus reformed Sixteenth Section School Trustlands and Public Trustlands, and lobbied for Mail In Voter Registration which was signed into law in 1991. In 1991, she was promoted to general counsel and continued to serve as assistant secretary for elections.

In 1995, Slaughter-Harvey became coordinator of the Mississippi State Democratic Party Coordinating Campaign and coordinated campaigns for all Democratic statewide candidates. She returned to the practice of law in her hometown of Forest in 1996 and became president of Elections, Inc. She remains president of Elections, Inc. and still practices law while serving as president of the Slaughter Memorial Foundation.

Slaughter-Harvey served as adjunct professor at Tougaloo College from 1970-2005. In November 1999, she was honored with the establishment of the Constance Slaughter-Harvey Endowed Chair in Political Science/Pre-law at Tougaloo College.



Erica J. Hashimoto, Esq.
Assistant Professor of Law
University of Georgia
School of Law
Athens, GA

Erica J. Hashimoto joined the University of Georgia School of Law faculty in the fall of 2004 as an assistant professor teaching criminal law, evidence and sentencing.

Hashimoto developed a practical understanding of criminal law while serving four years as an assistant federal public defender in the Office of the Federal Public Defender in Washington, D.C. In this position, she gained significant trial experience representing clients charged with a variety of federal crimes, including the possession of guns and drugs, fraud and threats on the president.

Prior to holding this position, Hashimoto was a law clerk for Judge David S. Tatel of the U.S. Court of Appeals for the District of Columbia Circuit (1999-2000) and Judge Paul L. Friedman of the U.S. District Court for the District of Columbia (1997-1999). Her other legal experience includes working in various settings with such issues as housing discrimination, insider trading and the right to appeal interlocutory orders.

Hashimoto earned a bachelor's degree with honors from Harvard University and a law degree *magna cum laude* from Georgetown University Law Center. At Georgetown, she was inducted into the Order of the Coif and served on the *Georgetown Journal of Legal Ethics*.



Patsy Jo Hilliard

Former Mayor of East Point
Host of AIB TV Talk Show,
"Patsy Jo"
East Point, GA

Patsy Jo Hilliard is currently the host of "In The Know With Patsy Jo," a television talk show hosted on the Atlanta Interfaith Broadcasters (AIB) cable station that features guests whom Mrs. Hilliard has met over the years. The Former Mayor of East Point, Georgia, Patsy Jo was inaugurated as the first female mayor in the 104-year history of the City and the first female African-American mayor elected in the Greater Atlanta Metropolitan Area. During her mayoral tenure, her management style effectively built relationships that allowed for a cooperative approach toward problem solving in city government. She established The East Point Cooperative Economic Development Committee that represented most businesses in the city, then moved the organization to another level with the organization of the East Point Business Association.

Well respected within her professional associations, Patsy Jo was designated to travel extensively throughout the United States and to other countries to gain and share information, to promote the governmental structure of the United States, and thus bring a wealth of information and experience to her constituents. She was one of six mayors from the USA who participated in the 4th Japanese-USA Mayors Friendship Exchange Conference. She traveled with twelve mayors from around the USA on a Mayors Mission to Senegal and Ghana, West Africa and with a small group of mayors to Florence, Italy to discuss cultural enrichment of citizens in their cities. In late November of 2004, she participated in a trade mission to Shanghai and Beijing, China, accompanied by a member of Newell Industries located in East Point, Georgia.

Patsy Jo Hilliard is a graduate of San Francisco State University with a B.A. Degree in Interdisciplinary Social Sciences with a K-8th grade Teaching Credential. She was married to the late Dr. Asa G. Hilliard III and is the mother of four children, two sons, Asa IV and Hakim, and two daughters, Robi and Patricia, and the grandmother of seven.



Sylvia James, Esq.

Diversity Director
Baker Botts LLP
Washington, DC

Sylvia James is Baker Botts' full-time, Firmwide Diversity Counsel. As Diversity Counsel, Ms. James' responsibilities include working with the Diversity Committee to develop and implement the Firm's diversity initiatives; strategizing and advising the Firm with respect to diversity initiatives; monitoring and analyzing the Firm's status and trends in recruitment, development, and retention of minority and women employees; serving as a liaison with clients, and external organizations dedicated to fostering diversity in the legal profession; advising on internal and external communications relating to diversity; and managing the Firm's Supplier Diversity Program.

Prior to joining Baker Botts, Ms. James was Senior Counsel at the law firm of Holland & Knight in Washington, D.C., specializing in corporate diversity counseling and labor and employment law. In that role, she conducted diversity compliance reviews for various government agencies and Fortune 500 companies to determine legal vulnerability to employment discrimination threats and litigation and to assess and ensure compliance with state and federal employment laws. Ms. James has authored or co-authored several diversity-related articles, including *"Where Do We Go From Here - Diversity in the Wake of the Seattle and Louisville Cases,"* NALP Bulletin (September 2007), and *"The Top Ten Things You Should Do When Setting Diversity Hiring Goals,"* *The Race for Diverse Talent: A Major Report - Best Practices in Corporate Communications*, June 30, 2006. Before joining Holland & Knight, she was an associate at Scopelitis, Garvin, Light & Hanson and Akin, Gump, Strauss, Hauer & Feld. She earned her law degree from the Duke University School of Law and a bachelor of arts (with honors) in Political Science from Vassar College.



E. Jewelle Johnson, Esq.
Partner
Fisher & Phillips, LLP
Atlanta, GA

E. Jewelle Johnson is a partner at Fisher & Phillips LLP, a labor and employment boutique. Her practice focuses on defending management against employment claims arising under federal and state law, including Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 1981, the Age Discrimination in Employment Act, the Fair Labor Standards Act, the Occupational Safety and Health Act, and the Family and Medical Leave Act. Jewelle also handles restrictive covenants and employee defection issues and claims, and advises clients on preventative measures aimed at reducing employment-related claims. Jewelle is Co-Chair of Fisher & Phillips' Diversity Committee and a member of the Firm's Recruiting and Development Committees.

Jewelle served as the 2007 President of the Georgia Association of Black Women Attorneys and is currently Treasurer of the GABWA Foundation, Inc. In addition, Jewelle is a Director for the Atlanta Legal Diversity Consortium; Secretary of the West End Cluster of the Metro Atlanta Boys and Girls Clubs' Board of Directors; and a member of the Georgia Committee on Access & Fairness in the Courts, the National Bar Association, the National Employment Law Council, the State Bar of Georgia Women and Minorities in the Profession Committee, and the Atlanta Business League.

Jewelle's honors include being selected as a Fellow of the Lawyers Foundation of Georgia. In addition, she was selected as one of "Atlanta's Top 100 Black Women of Influence" by the Atlanta Business League and listed in the 2007 "Who's Who in Law" section of the *Atlanta Business Chronicle*. Jewelle was also recognized as one of the "Top 25 Power Women to Watch in 2006" by *Atlanta Woman* magazine, selected as one of 14 attorneys identified as one of the Daily Report's 2006 young lawyers "On the Rise," and named one of "Georgia's Rising Star Super Lawyers" by *Atlanta* and *Law & Politics* magazines for two consecutive years (2005-2006).

Jewelle received her Bachelor of Philosophy and Bachelor of Arts from Miami University in 1994, and her jurist doctorate from the Duke University School of Law in 1997. She is a member of the State Bar of Georgia.



Camara Jones, M.D., MPH, Ph.D.
Adjunct Professor,
The Morehouse School of Medicine
and The Rollins School of
Public Health at Emory University
Atlanta, GA

Dr. Camara Jones is a Research Director on Social Determinants of Health in the Division of Adult and Community Health, National Center for Chronic Disease Prevention and Health Promotion, Centers for Disease Control and Prevention.

Dr. Jones is a family physician and epidemiologist whose work focuses on the impacts of racism on the health and well-being of the nation. As a social epidemiologist, her work on "race"-associated differences in health outcomes goes beyond documenting those differences to vigorously investigating the structural causes of the differences. As a teacher, her allegories on "race" and Racism illuminate topics that are otherwise difficult for many Americans to understand or discuss.

Dr. Jones was Assistant Professor at the Harvard School of Public Health in the Department of Health and Social Behavior, the Department of Epidemiology and the Division of Public Health Practice from 1994-2000. She is currently Adjunct Associate Professor at both the Morehouse School of Medicine and the Rollins School of Public Health at Emory University.

She received her B.A. in Molecular Biology from Wellesley College, her M.D. from Stanford University School of Medicine, and her M.P.H. and Ph.D. from Johns Hopkins School of Hygiene and Public Health.



Karol V. Mason, Esq.
Partner
Alston & Bird LLP
Atlanta, GA

Karol Mason, a partner in the Atlanta and Raleigh offices of Alston & Bird LLP, is chair of the Public Finance Group. She concentrates her practice in the area of public and project finance. Ms. Mason has a nationally recognized practice specialty in financings of student housing and academic facilities at public and private colleges and universities and has developed significant expertise in public and nonprofit hospital financings. She regularly serves as bond counsel for the States of Georgia and North Carolina. She is principal counsel for Georgia's Private Colleges and Universities Authority and serves as general counsel for the Atlanta Development Authority.

For the past two years, Ms. Mason has been a presenter at the Southern Regional Conferences of the Society for College and University Planning and the Southern Association of College and University Offices, most recently on "Public/Private Partnerships: Lessons Learned and Best Practices," and previously on "Extreme Makeovers in Campus Housing — Ten Universities' Approach" and also on "Planning Partnerships to Deliver Facilities Solutions."

Ms. Mason received her J.D. from the University of Michigan Law School where she was note editor for the University of Michigan Journal of Law Reform. She received her A.B. from The University of North Carolina at Chapel Hill, where she was named the Distinguished Young Alumna in 1991. Ms. Mason is a member of the board of trustees at The University of North Carolina at Chapel Hill, where she serves as vice-chair, and has served as chair, of the Audit and Finance Committee and is a member of the Endowment and Investment Committee.



Singleton B. McAllister, Esq.
Partner
LeClair Ryan
Washington, DC

Singleton B. McAllister is a Partner of LeClair Ryan where she was tapped to establish a bi-partisan federal government relations practice that will include professional lobbyist and lawyers experienced in public policy development in both the legislative and executive branches of the government.

Before joining LeClairRyan, Singleton was a Member of ML Strategies, the lobbying components of Mintz Levin Cohn Ferris Glovsky and Popeo. She was also a part of the Corporate Diversity Risk Management practice. She also served as the National Chair of the Corporate Diversity Counseling Group at Sonnenschein Nath and Rosenthal LLP, and General Counsel of the U.S. Agency for International Development, a position she was appointed to in January 1996. She has an extensive background in government relations and legislative matters, and government contracts and represents national associations and businesses in United States federal procurement matters.

Singleton also held several senior policy and legal positions in the United States Congress, including service as senior counsel to the United States House of Representatives' Committee on the Budget, Chairman of the House Budget Committee and House Majority Whip; and as Legislative Assistant to the Chairman of the House Small Business Committee.

Singleton received her J.D. from the Howard University School of Law and undertook graduate studies in Political Science at Howard University. She received her B.A. from the University of Maryland. After graduating from Howard University School of Law, Singleton clerked for Judge Jack E. Tanner of the United States District Court for the Western District of Washington. She is admitted to practice in the District of Columbia, Pennsylvania and the U.S. Supreme Court.



Fredrick H.L. McClure, Esq.
Partner
DLA Piper US LLP
Tampa, FL

Fredrick H. L. McClure is a partner in the law firm of DLA Piper US LLP. DLA Piper, with approximately 3600 attorneys in North America, Europe and Asia, is the largest U.S. based law firm in the world.

Mr. McClure practices in and is the practice group leader of the firm's Florida Litigation Department. He is rated "Av" by Martindale Hubbell International Law Directory, the highest rating attainable from the highly-respected directory and rating system. Each year since 2004, *Florida Trend Magazine* has named Mr. McClure as one of Florida's Legal Elite, an honor accorded less than 2% of the nearly 80,000 members of The Florida Bar. In 2006 and 2007, *Law & Politics* magazine named Mr. McClure a "Florida Super Lawyer."

A true believer in the power of diversity, Mr. McClure has taken a leading role, both within his law firm and the organized bar at large, in efforts to increase the hiring, retention and promotion of women and lawyers of color. He currently serves as one of two Diversity and Inclusion Partners at DLA Piper, and he is a member of the firm's 18-member Executive Committee.



Naomi K. McLaurin, Esq.
SE Regional Director
Minority Corporate Counsel Assoc.
Atlanta, GA

Naomi K. McLaurin is the Managing Director, Southeast Region for the Minority Corporate Counsel Association (MCCA). Founded in 1997, MCCA's mission is to advocate for the expanded hiring, retention and promotion of minority attorneys in corporate law departments and the law firms that serve them. Ms. McLaurin is the Co-Founder and former Executive Director of The Atlanta Legal Diversity Consortium, Inc. (ALDC). She served as Dean of Career Services at Emory Law School and Director of Diversity & Outreach at Georgetown University Law Center. She practiced law at large firms in New York City and Washington, DC, and two minority owned DC firms. Prior to, and during law school, Ms. McLaurin was a claims representative with a major insurance company.



Sonya Middleton, Esq.
Sr. In-House Counsel
Cox Communications
Atlanta, GA

Sonya Middleton is Senior Counsel for Cox Communications, Inc. where she focuses on transactions involving video technology and network operations. Sonya joined Cox in 2000. She began her legal career at Kilpatrick Stockton LLP, and also previously worked as in-house counsel for General Electric Power Systems.

She received her B.A in Psychology from Emory University and her J.D. from the Duke University School of Law.



Peggy A. Nagae, Esq.
PeggyNagae Consulting
Whitefish, MT

Peggy Nagae founded the consulting firm, Peggy Nagae Consulting, in 1988. She has extensive experience and expertise in the fields of organizational change, communication, leadership and team coaching, mediation, cultural competence, team building, workforce diversity, strategic planning, and potentiating the human spirit at work. Her clients include corporations, governmental bodies, non-profit organizations, law firms, and judicial associations throughout the United States.

Ms. Nagae received her A.B., *cum laude*, from Vassar College in East Asian Studies, a J.D. degree *with honors* from Northwestern School of Law at Lewis and Clark College, a M.A in Spiritual Psychology from the University of Santa Monica, and a Bachelor of Illumination from the Jwalan Muktikā School for Illumination. Ms. Nagae also holds certificates from the Institute for Educational Management at Harvard University, the Covey Leadership Center and several dispute resolution centers.

She has practiced law as a criminal and civil trial attorney, worked as director of associates at a Seattle litigation firm, Assistant Dean for Academic Affairs at the University of Oregon School of Law, Affirmative Action Director at Northwestern School of Law, and an adjunct professor in dispute resolution at the University of Puget Sound School of Law (now Seattle University).

Ms. Nagae has presided as president, National Asian Pacific American Bar Association; vice-chair, American Bar Association Commission Racial and Ethnic Diversity in the Profession; and president, Asian Bar of Washington. In 1996 she was appointed by President Clinton to serve on the Civil Liberties Public Education Fund Board.

She recently served on the Board of the Asian American Justice Center, and is currently on the board of the Center for Asian Pacific American Women as well as the co-chair of the Leadership Advisory Council for the National Asian Pacific American Bar Association.

Ms. Nagae's other work is as an author. She is finalizing a book with her co-author LueRachelle Brim-Atkins entitled *Heart at Work: Practical Team Rituals that Honor Body, Mind and Spirit*. Ms. Nagae has also authored many articles.



Alison R. Nelson, Esq.
Ford Motor Company
Dearborn, MI

Alison R. Nelson is managing counsel of Ford Motor Company's Consumer Litigation. Nelson is Ford's chief counsel on all consumer affair issues, and has responsibility for several thousand lawsuits. In addition, she handles some commercial litigation matters, including antitrust and contract disputes. Nelson also serves as chair of Ford's Outside Minority Counsel and Charitable Contributions committees. Nelson has served on various American Bar Association, National Bar Association and State Bar of Michigan committees. Within the ABA, she took office in 2005 for a three-year term as a member of the Board of Governors, has chaired the Commission on Homelessness and Poverty, and served in the House of Delegates and as a member on the Commission on Racial and Ethnic Diversity in the Profession.

She also is a member of the ABA Gavel Awards Committee. In other legal organizations she is a member of the Legal Aid and Defenders Association of Michigan, the National Bar Institute Board of Directors (Grants Committee Chair) and the State Bar of Michigan Access to Justice - Corporate Committee. From 2000 to 2001 she served as president of the Wolverine Bar Association. Active in her community, Nelson served as Assistant General Counsel for the Michigan State Council of the National Association for the Advancement of Colored People. She has received several awards for her commitment to diversity, including the Wolverine Bar Association Trailblazer Award and the National Bar Association Presidential Award. Nelson is also an active member of the Word of Faith International Christian Center. Nelson received her Juris Doctor from Michigan State University College of Law and her Bachelor of Arts degree from Michigan State University.



Monica R. Parker, Esq.
Executive Coach
LeavingTheLaw.com
Atlanta, GA

Monica Roze Parker is a career coach who helps unhappy lawyers find and pursue fulfilling work outside of the practice of law. Through her company, LeavingTheLaw.com, Monica has created resources for lawyers who are ready to discover work they love and offers products, workshops, and individual coaching to guide lawyers toward achieving career satisfaction.

Prior to starting her company, Monica practiced law for five years at two prestigious law firms in Atlanta, GA. She also served as a Lecturer on Law at Harvard Law School, teaching a negotiation course, as well as an executive version of the course through the Program of Instruction for Lawyers at Harvard Law School. In addition, Monica conducted negotiation training workshops for corporations, non-profits, colleges and government agencies in the U.S. and overseas.

Before law school, Monica developed film scripts for Spike Lee at 40 Acres and A Mule Filmworks, and worked as an assistant manager for Winn Dixie.

Monica earned a B.A. *cum laude* in English and American Literature from Harvard College and a J.D. from Harvard Law School. She received her coach training from The Coaches Training Institute. Monica is a member of the Career Management Committee of the Atlanta Bar Association, the Georgia Coach Association, and the Georgia Association of Black Women Attorneys. She is the author of the forthcoming book, *Getting Hit By A Bus Isn't The Answer: A Road Map For Finding Meaningful Work Outside Of The Law* (Sourcebooks, 2008).



Jennifer Cover Payne
President
Cultural Alliance of Greater
Washington

Jennifer Cover Payne is the President of the Cultural Alliance of Greater Washington, an organization dedicated to sustaining and increasing regional leadership, appreciation, support and resources for arts and culture in Maryland, Virginia and the District of Columbia. The Cultural Alliance is facilitating a regional cultural policy agenda for regional leaders to engage in a dialogue that creates consensus regarding policies that benefit the community as a whole.

Jennifer received both her Bachelor's and Master's of Science degrees in Speech from Emerson College in Boston, Massachusetts where she performed on Boston radio and television. A graduate of Leadership Washington and Leadership America, Jennifer serves on several boards of directors in the Washington Metropolitan region including Filmfest DC, the Greater Washington Board of Trade, National Cherry Blossom Festival and the advisory boards of the Washington Convention & Tourism Corporation, Kennedy Center, WETA radio, and WHUT-(Howard University Television).

Jennifer was an associate professor of theatre and the first African American tenured in the college of arts and sciences at the University of Vermont. While at the university she served as the associate producer of the Champlain Shakespeare Festival, performed, and directed one-woman shows throughout the United States and in Oxford, England. Upon returning to DC, she was appointed to the DC Commission on the Arts and the Humanities where she served for eight years. She was also the public liaison and curator of education for the Bethune Museum and Archives. Prior to leading the Cultural Alliance of Greater Washington, Jennifer was the executive director of Camp Fire Boys and Girls of the Potomac Area Council. Jennifer is a communications coach for corporate executives and a motivational speaker. Jennifer and her husband are the proud parents of Langston, a Wealth Manager at Merrill Lynch and Simone, an ICU Nurse at Washington Hospital Center.



Clarissa A. Peterson
- SPHR, GPHR
Chief People Officer - US
DLA Piper US LLP
Baltimore, MD

Since March 2005, **Clarissa Peterson** has been the Chief People Officer-US for DLA Piper. In her role she is responsible for human resources strategy and operations. Specific areas include talent management, employee relations, staff and paralegal compensation, benefits, retirement plans, organizational development and compliance. Clarissa is based in Baltimore, Maryland and Washington, DC.

Clarissa Peterson joined DLA Piper from Abt Associates, where she was Vice President of Global Human Resources for one of the largest government and business research and consulting firms in the world. She directed domestic and international human resources strategy and operations in the United States and 30 countries.

Peterson earned a B.S. in Business Management and Finance from the University of Maryland, University College and conducted graduate study in Financial Management in the Masters of General Administration Program at the same university. She is a member of the University of Maryland, University College Board of Directors. She is an active member of World at Work and the Society of Human Resources Management, where she has achieved the designations of Senior Professional in Human Resources (SPHR) and Global Professional in Human Resources (GPHR).



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Nancy E. Rafuse is the managing partner of Ashe, Rafuse & Hill. Her practice focuses on employment law, litigation and civil rights matters. Nancy has represented employers in all aspects of employment and civil rights litigation, including class actions under Title VI and VII of the Civil Rights Act, the Americans with Disabilities Act, Section 1981 and Title IX of the Education Amendments, as well as alleged collective actions under the Fair Labor Standards Act, Family & Medical Leave Act and the Age Discrimination in Employment Act. In addition to class actions, Nancy serves as lead trial counsel for corporations in a number of alleged employment discrimination actions. She practices in all areas of employment law (such as Title VII, the Age Discrimination in Employment Act, the ADA, Fair Labor Standards Act, OSHA, the FMLA, etc.), as well as civil rights litigation pursuant to Sections 1981 and 1983. Nancy has extensive jury trial experience, which includes 6 jury trials in the past two years, all to verdicts for her clients.

Nancy is an active member of the American Bar Association and the State Bar of Georgia and the labor and employment law section of both. She is a member of the Board of Directors of the Atlanta Urban League, the Atlanta Zoo and is a member of the Atlanta United Way's Women's Leadership Council. She served as a member of the Northern District of Georgia's Bar Council and Disciplinary Committee (2002-2005). Nancy is admitted to practice in Georgia and many federal courts throughout the United States.

Nancy received her B.B.A. degree, *cum laude*, from the University of Georgia in 1988 and her J.D. degree, magna cum laude, from the University of Georgia in 1991. Prior to the formation of Ashe, Rafuse & Hill, Nancy was a partner and the Chair of the Employment Law Department in the Atlanta office of an 800 attorney international law firm. Nancy and her husband Mark (the President of a hotel development company in Atlanta) are the parents of two young children.



Anandhi S. Rajan, Esq.
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Anandhi S. Rajan joined Swift, Currie, McGhee & Hiers in 1999. She practices general civil tort litigation with an emphasis on employment litigation, product liability and general liability cases. Ms. Rajan previously practiced for five years at another Atlanta law firm. She clerked for the Honorable Gail Tusan of the Fulton County Judicial Circuit for two years prior to entering private practice in 1994.

Ms. Rajan practices in all state and federal courts in Georgia. In addition to trial work, she has had significant experience with alternative dispute resolution. Ms. Rajan is a member of the Defense Research Institute, the Atlanta Claims Association and Society for Human Resource Management (SHRM). In addition, she has actively participated in the Georgia Supreme Court Chief Justice's Commission on Professionalism and the Georgia State University College of Law Mentoring Program. In 2005 and 2006, Ms. Rajan was named a "Georgia Super Lawyer Rising Star" by *Atlanta Magazine*.

Ms. Rajan graduated with a B.S. from Emory University in 1988. She received her law degree from Georgia State University College of Law in 1992.



Elizabeth K. Rector, Esq.
Sr. Vice President, Corporate
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Elizabeth Rector is the Senior Vice President, Corporate Responsibility for LexisNexis Group. After 19 years in a wide variety of roles (including Senior Vice President, Enterprise & Library Markets; Senior Vice President, Sales; and Senior Vice President, Finance & Business Management), Elizabeth has a rich background in the information solutions industry, and has played an important role in the growth and development of LexisNexis as a company.

Most recently, Elizabeth ran the Enterprise & Library business where she led a significant turnaround in performance by delivering new products and enhancements to existing products; expanding the distribution channel; and improving employee morale and productivity. While Elizabeth led this business, she was a strong advocate for the LexisNexis community volunteer program (LexisNexis Cares) and encouraged her organization to lead LexisNexis in their participation in this program.

In addition to her responsibilities at LexisNexis, for the last seven years Elizabeth has worked to reduce homelessness in her community. She is a member of the Board of Directors of The Other Place, an organization whose mission is work to end homelessness by providing housing, services, advocacy and education.

In her current role as SVP, Corporate Responsibility, Elizabeth will be focused on continuing to increase the positive impact that LexisNexis has on the community and reducing the impact that LexisNexis has on the environment. One of her objectives is to partner with more organizations in our marketplace to make an even bigger impact on key issues, such as Rule of Law. LexisNexis' is using advocacy and pro bono work to advance the Rule of Law around the world.

Elizabeth graduated from Miami University in 1988 with a B.S. degree in Business and in 1995 she received her M.B.A. from Wright State University. Elizabeth is married and has two sons. In her spare time she loves to travel, read, spend time with her family and volunteer in her community.



Arin N. Reeves, J.D., Ph.D.
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Dr. Arin N. Reeves is a principal consultant, speaker, trainer and personal coach with The Athens Group in the areas of diversity and gender dynamics, effective communication and conflict resolution. Prior to joining The Athens Group, she practiced law in Illinois. Dr. Reeves is also an Adjunct Professor at Northwestern University's College of Arts & Sciences where she teaches courses on race and gender issues as they pertain to law and society. She has several years of consulting experience that include working with organizations in various industries to develop human resource strategies, policies and training programs.

Dr. Reeves is a Commissioner on the American Bar Association's Commission on Women. She currently serves as the Chair of the Chicago Bar Association's YLS Committee on Racial & Ethnic Diversity, as well as the Chicago Bar Association's Special Commission on Diversity. She received her B.S. in Human Resource Management from De Paul University, her J. D. from the University of Southern California and her Ph.D. in Sociology from Northwestern University where she conducted several research projects on race and gender issues in the workplace. Her doctoral research focused specifically on these issues within legal workplaces.

Dr. Reeves is married and has two children.



Natosha O. Reid, Esq.
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Natosha O. Reid is an associate in the firm's Real Estate Finance and Investment Group. Ms. Reid's practice focuses on commercial real estate development, acquisitions, dispositions and leasing. She has experience in office, retail, multifamily, senior housing, industrial and affordable housing property transactions. She is a member of the International Council of Shopping Centers.

Prior to joining the firm, Ms. Reid was an adjunct professor at St. Louis University Law School where she taught an interdisciplinary course on urban community development. She was also a consultant providing technical and strategic assistance to faith-based institutions interested in community development projects in St. Louis, Missouri.

Ms. Reid received her J.D. from Harvard Law School in 1997. Prior to law school, Ms. Reid co-founded and was the first executive director of a non-profit organization committed to increasing the enrollment of minority students in top-tier business schools. Ms. Reid also traveled to South Africa during the summer of 1993 to train over 6,000 voters for South Africa's first democratic elections.

Ms. Reid graduated with honors from Harvard/Radcliffe College with a B.A. in government in 1993. She is currently a member of the Atlanta Women's Foundation's Destiny Fund Class of 2007. She is also an ordained minister in the African Methodist Episcopal Church.

Ms. Reid is the mother of two boys, Malachi 7; Caleb 3.



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D. Billye Sanders is a Partner at Waller Lansden Dortch & Davis and practices in the areas of public utilities regulation, general corporate, financial institutions, mergers and acquisitions, administrative law and government relations. Prior to joining the firm, Ms. Sanders served as Deputy General Counsel of the Tennessee Public Service Commission where she represented the public interest in litigation involving public utilities, managed the Legal Division and handled a variety of labor and employment matters.

Before joining the Commission, Ms. Sanders served as assistant vice president and legal counsel for United Southern Bank of Nashville. Her professional activities include: member of the Nashville, Tennessee, National and American Bar Associations; member and former board member of the Nashville Bar Foundation; member and former board member of the Napier Looby Bar Association; member of the Lawyers Association for Women; Emeritus member of the Harry Phillips American Inn of Court and member of the panel of commercial and employment law arbitrators for the American Arbitration Association. Ms. Sanders is also a member of and general counsel for Fisk University General Alumni Association, The Links, Inc., Leadership Nashville Alumni Association and former member of National Alumni Board of Vanderbilt University. She is past president of CABLE (a professional women's networking group).

Ms. Sanders holds a B.A. *magna cum laude* in English and Political Science from Fisk University where she graduated *Phi Beta Kappa* and a J.D. from Vanderbilt University.

She is married to Rev. Edwin Sanders and they have two children; Grace a *Phi Beta Kappa* graduate of Spelman and a Watson Fellow and Joseph a senior at the University of Colorado.



Patience R. Singleton, Esq.
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Patience R. Singleton has served as a Democratic Counsel on the U.S. House Financial Services Committee since February 2007. In this position, she advises Chairman Barney Frank (D-MA) on a range of consumer banking laws and community reinvestment matters. She previously served as a Counsel to Senator Paul Sarbanes (D-MD, former Chairman and Ranking Member) on the Senate Banking, Housing, and Urban Affairs Committee from 1998-2006. Prior to her tenure on Capitol Hill, Ms. Singleton was an associate in the financial institutions and legislative practice groups at a major D.C. law firm (1996-1998).

Ms. Singleton received her B.A., *magna cum laude*, from Wellesley College in 1992. In 1996, she received a J.D. from Harvard Law School where she served as a Technical Editor on the Harvard Civil Rights-Civil Liberties Law Review, President of the Black Law Students Association, and Research Assistant to Professor Randall Kennedy. Ms. Singleton is also a graduate of the Kennedy School of Government at Harvard University. She received a M.P.P., in business and government policy, in 1996.

She is active in a variety of civic and professional organizations including: Bethany Inc./ Good Hope House (Board member of organization providing transitional housing for women and children overcoming homelessness and addiction); Delta Sigma Theta Sorority Incorporated; Washington Wellesley Club (Board Member); Harvard Black Alumni Society of D.C. (Chair of Community Service); and Metropolitan African Methodist Episcopal Church (President of the Legal Ministry).



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Anita Wallace Thomas is a partner with Nelson Mullins Riley & Scarborough LLP where she practices in litigation involving commercial litigation, toxic tort, employment law and product liability. Prior to joining Nelson Mullins, Ms. Thomas was affiliated with another leading Atlanta firm and served as an assistant district attorney, prosecuting felonies for the Fulton County District Attorney's Office.

Ms. Thomas has successfully defended clients against charges of employment discrimination, harassment and wrongful discharge, and represents employers in all aspects of hiring, employing and firing employees. Ms. Thomas has argued cases before the Georgia Court of Appeals and has served as lead counsel in more than 50 jury trials held in the superior and state courts of Georgia. She has also tried employment cases in the U.S. District Court for the Northern District of Georgia.

Ms. Thomas is a member of the American Bar Association (Labor and Employment Section), the National Bar Association, the Atlanta Bar Association and the Gate City Bar Association. She is a member of the Georgia Association of Black Women Attorneys and its executive board, having served as association president in 2000. She also served on the board for the National Association of Women Lawyers (2005-2006). Ms. Thomas is also a member of the Board of Directors of the Southwest Atlanta YMCA and the Atlanta Women's Alliance. Additionally, she serves on the advisory board of the Atlanta Legal Aid Society.

Ms. Thomas earned her J.D. from Mercer University and her B.A. in English from Spelman College. She is a member of the State Bar of Georgia.



The Honorable Gail S. Tusan
Superior Court of Fulton County
Atlanta Judicial District
Atlanta, GA

Judge **Gail Tusan Washington** founded a dance troupe named AWT (for Always Wanted To Dance) for women over 40 of all sizes and sensibilities who've always wanted to dance. These ladies rock boardrooms, classrooms and courtrooms during the day, and move to the grooves of hip hop and jazz at night.

She's recently released her debut novel, *Misjudged*. She's begun the sequel entitled *Matters of a Mama's Heart*, is working on a children's book which explores how a child copes with a parent living with MS and also has a national weekly newspaper column appearing in the *Atlanta Daily World* and *Pasadena Journal* entitled *Power and Grace: Can a Sister Judge Get a Witness?*

Judge Tusan has almost twenty-five years of judicial service, including serving as a guest justice on the Georgia Supreme Court. She is the first African American female to preside in the Family Division of the Superior Court of Fulton County, a pilot program for providing full services to families in transition. Previously, she served on the State Court of Fulton County, the City Court of Atlanta, as a municipal administrative law judge and a county magistrate. She has lectured nationally and taught foreign judges in Russia and the Philippines. This spring Judge Tusan will present *Misjudged* at the Council of State Court Judges' Annual Immersion in Humanities seminar. In July, she will be returning to the campus of the National Judicial College to teach trial techniques to judges gathering from across the country. Additionally, Judge Tusan is a much sought after motivational speaker at professional conferences and by churches and civic groups.

She has served as a member on the Georgia Commission on Family Violence, the Georgia Commission on Child Support and served as Chair of the Georgia's Supreme Court Commission on Continuing Lawyer Competency. In addition to serving as President of the Atlanta Legal Aid Society and Camp Fire USA Georgia Council, this busy woman has served in leadership capacities on the boards of the Legal Clinic for the Homeless, Buckhead Cascade City Chapter of Links, Incorporated, National Conference of Christians and Jews and the YWCA.

Her numerous awards include the Peace and Justice Service Award which she received from the Martin Luther King Jr. Center for Nonviolent Social Change, being recognized as one of Georgia's Most Influential Women (Top 50), induction into the Alumni Hall of Fame of John Muir High School, the YWCA of Greater Atlanta Academy of Women Achievers and Classes of Leadership Atlanta and Outstanding Atlantans. At the beginning of her impressive career, *Ebony Magazine* recognized her as one of its 30 Future Leaders Under 30.

Judge Tusan has served as a "Judicial Expert" on the Montel Williams Show, helped create the Atlanta cable television show, *Legally Speaking*, has appeared as WSB Channel 2's Noonday Show "Legal Expert," and has shared her tips for mental well-being in *Real Simple* magazine (January 2007 issue).

She and her husband, Carl V. Washington, MD, live in Atlanta. They enjoy spending time with their four grown children. Gail also is very involved with her church, First Congregational Church UCC, as the Chair of its Building Renovation Committee and a faithful member of the First Church Handbell Ensemble. When not working or writing or rehearsing with AWT, this adventuresome lady is learning to play golf, loves to ski and cycle and enjoys traveling with her family.



Brent L. Wilson, Esq.
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Brent L. Wilson is a partner at Elarbee, Thompson, Sapp & Wilson, LLP, a management labor and employment law firm, where he has practiced since 1980, after serving for three years as a trial attorney with the National Labor Relations Board. He is past-chair of the Labor and Employment Section of the Atlanta Bar Association and past co-chair of the State Bar Committee on Labor and Employment Law. Mr. Wilson is a special assistant attorney general for the state of Georgia in labor and employment matters and has taught at Emory Law School. He has also served on the legislative committee and as general counsel to the Board of the Atlanta Chapter of the Society for Human Resource Management. He is a member of the Metro Atlanta Boys and Girls Club Board of Directors.

Mr. Wilson is listed in *Who's Who in American Law* and has been recognized as a Legal Elite, one of the State's most effective lawyers by *Georgia Trend Magazine* and *Atlanta Magazine*; listed in the 2005 "Super Lawyers List for Georgia"; and recognized by *Black Enterprise* magazine as one of the best lawyers in America. Mr. Wilson received his B.A. with honors from Morehouse College in 1973, and his J.D. from the State University of New York at Buffalo in 1976 after beginning his legal education at the University of Georgia. Mr. Wilson is a member of the State Bar of Georgia.



Bettina Yip, Esq.
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Bettina Yip joined AT&T Mobility in March 2003 and is currently Counsel – Labor & Employment for the Central Region. Before joining Cingular, Bettina was a Litigation associate at Meadows, Ichter & Bowers and a Labor & Employment associate in the Atlanta office of King & Spalding. She has also co-published an article on *Continuing Violations Doctrine: What Now After National Railroad Passenger Corp. v. Morgan?* in the March 2004 edition of the ACC Docket. In 2005 and 2007, she was named a Georgia Super Lawyers Rising Star in the area of Employment & Labor. In 2007, she was named one of the 25 Most Influential Asian Americans in Georgia by the *Georgia Asian Times*.

Bettina is currently the Vice President – Programs & Operations for the National Asian Pacific American Bar Association (NAPABA). She was also the secretary and Southeast Regional Governor. She is a founding member of NAPABA's Labor & Employment Committee. Bettina was named one of NAPABA's 2004 Best Lawyers Under 40.

Bettina was also the president of the Georgia Asian Pacific American Bar Association (GAPABA) in 2000 and 2001 and was the vice president of GAPABA in 2002. In 2000, she founded the People's Law School for the Asian Community program in which volunteer attorneys taught basic law classes to lay people in the Asian community.

She served on the State Bar of Georgia Board of Governors from January 2002 through June 2005. She is currently Chair of the Unauthorized Practice of Law District 4 Committee, and is on the State Bar of Georgia Women and Minorities in the Profession Committee, the Advisory Committee of the Pro Bono Partnership of Atlanta and is a Fellow of the Lawyers Foundation of Georgia. She is also a deacon at North Avenue Presbyterian Church.

Bettina graduated *magna cum laude* from Wellesley College and received her J.D. from Columbia University School of Law.

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Our partner, E. Jewelle Johnson, helps to lead our firm's Diversity Committee as Fisher & Phillips continually seeks individuals who share our commitment to diversity and help us continue to be a law firm that reflects the culturally rich society in which we live and work.

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Martin's Dream, 74x87 inches, 2002.
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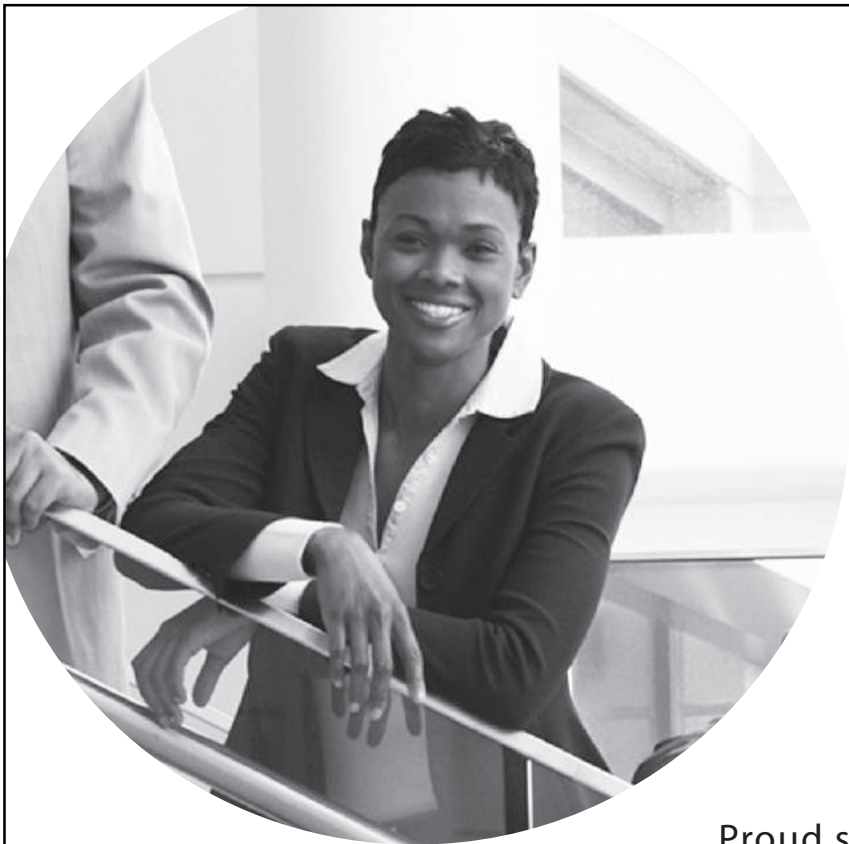
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Curtis L. Mack, Esq.



Jacquelyn E. Stone, Esq.

March 12, 2008

2008 Leadership Institute Law School Scholarship

Dear Leadership Institute Participants:

McGuireWoods LLP is proud and honored to sponsor the 2008 Leadership Institute Law School Scholarship. Providing financial assistance to talented law students is of extreme importance to McGuireWoods, particularly in light of the shrinking number of diverse students graduating from law schools. At McGuireWoods, we take great pride in encouraging and supporting these talented women who are destined to become future leaders in the legal profession. We wish the scholarship recipients much success in their academic pursuits and future endeavors.

We applaud The Leadership Institute for Women of Color Attorneys for presenting seminars to educate students on oratory skills, presenting a professional image and developing strategies for success in the classroom as they pursue their law degrees.

Congratulations to The Leadership Institute for bringing together outstanding panelists, moderators and presenters who will share important insights for those seeking to reach the pinnacles of the legal profession.

Best wishes for a successful conference!

A handwritten signature in black ink that reads "Curtis L. Mack".

Curtis L. Mack, Partner
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